

Note: Draft minutes are subject to corrections, additions and deletions.

November 26, 2018

7:00 PM Public Meeting

PRESENT: Rusty Bridle, Chairman
Regina Barnes, Vice-chairman
Rick Griffin, Selectman
Jim Waddell, Selectman
Mary-Louise Woolsey, Selectman
Frederick Welch, Town Manager

SALUTE TO THE FLAG

I. Public Comment Period

Charlie Preston: Town Manager's report 1-4 the exact same thing; 1-3-4 all common sense; problem with 2; called Finance; rent space \$50 per month; should be free to everybody, unless you charge other lots in Town; land tax.

II. Announcements and Community Calendar

Vice-chairman Barnes: busy holiday weekend; tree lighting on Friday; Christmas Parade in Saturday.

Selectman Waddell: both the tree lighting and parade are a good time; good weather.

Selectman Griffin: will be out of Town; wish everybody a fun time at the festivities.

Chairman Bridle: you will be missed; always a good time.

III. Consent Agenda

1. Donation of Samsung ProXpress C3060FW color laser printer – approx. value \$425.00

Selectman Woolsey: Kristina won it and is donating it.

Vice-chairman Barnes MOTIONED to MOVE the Consent Agenda SECONDED by Selectman Waddell.

VOTE: 5-0-0

IV. Appointments (2:03:28)

1. Kristi Pulliam, Finance Director
 - a. Monthly Financials

grants and reimbursements @ \$56,735 (loan forgiveness for asset management software); departmental income @ \$61,084; parking lot income @ \$4,598; total parking lot income for 2018 was \$557,015; other revenues @ \$6,146; real estate trust @ \$84,699. Expense 84.8%

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over budget by \$362,172 or 1.47%; going through open purchase orders to find anything to help offset; general government +\$37,165; police +\$8,088; fire +\$39,791; building & code \$67,058; emergency management +\$855; hydrants +\$22,307; street lighting -\$2,400; public works +\$189,897; animal control -\$3,947; mosquito control is over, but should end year at budget or under; welfare -\$9,375; recreation -\$8,505; library +\$14,685; conservation -\$631. Fund 24 balance \$191,536; Fund 25 balance \$284,745; Fund 26 balance \$203,396; Fund 27 balance \$389,242; wastewater development charge balance \$227,992.

Selectman Woolsey: hydrants over budget; why; how much. Director Pulliam: \$22,307; paid both payments; only had 2017 numbers to go by.

Town Manager Welch: WICA charges were applied to that account.

Vice-chairman Barnes: budget is 2017; default budget; parking revenue is good. Director Pulliam: 2018 for daily lots \$503,019; 2017 - \$492,843; my number was higher due to I included summer/winter leases.

Vice-chairman Barnes: turn parking lots over to the HPD; cost effectiveness needs to be determined; line item needs to move under HPD; look into machines; less people handling cash; will be a big issue under the Budget Committee on what they want to do with the section of parking enforcement; drastic increase; preliminary information to get over to the committee; income to expense; improve the system; alternative idea; attended NHMA seminar which was about presentation on State Aid Municipality History and Trend; one point heavy finances; pension costs; over past 3 years contribution requirement is \$6,583,144; expense used to be partially offset by the State; rooms and meals tax; started happening around 2008; recession; since then would have been \$700M that used to come back from State of NH; revenues constantly getting cut; cannot keep voting for a default budget; no room for improvement.

Selectman Waddell: not a good report; deficit; Town cannot end the year in deficit; money has to be made up; looked at where the budgets going over are; DPW over due to the second leak at Church Street. Director Pulliam: yes; digging deeper into this; a lot of overage is related to the second break in March; many storms in March contributed; \$75,000-Bicentennial Park repairs; seeking FEMA reimbursements-\$100,000-\$150,000; flooding; snow storm; declared disasters; unfortunately, will not get money until 2019.

Selectman Waddell: go line by line; outside influences that caused the expenditures to go up; have a month left. Director Pulliam: remove second cruiser - \$52,000 back in Fund 26; starting to do unofficial reports on a weekly basis at this point; will do for remainder of the year; keep close tabs; put a freeze on

Selectman Griffin: State has really clamped up on the money they have given; unprecedented; Federal Program; problem for the State is that the Federal Government has stopped giving money to the State; last time was money from Obama Stimulus Program, since then Town has received almost nothing; NH has been hurt more than the other State's as we have no income tax; no Federal aid; people should pay attention-no Federal money; drug problem; recession is over and money should be flowing in; tax benefits; pay for it through Town taxes.

