

September 24, 2018

PRESENT: Rusty Bridle, Chairman  
Regina Barnes, Vice-chairman  
Rick Griffin, Selectman  
Jim Waddell, Selectman  
Mary-Louise Woolsey, Selectman  
Frederick Welch, Town Manager

7:00 PM

## SALUTE TO THE FLAG

### I. RSA 41:14-a Second Hearing

1. 2 8<sup>th</sup> Street Map 197, Lot 39 - Release Deed restriction # 3 “No Fences may be erected upon said premises other than ornamental fences of no than a 3-foot height”.

Petitioner’s request: Requesting a deed release of #3 for fencing on 2 8<sup>th</sup> Street property. We are looking to replace an existing 3-foot fence with a 4-foot fence. This fence will be of ornamental nature. The reason for this request is to prevent our dogs from jumping over the fence into the neighbor’s yards.

Hearing Closed at 7:02

### II. Public Comment

Jane Cypher: after last week’s meeting thought it was necessary to come and speak tonight; have letter for each one of you; after regretfully watching last week’s Selectmen’s meeting take opportunity to inform you and residents of Hampton of events preceding last week’s meeting; had discussion based on information you had at the time; denied certain information that would give you a different view of the request in question; August 9, 2018 met with Chairman Bridle to discuss a management issue that I was and still am having; request assistance of BOS in order to resolve issue; after describing issue in full detail Chairman Bridle was verbally in full agreement that issue needed to be addressed and resolved; he suggested a non-public session with Selectmen in order to receive details directly from me; he suggested I meet with you in a non-public session on August 13, 2018; advised Chairman Bridle I would be out of town, but would be available on the next Selectmen’s meeting on August 27, 2018; advised he would schedule for that date; at no time did Selectmen Bridle request me to put into writing with this or any prior board; August 23, 2018 not having heard back for confirming the meeting, asked if we were all set, he said no; could not get the vote for the rest of the Board to and discuss issues; no meeting; less than happy; insulted; appalled; as an elected official being denied the opportunity to meet to discuss very important issue within my department that

would ultimately negatively and directly affect the residents and voters of this town. September 12, 2018 was approached by Selectman Barnes who advised me she had heard from a resident that I was denied a meeting with the BOS and she knew nothing about it; the next day Selectman Woolsey visited my office asking questions; advised she knew nothing about the request; wonder if Selectmen Waddell and Griffin were aware; denial and refusal to provide me with the tools to do my job efficiently and effectively was the straw that broke the camel's back of my 21-year tenure; wondered how Board could be against meeting with another elected official without entire Board being aware; saddens to realize those who made extensive comment about the issue last week, not only did not have a clear understanding of the truth, but did not make attempt to contact me to inform me that I would be discussed in public at the meeting; could not be present; I hope Shirley will be afforded the opportunity to be heard regardless of topic.

### III. Announcements and Community Calendar

Selectman Barnes: Wednesday is meeting at Marston for the bridge

Selectman Griffin: Nancy Stiles did a wonderful job of the HBAC segment; master plan; next will talk on drainage

### IV. Approval of Minutes

#### 1. September 10, 2018 Public Session

Selectman Woolsey MOTIONED to APPROVE the September 10, 2018 Public Session Minutes SECONDED by Selectman Waddell.

VOTE: 5-0-0

### V. Consent Agenda

1. Cemetery Deeds: Tracy McCarty 6/I-2/4/A-D, DeForrest Revocable Trust 8/I-1/1-A
2. Raffle Permit: Rotary Club of Hampton 10/22
3. Road Closure Permit: Campbell Drive 10/07

Selectman Barnes MOTIONED to MOVE the Consent Agenda SECONDED by Selectman Griffin.

VOTE: 5-0-0

### VI. Appointments (1:32:52)

1. Kristi Pulliam, Finance Director
  - a. Monthly Financials

Director Pulliam: August Financials; sent to Budget Committee; target 66.67%; total income \$652,801; motor vehicles @ \$322,087; interest on taxes @ \$10,517; building permits @ \$14,791; State water pollution control @ \$62,859; departmental income @ \$65,632; parking lot income @ \$84,780; real estate trust @ \$57,666. Expense: 67.44% spent; over budget; default budget; annual and semi-annual bills have been paid; general government @ 67.18%; police department @ 65.69%; fire department 64.96%; emergency management @ 77%; hydrants @ 104.62%; DPW @ 68.18%; mosquito control 68.9%; library @ 71.37%; patriotic

purposes @ 86.2%; Fund 24-\$195,782; Fund 25-\$294,169; Fund 26-\$167,097; Fund 27-\$393,344; wastewater system development charge-\$34,018 balance \$217,413.

