

Note: Draft minutes are subject to corrections, additions, and deletions.

September 26, 2022

Posted: Library, Town Offices, Town website

7:00 p.m. Board of Selectmen's Room

### SALUTE TO THE FLAG

PRESENT: James Waddell, Chairman  
Chuck Rage, Vice-chairman (absent)  
Russell Bridle, Selectmen  
Richard Sawyer, Selectman  
Amy Hansen, Selectwoman  
Jamie Sullivan, Town Manager

I. Public Comment [Time limitation of three (3) minutes] - None

II. Announcements and Community Calendar

Sel. Hansen announced that the Community Oven is doing a fundraiser for the sixth-grade environmental camp.

Sel. Bridle discussed the hurricane coming to Florida and noted we are wishing them our best.

III. Approval of Minutes

1. September 12, 2022

Sel. Sawyer MOTIONED to APPROVE the Minutes of September 12, 2022, SECONDED by Sel. Bridle. VOTE: 4-0-0

IV. Consent Agenda

1. Donation: Parks & Recreation Summer Camp, \$450 from Elizabeth Kennedy
2. Parade & Public Gathering License: Holiday Parade, Experience Hampton 12/3
3. Use of Town Property: St. Vincent De Paul, Food Drive and Paper Shred, 25 High Str, 10/01

TM Sullivan noted the donation for Parks & Rec is for Pickleball.

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Sel. Sawyer MOTIONED to APPROVE the Consent Agenda, SECONDED by Sel. Hansen.  
VOTE: 4-0-0

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V. RSA 41:14-a Proceedings Second Hearing

1. 28 Nor'east Lane Map Lot Deed Restriction #3 & #4 Deletion

Public hearing opened at 7:02pm.

TM Sullivan noted it is the second hearing.

Public hearing closed at 7:03pm.

VI. Appointments

1. Kristi Pulliam, Finance Director

a Monthly Financials

Dir. Pulliam noted it is the eighth report of 2022 and the target is 66.67%. She discussed YTD breakdown of revenue being \$5,500,794 and the August amount was \$768,168. She presented a pie chart of the breakdown. She discussed Revenue Details, with Revenue for 2022 higher than 2021 by \$333,605. She noted the large differences here can be seen in Motor Vehicles, Building Permits, Parking Lots and Sludge. She noted that we have received the second half of the ARPA funding of \$811,083. She noted comparisons to 2021.

She discussed on the expense side we have spent \$22,061,692 and have open purchase orders totaling \$642,866. These figures include amounts spent related to warrant articles. We are under budget by \$885,670 or 3.14%. This gap appears larger than the last 2 years but is quickly being absorbed by fuel and utility cost. She noted comparisons to 2021.

Dir. Pulliam discussed continuing to monitor utility and gas and diesel costs.

She stated the other fund balances: Recreation Fund \$166,070 • Cable Fund \$710,763 • Detail Fund \$204,333 • EMS Fund \$599,267 • Recycling Fund \$156,232 • Wastewater Development Charge \$285,712 • Grants \$1,123,113 in Revenue & \$905,554 in Expenditures in 2022

Chairman Waddell asked about the ARPA funds, and if that is complete, and the answer was that is correct. He noted the majority of revenue is vehicles, building permits, sludge, and parking lots. He asked if we are thinking of vehicles always staying so high. TM Sullivan discussed there are always ebbs and flows. Chairman Waddell discussed thinking of all those things for the future. He discussed there is a lot of money in the cable fund and noted they are working on a plan for that. Dir. Pulliam noted SAU 90 will be putting in their request for funds soon.

Sel. Sawyer asked about outside agencies and if invoices haven't come in. Dir. Pulliam noted that in the second quarter, those expenses were out of the DOJ grant.

2. Jay Diener, Seabrook-Hamptons Estuary Alliance (SHEA)

a Estuary Management Plan Update

Rayanne Dionne introduced herself while Mr. Diener passed out reports. She explained what SHEA is. She discussed tonight's update and the two chapters to discuss, vision and management objectives. She noted meeting with other Boards to discuss the update. She discussed what an estuary management plan is, why it is important, and the project timeline. She discussed how the project is funded and noted a timeline of 18 months. She noted that

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they have contracted with FB Environmental Consulting and explained what they are doing. She explained the makeup of the advisory committee.

Ms. Dionne discussed the purpose of the vision chapter, noting a survey with all three towns, and she read the vision statement. She discussed the overlapping of this plan with the Hampton master plan.

Chairman Waddell clarified they are working with the master plan group and discussed several groups working on plans and the need for them to all coordinate. Ms. Dionne discussed the availability of their plan to all. The chairman asked about the response of the people and if it is positive. Ms. Dionne discussed the survey, noting most people positive and concerned about possible sea level rise and its impact.

Mr. Diener discussed the survey's word cloud, words most frequently used, noting very positive. He further discussed other boards and commissions they are meeting with. He discussed the management objectives chapter, noting it a framework for the work to be done. He discussed five specific goals with each goal having its own objectives. He summarized each of the goals, and then outlined the next steps in the process. He reiterated the importance of the plan and that it be a working plan.