Chairman Bridle: Fire Dept. over due to damage from storms; approved him to go over to maintain 9-man crews during summer; some is our fault too; public wanted us to do; Ann's Lane; tough budget year; default budget; importance of having a budget each year.

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Director Pulliam: Fire position will be changing due to the fact that the grants he received for the radios; PO is accounted for in these figures; reimbursed; put them back into black.

Selectman Griffin: the roads probably would have been done by the stimulus money, but other State's used on roads; here in NH used it to make schools burden easier; now taxpayers will have to pay for it.

Vice-chairman Barnes: I agree; do not focus on infrastructure in this State; very important to do Ann's Lane; support services for PD \$4.3M we budgeted \$774,000 for support services; not getting as much money from the Federal Government; revenue gets taken away from us.

Selectman Griffin: the State stopped giving us a share of the room and meals tax; came out of Obama stimulus program; put on backs of taxpayers.

Selectman Woolsey: invite representatives from the State; do not want to come because they would be treated rudely.

Selectman Griffin: I am sure they do not want to be attacked, I do not blame them; if they are treated decently they would probably come.

Vice-chairman Barnes MOTIONED to move \$52,000 back into Fund 26 that would have been for new cruisers SECONDED by Selectman Waddell.

VOTE: 5-0-0

2. Brian McCain, Chairman Cable Committee (1:32:38)
 - a. Channel 22 Tech's hourly rate

Mr. McCain: looking for pay increase for techs; try to get new hiring's; more people involved; nobody wants to do it for \$10 per hour; raise the starting salary to \$12.50 per hour for 6 months and then \$15 per hour after that; not in it for the money; there is a Town around us and they do flat rates for meetings nearly \$20 per hour; 3 hour meetings; pay high school kids \$15 per hour to do in-studio; \$20 per hour for outside

Chairman Bridle: not going to encourage people to come in for \$10 per hour; \$15 is more than reasonable.

Selectman Woolsey: how many people on staff. Mr. McCain: 4.

Selectman Woolsey: ideal staffing. Mr. McCain: 8; my brother and I do the School Board and Selectmen; I do outside stuff; Bill & Peter do everything else; HBVD; HBAC; Budget, Planning, and Zoning; average 20-30 hours per month.

Selectman Woolsey: pay scale for Channel 13. Mr. McCain: it is just John right now; does have helpers; looking for a full time person; part time person; \$20-\$25 per hour.

Selectman Woolsey: come out of the school budget; what was the pay for Mr. Canter. Mr. McCain: \$20 per hour.

Selectman Woolsey: are you actively looking for a technical person. Mr. McCain: yes; need someone here during the day; need someone to take care of problems.

Selectman Waddell: nothing comes out of the school budget or the general budget; comes out of the fund; nothing is paid from any of the budgets; franchise fee.

Vice-chairman Barnes: no problem with \$15; make sure we get qualified people.

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Selectman Griffin: will look at it again in 6 months.

Chairman Bridle: we should address people who have been here over 10 years; loyal; great job.

Selectman Griffin MOTIONED to APPROVE the hourly rate of \$15 for the Channel 22 Tech's and \$12.50 per hour for new hires SECONDED by Selectman Waddell.

VOTE: 5-0-0

b. Survey funding from RPC for the Cable Renewal Committee

Mr. McCain: I am the Vice-Chair on the Cable Renewal Committee; thinking about a survey on what people like/dislike about Comcast; Rockingham Planning Commission has a survey that they will set up for you costs around \$750; put out on both websites, social media, something with the Town; Comcast subscribers; it is about what the people want; asking for \$2,000; \$750 for survey to be done; rest being incidentals; if we do not use it, will go back into the cable fund

Selectman Griffin MOTIONED to APPROVE the seeking the Survey funding from RPC for the Cable Renewal Committee SECONDED by Selectman Waddell.