Selectman Woolsey: wastewater system development charge was put in 2014; purposes to help compensate the Town with the wastewater problem; remodel; extra bathrooms; \$413,000 is available to the DPW. Director Pulliam: those are the total fees that have been collected, a lot has been used; balance is \$99,730.

Selectman Woolsey: taken in \$413,000; general fund 2018; sidewalks warrant article \$25,000, do we know if that is going to be touched this year. Town Manager Welch: all of it.

Selectman Woolsey: new front doors are very good to access building; handicap.

Selectman Barnes: great job; line item for preliminary design downtown; reallocate what has not been used; explain. Director Pulliam: it is my understanding the warrant article was passed for \$300,000 with \$30,000 coming from Experience Hampton; had \$43,835.60 worth of expenditures from the warrant article; over 2 years; 90% come from warrant article and \$4,387.56 would be the 10% portion; return to Experience Hampton \$25,612.44 which would be the difference between the \$30,000 and the \$4,387.56.

Selectman Barnes: the Board authorized any money to be spent from this warrant article. Director Pulliam: the Board would not enter into that first contract with Unitil until the \$30,000 was received.

Selectman Waddell: second month we have been lower on revenue. Director Pulliam: the revenue was greater large portion from the highway subsidy; \$267,543 dedicated to highway projects; under \$187,537.

Selectman Waddell: not something we should be concerned about. Director Pulliam: no; all areas where revenue continues to grow is still growing; overages in motor vehicles, parking tickets, transfer station, parking lot; building permits down.

Selectman Waddell: dog licenses up; fish & game registration up. Director Pulliam: right; small portion.

Selectman Griffin: thank you, great report.

Chairman Bridle: parking lots; still have shows. Director Pulliam: yes, into November; had revenue come in today from the parking lots.

- b. Warrant Article 18 Purchasing Policy and Purchasing Procedures Waivers
  - i. ~~Purchasing Policy and Purchasing Procedures §718.3.A Purchase of Supplies, Materials and Services;~~
  - ii. Purchasing Policy and Purchasing Procedures §718.4.B Award of Bid and Professional Proposals;
  - iii. Purchasing Policy and Purchasing Procedures §718.5.1 Policy Waivers
  - iv. ~~§718.9 Control Supervision and Enforcement~~

Director Pulliam: policy waiver; BOS may by vote grant a waiver; if in best interest of Town of Hampton; BOS may authorize excesses to the requirements to bid and solicit proposals by majority vote for items with an estimated cost of \$50,000 or less; by 2/3 majority vote for items with an estimated cost of more than \$50,000; multiple waivers listed on the agenda, but really only the two; §718.4.B and §718.5.1; we are attempting upgrade Town's website; more user

friendly; visual friendly; Dylan and Paul deserve kudos; received quotes from 3; 2 in NH; in regards to Warrant Article 18 for IT upgrades; upgrade software at the Fire Department; second outsourcing the Town's website; hoping to go with Civic Plus quote was \$21,999; slightly above lowest quote was \$18,000 they had additional costs to bring forward data that was over ten years old, plus additional costs in regards to any add on.

Selectman Woolsey: what is the purpose of iv. Kristina put those on, but we are only asking for the two; need to remove some of those; not appropriate for this waiver; only need to do the two waivers §718.5.1 and §718.4.B.

Selectman Barnes MOTIONED to APPROVE the waivers of the Town's Purchasing Policy and Purchasing Procedures on ii. and iii for Warrant Article 18 SECONDED by Selectman Woolsey.

VOTE: 5-0-0

2. Chief Sawyer, Police Department (1:13:54)
  - a. Emergency Management Team

Please see below.

- b. Legionnaires Outbreak Update

Chief Sawyer: update on the Legionnaire's outbreak; area around Ashworth Avenue; winding down investigation; 18 individuals confirmed to have Legionnaire's disease; Sands Resort and Harris Sea Ranch Motel were shut down the last week in August; 1 death; environmental and water samples taken; hot tub at Sands Resort source of Legionnaire's disease; consultant hired to clean water system; risk reduced; closure of hot tub; all test results from the Harris Sea Ranch Motel hot tub have returned negative; high levels of chlorination found in hot tub; cannot be ruled out; no other source located; maybe found naturally in fresh water; can be found in hot water tanks, shower heads and hot tubs that have not been well maintained.

Selectman Woolsey: is there a requirement when you own an establishment that has a hot tub for the State to be aware of it; inspect? Chief Sawyer: yes; through DES; required if you have a pool or hot tub to be registered with the State of NH inspection; minimal staff that covers entire state.

Selectman Woolsey: they have a requirement that they cannot fulfill. Chief Sawyer: cannot answer that; speculate whether this individual is responsible to do the inspections; DES should be asked that question.

Selectman Woolsey: something on the books; mandate for people operating these businesses that have hot tubs; leave you with the problem. Chief Sawyer: not necessarily; town does not have a requirement to inspect pools or hot tubs; state mandate; this was a learning experience for everyone involved.

Selectman Barnes: hopefully this is a learning experience; hopefully comply.

Selectman Waddell: thanks again; did a good job.

Chief Sawyer: the State of NH has not seen an outbreak of this magnitude in 15-20 years; average about 30 cases per year in the entire State; worked out of our facility; we were there to assist; help investigation move along; led by health professionals; research statute; placed under emergency management; larger communities have code enforcement; health officers.

Selectman Griffin: even though the Harris Sea Ranch name was put out over and over again they did not have any confirmed cases coming from their place. Chief Sawyer: nothing confirmed; people went out and got chemicals; trying to do right thing and clean up; get rid of bacteria; stymied investigation; chlorination level was higher than normal at the Harris Sea Ranch; none was found when they tested it; unfortunate names get put out there; caution people; troubling issue; litigation is ensuing; limit commentary; go into non-public; cautious about what we comment on.

Selectman Griffin: that is where a lot of the information came from like Facebook sites. Chief Sawyer: Legionnaire is a scary thing; that bacteria is everywhere; only when you inhale it is when it becomes dangerous; big learning lesson for all involved; DHHS and CDC folks complimented the Town that they had never seen support from a local entity on an investigation of this nature to the degree that they got from the Town of Hampton; did not go unnoticed.

Selectman Griffin: caution people not to believe everything they see on the websites; I read on there that I was closing my business; not true; what about is there anything to if people do not keep their hot water heater/setting high enough. Chief Sawyer: I refer everybody back to the DHH website; great advice on what your settings should be; adjust level in your hot water heater

Selectman Griffin: there are standards; also had the same problem at the Veterans Hospital.

Chairman Bridle: thank you for the way you handled it; did an excellent job; shown us another reason to have code enforcement officers in the town.

Chief Sawyer: we named 3 other deputy health officers in the town; myself, Fire Chief and Assistant Building Inspector; busy people; wear multiple hats; do not think it has to be a full time position; maybe seasonal; it would be very helpful.

Selectman Woolsey: we are going to try to work with Channel 22 to get the notices that are more easily read for the public.

Chief Sawyer: we will work with them on that; emergency management team; do drills; practice; declared emergency by the Governor the authority of the emergency management director is invoked and becomes a coordinator between the local and State entity; use the team to a greater capacity; little town; big city problems; beach; put a team together; storms; flooding; this incident would come under communicable disease, which would come under the commissioner; different variations on how they do it in the different communities; worth exploring here; flood mitigation; every community has to have an emergency management director; tap into our retirees; could be independent; expand team; bring people in with experience elsewhere; a lot of it is paperwork; we have had a budget of \$1,000; not realistic; spent far more; had to take from other budgets; recommend that every year because of our participation in the Seabrook drills we get quarterly payments that add up to just over \$12,000 per year; recommend in the budget for emergency management we put that sum into that line item; money we receive from the State for our participation.

Selectman Barnes: appreciate the discussion as well; take some of the Chief's recommendations into consideration; provide support for already busy department heads.

Chairman Bridle: we need to remember this as we work on the budget.

Chief Sawyer: we have some deficiencies, but do a good job; improve; funding issue; trying to secure vehicles that we can get into high water with; secured one 2½ ton vehicle, should have next week in our inventory; get through winter/hurricane season.