VOTE: 5-0-0

V. Town Manager's Report (1:20:34)

1. The winter parking ban is in effect for all cars on all streets from 1AM to 7AM on each day from November 15, 2018 to March 15, 2019.
2. Overnight parking in Town Parking lots is permitted during Snow Emergencies but at no other time except for those who have winter parking permits that can be purchased through the Finance Department. Those with special flood permits for parking in Town parking lots may park when tides exceed 10.1 feet.
3. Please do not plow snow across streets. Such activities are in violations of Town Ordinances and can cause traffic and accident problems.
4. In clearing snow on your property, please do not block sidewalks.
5. Construction on Tide Mill Road continues for the replacement of the sewer line and force main from Church Street. Please follow signs and drive carefully with workmen in the roadways.

Town Manager Welch: received report from Jen Hale; working with DOT and allowing us to continue to do work down there; we do not have a permit; they are looking for weekly schedules; allowing us to continue along to install the piping; question as to whether they are going to suspend and not let us work until spring; depends upon weather; received our bill from NHMA \$19,044; this year's figure was \$18,000; ask Budget Committee to amend; representative to consider amending

Vice-chairman Barnes MOTIONED to ask Budget Committee to amend the NHMA fee to \$19,044 SECONDED by Selectman Waddell.

VOTE: 4-0-1 (Woolsey)

Selectman Woolsey: date on dredging. Town Manager Welch: Congress passed; President signed authorization to allow them to begin the funding process for dredging.

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Selectman Woolsey: Aquarion's latest report on the inspection of hydrants; will be completed by end of year.

Town Manager Welch: had a number of calls concerning not putting sand on the ocean side (Sun Valley); not enough to take care of the problem on the river side; lost 175' of frontage where the sand dunes are; lost materials around the bridge abutment; home in danger lost 100' of frontage; high priority issues; barely have enough sand in Hampton to accommodate that.

Selectman Woolsey: revised meeting schedule; only 3 meetings in December. Chairman Bridle: we voted on that last week.

Selectman Griffin: what about December 27. Town Manager Welch: it was suggested as an emergency meeting night if needed.

Vice-chairman Barnes: Senators Shaheen and Hassan has been working to make sure the dredging gets appropriated; sent letter to Planning Board Chairman and also to FEMA asking why certain properties are in violation; following up; thank Town Manager for following up on the concerns.

Selectman Waddell: converted blue school bus parked on North Beach constantly; do not know if they are living in it; look into it; could we have a detailed report on why it would be a problem allowing people to park in the Town lot at the beach.

Town Manager Welch: we had an individual come in who lives on F Street who asked for free parking because handicapped; had another request today; ordinance says people who rent rooms/lodging are required to provide parking whether on their property or not; saying all these people can park for free does not work unless you want to repeal all your existing ordinances on parking that deal with fees; if that is the case we should not charge in the summer either; right now their landlords pay fees to rent a parking space.

Selectman Waddell: aren't we talking more about when it snows. Town Manager Welch: they are required under the Town zoning ordinance to have parking for their tenants and they do not and they would like you to provide it for free.

Vice-chairman Barnes: is it possible from November-March like we do with flooding. Town Manager Welch: then you will have a full parking lot and will not have room for the people who pay; everybody scurries to find parking as you are not allowed to park in the street from 1-7; too many apartments, not enough parking spaces.

Selectman Griffin: in the past if you needed a space to park you went and parked in the State parking. Town Manager Welch: they are saying they are going to clear it.

Chairman Bridle: the State is having an odd/even policy; that is something we should look at, not only at the parking at the beach, but the one uptown also, so we do not have people parking there 3 months at a time.

Town Manager Welch: as far as uptown is concerned we have created parking there 24 hours per day 365 days per year in one section of the lot; difficult to maintain; if they are not out of there we would have to tow them; would need to be out early in order to clean.

Chairman Bridle: had someone piling snow in Luigi Marelli Park-Depot Square. Town Manager Welch: yes; we found out who it was and will clear and told them not to do in the future.

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Chairman Bridle: had question on a number of cars that are not registered in residential; tarps.
Town Manager Welch: would have to be junk and be un-inspective as well as unregistered;
went over this at the Municipal conference and cannot tell what is under the tarps, therefore,
cannot declare junk vehicle; if they call us we can go inspect and see what is there.

VI. Old Business (1:03:57)

Vice-chairman Barnes: we invited legislators to come. Chairman Bridle: they will be here on
the December 3 meeting; if you have questions about upcoming legislation.