3. Chief Ayotte, Fire Department (52:39)

- a. Zoll Auto-Pulse (mechanical CPR device) purchase and withdrawal from the EMS Fund

Chief Ayotte: grant waiver; Purchasing Policy and Purchasing Procedures §718.5.1 Policy Waivers; looking to purchase sole source technology; mechanical CPR device to assist with compressions; devices will take over that role; change out our rescuers every two minutes; requires us to stand up in the back of an ambulance giving CPR; dangerous; mobile device; this is a ¾ backboard with a belt that straps around the chest and provides compressions; studies have shown that this is the best device out there; continue with Zoll; a little over \$10,000 apiece with the batteries; total cost is \$42,660; purchase from Fund 27, which has \$393,344.46; take from new equipment line item; see immediate benefit to our patients.

Selectman Waddell: it goes along with the other equipment you have. Nathan Denio: the monitors have a code review software that we use; can download information from auto-pulse as well; can overlay with manual compressions and the mechanical compressions from this device; pull the whole call together.

Chief Ayotte: this information will be transferred into the cloud and then downloaded into the patient report.

Nathan Denio: currently our A-Fib pads have an integrated accelerometer in the middle, it is called a puck; compression fraction; help overlay time when moving someone; outcome much better.

Selectman Griffin MOTIONED to APPROVE the purchase and withdrawal from the EMS Fund for the Zoll Auto-Pulse (mechanical CPR device) SECONDED by Selectman Woolsey.

VOTE: 5-0-0

Selectman Woolsey: protective clothing; turnout gear; \$23,132. Chief Ayotte: that is an old number; received 4 sets this year; 5 remaining as primary sets; moving forward with capital improvement plan

Selectman Woolsey: how many sets for next year. Chief Ayotte: 40; \$134,000.

Chairman Bridle: going to 9 men during summer; worked out good. Chief Ayotte: yes; worked out tremendously; having appropriate staff is everything; maintaining currently; looking to make sure we stay with constraints of budget; have not had anybody get injured.

Chairman Bridle: when comes to warrant article time we look into having an ambulance at the beach; very important. Chief Ayotte: yes; had 5 at each station; increased staffing has done a tremendous job for us

Selectman Woolsey: when you went to Lawrence and Andover; did you gain a new respect for gas. Chief Ayotte: certainly; very dangerous; mutual aid effort during that first 12 hours was exceptional

VII. Town Manager's Report (44:05)

1. The State Department of Transportation will hold a public informational meeting on Wednesday, September 26, 2018, at 7 PM at the Marston School to present materials regarding the reconstruction or replacement of the Hampton Harbor Bridge
2. The Seacoast Cancer Cluster Commission will meet on October 10, 2018 at 10 AM in Room 205 of the Legislative Office Building in Concord.
3. Work continues to move forward on the replacement of sewers and drains on Ann's Lane. Please find alternate routes so as not to delay your required travel. Work will continue into mid-November.
4. The State Department of Transportation is working on the Tide Mill Bridge on Route 101.
5. The State Department of Transportation will be shortly begin paving Route 101 in Hampton.
6. The current Refuse Collection Policy is undergoing review.
7. Assessing Contract is under review and approval by the Department Revenue Administration.
8. Colony Motel report and spoke with Conservator and asked to have building boarded and checked daily. Approve Town Counsel to go to Probate Court to assist in appointment of administrator to move forward.

Selectman Waddell MOTIONED to Authorize Town Attorney in the name of the Board to file a petition at NH Circuit Court Probate Division to the appointment of a NH Guardian of the Estate of Daniel Furden if necessary to enable the Buildings and real properties to be secured in such a way to avoid exposure of the public to health and safety hazards SECONDED by Selectman Griffin.

VOTE: 5-0-0

Selectman Barnes: I was under the impression that they were already going to appoint an administrator. Town Manager Welch: we are just not taking any chance; give Town Counsel the authority to go to court to force something to be done. We are currently working with the Cemetery Trustees on work at the cemetery; Town Counsel has dictated a memorandum to all of you in regards to the cemetery; have discovered and been working with the former private Cemetery Association; managed to pull records out; petition cooperatively with the Cemetery Association to the Probate Court for the County to take the funds that are in the Cemetery Association, which were originally supposed to come to the Town; the association charter has been eliminated by the Secretary of State for failure to file; like to discontinue the association and take the funds with the Association's approval and the Court's approval and place those with the Town's Trustees of the Trust Fund in the expendable trust for maintenance to cemeteries; ask Board to approve that concept.