Vice-chairman Barnes: my commission cancelled the next meeting, as the statute on the
commission ran out on December 1; planned on voting no; understand that the chairman was
just enforcing the law; draft the bill to make it permanent; talk with legislation about that;
federal water.

Town Manager Welch: filing for bills open into December.

Selectman Griffin: this is something that Senator Tom Sherman is very interested in; up to
representatives to file bill.

VII. New Business

Town Manager Welch: Board to consider RSA 40:13,V (a) that all the votes regarding warrant
articles or recommendations, thereof, be numerically reported on the warrant.

Selectman Waddell MOTIONED to MOVE all votes regarding Warrant Articles be
numerically reported on the Warrant SECONDED by Vice-chairman Barnes.

VOTE: 5-0-0

1. 2019 Warrant Articles
 - a. Town Sponsored Articles
 - b. Petitioned Money Warrant Article – 2019 Christmas Parade

Chairman Bridle: Purchase the old gas station at corner of Winnacunnet and Lafayette Roads.

Town Manager Welch: if you are going to do this; with an article of Eminent Domain; clear
title.

Chairman Bridle: come back to that one.

Selectman Waddell: something needs to be done; not this year.

Selectman Griffin: are we going to vote on these tonight, the ones we do not want.

Chairman Bridle: no, whether we want to go forward with them or not.

Selectman Griffin: against this one.

Selectman Waddell: even with Eminent Domain you still have to pay; against, it is \$525,000.

Selectman Woolsey: dreadful eyesore.

Vice-chairman Barnes: clean-up Town and slow traffic down, if we put something there that
will attract people.

Chairman Bridle: not against, but am against it for this year.

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DPW Vehicle Purchases - \$423,165

Selectman Woolsey: Purchase replacement vehicles: 6-wheel dump truck w/plow/wing; dump truck w/plow/wing; 2-¾ ton trucks with plows; 2 sidewalk maintenance vehicles; trade-ins; what is going off the list if we buy the vehicles.

Town Manager Welch: trade-in with purchase of new vehicle; the warrant article says for every vehicle we purchase; we get rid of a vehicle; if they are junk then they cannot be traded in; people will not take them; take to junk yard.

Vice-chairman Barnes: for this, if we take it out of the unassigned fund balance; we need the trucks; money is there.

Selectman Waddell: have DPW Director come in to explain; where it is coming from.

Chairman Bridle: consensus is they are needed, but where are they funded.

Highway Block Grant - \$590,170

Town Manager Welch: paving; next streets on list; \$316,231 is coming from the State of NH.

Selectman Woolsey: used to list the streets; want listed 2-3 streets that will positively get done.

Chairman Bridle: the list could change from season to season; no problem going forward; lost 2 streets in the winter; water.

Vice-chairman Barnes: does not make sense to pave a road if we are going to have to dig it up for water/sewer replacement.

Consensus

Road Improvement Capital Reserve Fund - \$300,000

Chairman Bridle: consensus.

Vice-chairman Barnes: against; allocate more money to the Public Works budget.

Chairman Bridle: do not disagree; default budget; gives public choices.

Replace Culverts at Tuck Field and Park Avenue - \$175,000

Town Manager Welch: old and falling apart.

Selectman Woolsey: should come under the road improvement capital reserve.

Chairman Bridle: if there is money put in to fund; never funded it to get it done; if money is there you can do it, but if fund gets voted down you cannot do it.

Vice-chairman Barnes, Selectman Griffin, Chairman Bridle : no.

Elaine Street Sewer and Drainage Replacement - \$243,000

Vice-chairman Barnes: we have these projects that are going to be here every year; so why can't we just put \$200,000-\$300,000 in the Public Works budget, which has not increased.

Chairman Bridle: should have a sewer and drains capital reserve fund, then all the sewer and drain articles can come out of that; starting fund of \$500,000.

Town Manager Welch: reason not in the budget; 9 members of Budget Committee; to keep in budget need 5 votes; allow people to make choice; create fund; this needs to be replaced.

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Selectman Woolsey: would this require easements. Town Manager Welch: they have not asked for them; assume no need; center of street; do sewer in 2019; paving 2020; priority basis.

Consensus

Replace Eaton Park Culvert - \$71,500

Town Manager Welch: in failure; needs replacing with plastic culvert; it is functioning, but poorly; put forward by Public Works.