Selectman Waddell: how much is in the fund. Town Manager Welch: around \$170,000. Selectman Waddell: when did they dissolve the association. Town Manager Welch: State took the action in 2015-2016; did administrative suspension and voided the charter.

Selectman Barnes MOTIONED to Authorize the Town Attorney on behalf of the Town to prepare the necessary joint petition with Eleanor Whitney, Association's retiring Treasurer for filing in the Probate Court to bring about the dissolution of the Hampton Cemetery Association and to transfer its funds to the Trustees of the Trust Fund to be held in a Cemetery Maintenance Trust Fund SECONDED by Selectman Waddell.

VOTE: 5-0-0

Town Manager Welch: working on the Rail Trail Agreement; gave Board update; place on your next agenda; in favor of State buying the rail bed; use as transportation; 20 properties in Town that prior DPW Directors authorized those properties at the time when we were making money off recyclables, we are not anymore, gave them refuse carts to deposit their recycling with our vehicles, discontinue service, pick up carts and put them back into service.

Selectman Woolsey: I agree with you on the Rail Trail; going to have a little more in depth discussion. Town Manager Welch: the Board has to spend time digesting report, then we can talk about it in depth.

Selectman Woolsey: sewer user fees; are we going to have a discussion with Public Works on whether we do or do not do it, how you do it. Town Manager Welch: you mean to bill sewer separately

Selectman Woolsey: yes. Town Manager Welch: that is something the Board needs to discuss; requires a vote at Town Meeting; general obligation to Town; obligation to sewer users; fewer people paying for sewer; several pros and cons

Selectman Griffin: I also received one of the letters about the condo; I do not think all the condos are using recycling.

Chairman Bridle: seems to be ahead on Ann's Lane; good to see the road getting completed. Town Manager Welch: they are in advance.

Selectman Barnes: came back from VT; they were done for the day and everything was put away for the night; thank all the guys; doing a good job.

## VIII. Old Business (31:29)

### 1. NEWWA Conference update

Selectman Barnes: I went to the conference as one of the items was about PFAS; thought would be good to get additional information; we are not the only one, it is everywhere; Aquarion was there and won award; great company; keep water safe for us; NE working on it; NE Water Works working on communicating to the public; trying to get Aquarion to look more at increasing blocker structure for charging customers; preferred rate; get charged a unit price, cost for water is depending on use you get charged more; different tiers; found out how VT came up with their PFAS number and why it is so low; took children from the ages of 0-12 months into consideration; pushing for NH to do; recommendations; get on top of it; granulated activated carbon is the way go to right now to treat the wells; new development

Chairman Bridle: thank you for going; given our Board a little depth into it.

Selectman Woolsey: do you think the people who were at the conference agree with the stated goals.

Selectman Barnes: you are talking about the other conference

Selectman Griffin: we had a copy of the presentation that Carl did; he is very well respected; do a good job; the article he wrote read very well; charging for the water, does that mean the more water you use, pay more.

Selectman Barnes: they would set you up; different tiers; base rate is same for everyone; group elderly, single, couple lowest tier; next level would be family; third tier is a little over; fourth tier is maximum level; this was strictly for residential; getting charged more for use.

Selectman Woolsey: been getting good PFOA reports from John Herlihy.

Selectman Barnes: Aquarion has done a good job for public information.

## 2. NHMA Conference update (22:50)

Selectman Barnes: pretty much straight forward; biggest crowd in 25 years; the only thing I thought was strange was the NHMA was going to lobby for Town's to have the option of making the Town Clerk position appointed; not a good idea; everything else was pretty much straight forward; good turn-out; met Senators and Selectmen I had not met before.

Selectman Woolsey: asked Chairman last week if we could discuss our policy regarding the Municipal Association; concerned about the discussion at our last meeting; seems undemocratic to not have the Budget Committee and each one of us being able to access the Municipal Association for guidance when we feel it is proper; a Chairman would be the only one to contact the NHMA if we have questions; not appropriate; independent elected officials; work as Board

Selectman Waddell: don't we have a policy on that. Selectman Griffin: yes, it was voted by the Board.

Selectman Waddell: we agreed on the policy. Selectman Woolsey: I didn't vote on the policy.

Selectman Griffin: the Board voted to make it that way. Selectman Woolsey: when? Selectman Griffin: we can vote again, if you want; reaffirm it.

Selectman Waddell: I think it was last year. Chairman Bridle: we did it this year, also.

Selectman Griffin: we voted on that. Selectman Woolsey: I don't remember. Selectman Griffin: we have done it, year after year.

Chairman Bridle: she has a right to bring it up; she is a Board member.

Selectman Griffin: why don't you make a motion that we do it that way.

Selectman Woolsey: I want to explain why; I am not happy to be told that I cannot access the NHMA for guidance; we paid \$17,904 in this year's budget for the guidance of the Municipal Association; helpful; members of Budget Committee, think about it; next month we are going to turn over information to the Municipal Budget Committee and they make the budget; they may not be happy being denied access to the Municipal Association if they have questions.

Chairman Bridle: we get our legal opinions from our Attorney; we do not get legal opinions from the NHMA; we pay for our Attorney; do not pay the NHMA for their legal opinions; if you get two legal opinions, which one are you going with; supposed to be from the one you are paying for. Selectman Woolsey: you brought up a good point, but why are we paying \$17,000 to the Municipal Association if not for some guidance.

Chairman Bridle: it is not just for guidance. Selectman Woolsey: stay put for a minute; when I Chaired the Budget Committee in 2016; everyone got excited over the RSA 91A; I called Attorney Buckley at the NHMA; interacted with them in the past; he was very hostile; didn't want to talk; wasn't allowed to talk to me; all he could do is talk to the Selectmen; went to

Mark and complained; Mark said he would talk to Attorney Buckley and give him permission to talk to me, or give me permission to talk to Attorney Buckley, however, it turned out; I called Attorney Buckley back and he was very charming and I explained the problem I was having with the 91A situation, he said no problem all you do is use BCC; that was not necessarily a legal opinion; it was guidance; I said that is wonderful, thank you very much, I will do that starting right away; I came in and talked to Mark 2 days later and I explained that I talked to Attorney Buckley and said thank you for allowing me to talk to him and Mark said I do not agree.

Chairman Bridle: he is the opinion we pay for and he has a very good reason for that.  
Selectman Woolsey: well whatever; we are paying this outfit; I go back to 1978; I have never seen a BOS or Budget Committee or anybody else; never seen an impediment to these elected officials to go in and call the NHMA; what is the problem here.

Chairman Bridle: again, we get our legal opinion from our Town Attorney.

Selectman Griffin: not only that they could be asking the Selectman's Representative and she could bring it back and we can deal with it that way; that is what this Board has voted to do.

Chairman Bridle: correct; that is what this Board has voted to do; if the Budget Committee has some questions they can bring it to Regina and she can bring it to us; probably will never be a reason to deny it.

Selectman Barnes: one great reason for paying the \$17,000 is what I just went to, because we get a vote on that; the Town of Hampton gets a say; there are a lot of things; they want to put in legislation that will support having the State take care of State owned properties; Hampton is not the only one that is going through things that are happening or not happening on State owned properties; being able to partner up with whatever the Towns were; that is power; communities working together to let the State know what they would like.

Selectman Woolsey: the Budget Committee is part of this community. Selectman Barnes: I understand that; this Board has already decided on what to do.

Selectman Woolsey: if the Budget Committee gets sufficiently riled up, I don't know what the budget is going to look like next year.

Selectman Waddell: the NHMA puts out bulletins all the time; they also put on workshops all the time on Right to Know laws, so you do not have to talk to them; they gave a workshop here prior to that; that is one of the reasons we belong there; like Regina said; every organization has a change of command that we go through; it is absolutely ridiculous for you to sit here and threaten if we do not do something the Budget Committee is going to look at the budget differently; the Budget Committee will look at this budget in an intelligent manner with what is needed in the Town; does not depend upon how we allow them to talk to somebody.

Selectman Griffin: there are presentations they can attend if they would like to.

Selectman Woolsey: it is something that has never been done in the past. Selectman Griffin: Yes, it has; it has gone on for many years. Selectman Woolsey: I don't remember. Selectman Griffin: it has been done over and over again.

Selectman Woolsey: I received the same thing you did from the BTLA from Mr. Nichols presentation to them; are we going to be scheduling the hearing the BTLA requires, or is that

going to be turned over to the new MRI people for assessing; how do we do that, because there is a time frame. Town Manager Welch: it goes to the hired assessor.

Chairman Bridle: it goes to the hired assessor, so the hired assessor will be; once the contract.

Selectman Woolsey: it will be handled by the hired assessing company; they have a copy of that. Town Manager Welch: they will when they are hired.

Chairman Bridle: as soon as they get the contract.