Vice-chairman Barnes: will that help them put the playground in.

Town Manager Welch: part of solution; help drain area; one there now, but requires two; goes across sewer line.

Chairman Bridle: all set for now; Selectmen might want to put in a capital reserve fund for sewer/drain.

Consensus

Purchase Ejection Trash Trailer - \$91,000

Town Manager Welch: need an additional trailer; have 3-day weekends/large groups; too much trash.

Selectman Woolsey: would make 7 trailers.

Town Manager Welch: large over highway ejection trailer; two different kinds of trailers; one has walking floor takes 15-20 minutes to off-load; the ejection trailer is 2 minutes; same as the ones we have, each future purchase will have 2½” fire hose coupling in ceiling.

Consensus

Replace Water Line at DPW Facility - \$85,750

Town Manager Welch: it is broken somewhere in the yard, could be in several different places; only use water at the PW building; cannot put fire hydrant in, pipe too small; need to put in proper fire protection system; need to put in proper piping; will eventually extend around the property.

Selectman Woolsey: map; easements. Town Manager Welch: all on Town property; water lines are running down Hardardt Way; purpose to put in new water line; modern; be able to put hydrants in.

Chairman Bridle: not an engineer, that is their job.

Consensus

Sidewalk Capital Reserve Fund - \$100,000

Chairman Bridle: do we already have the fund. Town Manager Welch: no.

Chairman Bridle: establishing a fund starting with \$100,000.

Selectman Woolsey: opposed; do not want to start another fund; safe routes to school project not off ground yet.

Town Manager Welch: have to ask State to fund it; where the money comes from.

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Consensus

Capital Reserve Fund for Turn-out Gear - \$200,000

Chairman Bridle: come from unassigned fund balance.

Consensus

Human Service Agencies - \$177,124

Consensus

Revaluation of Property - \$150,000

Selectman Woolsey: was told some of the second bills changed from the June bill.

Town Manager Welch: had revaluation 2 years ago; ratio dropped below 90%; statistical revaluation; properties selling; equalization ratio dropping; have to do every 5 years; would be an official Town wide revaluation; still looking for figures; need 3 bids.

Consensus

Recreation Infrastructure Special Revenue Fund – \$150,000

Chairman Bridle: needs assessment future parks planning; fix fencing in-line rink; renovate upTown Eaton Park building; purchase surface material for playground; purchase snow plow for truck; install structure for 5 corners playground; replace 2 dugouts at Tuck Field; replace Cave building; Tuck Building doors with new lock system; come out of the infrastructure fund.

Selectman Woolsey: no problem with except at Deliberative Session I will move to remove installing structure at 5 corners.

Town Manager Welch: that is the bus stop; using for multi-purposes.

Consensus

Town Meeting Warrant Article IT - \$120,000

Chairman Bridle: upgrading services at police, fire, public works, Town departments; replace/update computers and other equipment; non-lapsing appropriation; from unassigned fund balance.

Consensus

Police Forfeiture Special Revenue Fund - \$90,000

Consensus

Electronic Formatting Paper Documents - \$50,000

Consensus

Cemetery Tree Removal - \$50,000

Purchase Tractor/Loader for Cemetery - \$41,000

Complete Cemetery Building - \$11,000

Selectman Woolsey: why isn't it going to come out of the cemetery budget. Town Manager Welch: comes out of the trust fund; comes out of the maintenance fund.

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Chairman Bridle: purchase tractor/loader, complete cemetery building; will come out of the cemetery trust fund.

Consensus

Hazardous Waste Collections - \$20,000

Consensus

Conservation Land Acquisition Fund - \$20,000

Town Manager Welch: was told they may come in and ask for additional funds for purchase a piece of property.

Consensus

Town Hall Office Doors - \$16,440

Replace inside doors.

Consensus

Naval Committee Fund - \$10,000

Consensus

Fund 21 Balance to Unassigned Fund - \$41,616.19

Town Manager Welch: before money went to the Recreation Department it went to improvements for street lighting at the beach; money left in there \$41,616.19; place in general fund to decrease taxes.

Consensus

Police Paid Detail Cost

Chairman Bridle: amend from plus 30% to plus 50%.

Town Manager Welch: has to be amended in the ordinance; requires Town vote to do it; money comes in from private vendors into the Town.