Selectman Waddell: we are in the budget season; putting a budget together to pass onto the Budget Committee.

Selectman Woolsey: right; on time.

Selectman Waddell: do you mind; are we taking a good look at departments; having them justify what they are spending, especially the departments that might be over right now; talking about why they are over; I know Kristi has come in and said we are in good shape and she keeps us up to date on everything, but just so we are presenting a budget that has been well thought out and each department has justified what they are doing, which I am sure they will be; the Budget Committee will get a look at.

Town Manager Welch: so far only sent one budget back for complete revision.

Chairman Bridle: on that same thought that Regina brought up about the pay scale study we had; we are going to be talking about that next week and see how that reflects on the budget; as we move forward; we paid for that; talked about it a while ago; budget season time; we should be looking at it.

Selectman Griffin: many presentations that the organization we just referred to has and there are schedules of events that go on, particularly when there are new Board members; that is when it is a really good time to go; how was the food this time.

Selectman Barnes: they had a continental breakfast.

Selectman Griffin: they always have the best food; they try to make it fun and interesting; many times people could go to these things if they want to go; all they have to do is get in their car and drive there; the TV has gone off again.

Town Manager Welch: they are not playing the TV on these screens.

Selectman Griffin: they were, it was on earlier.

Selectman Waddell: they played a presentation.

Chairman Bridle: they played the presentation so everybody can see it.

Selectman Griffin: ok; well I know the other night when I was here with Nancy Stiles, at first it was not, which was good; not complaining, just asking what are we going to do here; most importantly at the Zoning Board they were not on, but did go back and say what is going on and they said we were not doing that anymore, but must have had a second thought because all of a sudden the presentations came on; with this place filled with people and do not have the TVs on and the easel is over here with the presentations, not one person could see what is going on; a few brave people stood up, but makes no sense not to have it on; make sure it is on; you can see it at home, but if people in the audience here are going to make comments, they cannot see there is a problem.

Selectman Waddell: I recommend we have Rick Cantor come in to discuss the issues we have.

Chairman Bridle: great idea; when I was in the control room, I did see what Mary-Louise was talking about how lousy the quality is; he is the one to talk to and is in charge of it; have him come in next week. It is new and a change; have him come in and explain changes; give him feedback on what we are hearing.

Selectman Griffin: I want to mention that we have the department heads come here on a regular basis; I have seen hundreds of department heads put it in writing to be on the agenda; comes in our packets all the time; most importantly if you want to make sure that all the Selectman are going to know that you have gotten in contact, you definitely need to put into writing by Wednesday by 5PM it goes to the Chairman and it goes in our packets in the mail slots we have and it goes electronically on our websites for all of us to see and be aware and we would not have the problem that evidently there was some kind of problem or misunderstanding here; I want to thank Jane for all that she has done, but nothing was done differently; if you put it in writing everyone would have known about it; many people put it in; I see every week there are people that ask to put on the agenda, that is the way it has always been the whole time I have been here for the past 14 years.

#### IX. New Business (3:30)

Selectman Barnes: someone told me that lives down by Sun Valley, that the walkway there has been covered with sand and they have never seen this before; she takes her handicap neighbor down there on a regular basis; have not been able to get down there.

Town Manager Welch: all we need is a few thousand dollars to fix it; have to tear it all up, something we did not realize there is a restriction on a deed that was given to us for that property, we found it on research; we are supposed to maintain it, we did not know that; going to have to be completely rebuilt; washed out at the end; we put sandbags down there; drop off; scheduled to be rebuilt. Its been a bad year between wind, rain and the ocean; causing problems; bad area for windblown sand; alleyway; wind blows in there and the sand piles up.

Selectman Griffin: ask about the letter we discussed for Bill Watson; we are having our last meeting with him on September 27, 2018 and going to be going to have a little thing for him at the Galley Hatch; I would like to present that.

Chairman Bridle: he has done a lot for the State and representing some of us too.

Town Manager Welch: Bill has always been a great person to work with.

Selectman Griffin: I will make sure to stop by before then.

#### X. Closing Comments

Town Manager Welch: we need to go into a non-public session for three personnel items.

At approximately 8:45 PM, on MOTION made by Selectman Waddell, SECONDED by Selectman Barnes, the Board voted unanimously by roll call (5-0-0) to go into a non-public session under RSA 91-A:3,II, (a).

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Rusty Bridle, Chairman