Consensus

Repeal False Alarm Fees

Chairman Bridle: law does not want us to do it anymore.

Consensus

Increase the Veterans Optional Tax Credit - \$750

Chairman Bridle: increase from \$500 to \$750.

Town Manager Welch: new bill that passed this year.

Change in the Veterans Service Disability - \$4,000

Change in law – will affect everybody under the law – from \$2,000 to \$4,000.

Consensus

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Optional Tax Credit for Combat Service - \$500

Town Manager Welch: new; allows the Town to give up to a \$500 exemption if we have a member of the NH National Guard or the Armed Forces Reserves who lives in Town and is called to active duty combat they can have a \$500 exemption on their property tax.

Chairman Bridle: not for veterans; for current active duty.

Annual Town Meeting Warrant Article – No Smoking Ordinance

Consensus

Code Enforcement Officer - \$52,907

Town Manager Welch: still have to get the dollar figure for this.

Selectman Woolsey: look for 2 part-time; no benefits; find individuals who have retired.

Chairman Bridle: set up for full time position; with the economy you cannot find part time people.

Selectman Waddell: get figures on costs for both ways.

Come back to this.

Hire 4 Additional Firefighters/EMT - \$295,018

Cost for Year 1 - \$221,000 to be applied against appropriation; Year 2 - \$311,000 – Federal Funding \$233,598; Year 3 - \$328,000 – cost being \$115,000; Federal Safer Grant pay for salary and benefits; shall be null and void if the Federal Funding is not approved.

Selectman Woolsey: no help after 3 years. Chairman Bridle: correct.

Selectman Woolsey: 29 firefighters; need to upgrade.

Chairman Bridle: this would allow them to operate an ambulance at the beach.

Vice-chairman Barnes: they pay 75% the first year; second year drops down 35%; if not applying for grant the cost for one year would be over \$400,000.

Chairman Bridle: another article without grants; talking about \$500,000.

Consensus

Moulton Road Sewer Replacement - \$989,750

Chairman Bridle: needs to be done, however, would like to see it done in phases.

Vice-chairman Barnes: do a fund.

Selectman Woolsey: UFB (unassigned fund balance) explore possibility of funding this project using the UFB; guaranteed to get done; working at building up the UFB again; do not want to do it piece meal.

Selectman Waddell: important to maintain the level in the UFB.

Chairman Bridle: do this next year. Town Manager Welch: in 2 years we are going to have a bulge in the tax rate, that is why we held the money this year.

Chairman Bridle: do one major sewer project a year; coming back with a capital improvement fund.

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Town Manager Welch: my concern was we never finished the beach; get the infiltration done

Selectman Woolsey: we have more road problems.

Chairman Bridle: it has been years of Board's not approving doing anything to keep the taxes low.

Hire 4 additional Firefighters - \$295,000

Chairman Bridle: Town to raise and appropriate \$295,000 to hire 4 additional firefighters for the exclusive positions provided in the budget; the 4 additional firefighters will be hired on or after July 2019; additional firefighters will provide the 10 members per shift to allow full time ambulance coverage capabilities at both stations.

Selectman Woolsey: is this an additional 8 or 4.

Chairman Bridle: this is one or the other; if we do not get the grant and this one passes, will still get 4.

Selectman Woolsey: I looked at it of getting 4 and then 4 more.

Chairman Bridle: I looked at it as getting 4 through the grant, but if it does not pass.

Town Manager Welch: contingent article; do either or.

Vice-chairman Barnes: I do not think we should have this one on here, should do the Federal grant one.

Chairman Bridle: so if the grant fails, we do not get anyone; put the grant one first and if it passes, this one would be null and void; have Fire come in to discuss the ones they have.

Selectman Waddell: can we pass these onto the Budget Committee.

Town Manager Welch: not until you approve them; if you kill them they are not going anywhere.

Selectman Woolsey: have only 3 more meetings.

Chairman Bridle: plenty of time; could call another meeting if needed.

Petition Warrant Article

2019 Christmas Parade

Town Manager Welch: has to go on the warrant; first non-selectmen article.

VIII. Closing Comments

IX. Adjournment

On the MOTION made by Selectman Waddell, SECONDED by Vice-chairman Barnes, the Board voted unanimously to adjourn the public session at 9:07PM.

Rusty Bridle, Chairman