Sel. Hansen asked about the estuary and the marsh and Ms. Dionne noted where the river and the ocean meet. Sel. Hansen noted it is not buildable land, and Ms. Dionne noted some fringes may be, but it is important that all three communities have land within the estuary. Sel. Hansen asked what exists now for monitoring and Mr. Deiner noted not much and not enough but noted DES does testing for water quality. They discussed the salt marsh and DPW involvement and Ms. Dionne discussed it a broad range of topics and it all being under an umbrella of the health of the estuary. They discussed the issue of invasive plant species. Ms. Dionne also noted other concerns.

Sel. Bridle discussed Eel Pond and the need to be dredged to get more salt water and asked if that would be a part of this. Ms. Dionne noted it could certainly be one of the recommendations.

Chairman Waddell asked if they have a seat at the pier group and the answer was no.

## VII. Town Manager's Report

1. The recreation building continues to progress with final touchups being done now.

Sel. Hansen asked about an opening and TM Sullivan noted there will be a grand opening for everyone to come see it.

2. We have received a request from homeowners at 60 Beach Palm Way to purchase a small piece of town owned land in front of their property. We are asking the Board on how far or if we pursue this.

Sel. Sawyer asked if there is a purpose or benefit of that land to the town. TM Sullivan remembered using access once for a storm.

Sel. Bridle discussed that area is all rock, so our only access to the beach would be that piece of property, noting he would have no interest in selling.

Sel. Hansen agreed.

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Chairman Waddell asked if the homeowners could go on it now. TM Sullivan noted not being sure of usage, but it is like a right of way access.

Sel. Bridle noted there would not be adverse possession as it is the town they would be dealing with, not an individual.

Chairman Waddell noted he agreed with the others, and we should not pursue.

3. We want to thank Mrs. Gephardt and her husband and all the folks who do our plantings. Mrs. Gephardt has a friend who is seeking to donate a large piece of artwork to the town.

We are asking if the Board has any interest in accepting that donation.

Sel. Bridle asked if it has particular interest of the town. TM Sullivan noted it depicts a New England feel, but not a Hampton landmark.

Sel. Sawyer asked where we would put this. TM Sullivan noted there were a few different spots it would fit.

Sel. Hansen noted not being able to say yes without seeing a picture of it. TM Sullivan noted he has seen a picture of it, and he thinks it is a beautiful picture and has value.

Sel. Bridle noted it is a nice gesture, but without a reference to Hampton, there might be a better place for it.

TM Sullivan offered to work with the individual to perhaps find a better local for it.

4. It has been seven years since the Seabrook perambulations and does the Board wish to reach out to Seabrook to be redone.

There was general discussion on the process and who completed it last time and how it was done.

Sel. Hansen asked for more information and the town manager elaborated about the statute. She noted that she is in. TM Sullivan noted that he will reach out to Seabrook. There was continued general discussion.

Sel. Hansen asked about the Fire Chief coming to the Board soon and asked about the grant. TM Sullivan asked if it was the SAFER grant, and the answer was yes. He noted we are at that time, but no answers yet.

Chairman Waddell noted that with the recreation building, local contractors have been a big help, finishing fast and keeping costs down.

#### VIII. Old Business - None

#### IX. New Business

1. Primex Contribution Assurance Program FY 2024-2026
  - a Workers' Compensation Program
  - b Property & Liability Program

TM Sullivan explained the insurance company, the policies, and the cap program. He asked for authorization to sign for the Board.

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Sel. Hansen MOTIONED to APPROVE entering the Primex Contribution Assurance Program FY 2024-2026 for the Workers' Compensation Program and Property & Liability Program, and to authorize the town manager James Sullivan to act as the Board's representative and execute and sign the agreements, SECONDED by Sel. Sawyer.

TM Sullivan further discussed Primex and the pool and coverage.

VOTE: 4-0-0

TM Sullivan discussed an extension of the MRI contract. We would need a motion to enter into an agreement with authorization for signing.

Sel. Sawyer MOTIONED to APPROVE entering into an agreement with MRI to provide assessing services for 2023 in the amount of \$71,400.00 for base services, and to authorize the town manager James Sullivan to act as the Board's representative and execute and sign the agreements, SECONDED by Sel. Hansen.

TM Sullivan explained base services and any additional fees.

Chairman Waddell asked the town manager his opinion of how it is working. TM Sullivan noted excellent and explained.

VOTE: 4-0-0

TM Sullivan asked the Board to accept the NH Dept. Safety grant.

Sel. Sawyer MOTIONED to APPROVE to Accept and expend the NH Safety grant in the amount of \$16,335.00, for the purpose of conducting police patrols and to authorize the town manager James Sullivan to act as the Board's representative and execute and sign any documents to accept and expend this grant, SECONDED by Sel. Bridle.

VOTE: 4-0-0

TM Sullivan asked the Board to think about short-term and long-term disability for our non-union folks. He listed the research done and potential costs.

Sel. Sawyer asked how it relates to police and fire. TM Sullivan noted they do not have at this time, but they have a sick bank. He noted Teamsters and SEA do not have anything and discussed that could be part of a future negotiation process.

Sel. Hansen asked if they would have any contribution and the answer was no, which is common for this type of benefit. Sel. Hansen noted she appreciates all we can do for non-union employees, and she is for it.

Sel. Bridle noted it is a good idea.

TM Sullivan noted he would get back to them with concrete numbers and for a Jan. 1st date.

TM Sullivan discussed that the owner of the property that was deeded is interested in working something out. We will work with him and keep the Board informed. There was general discussion on what has been done in the process.

Sel. Bridle discussed the crosswalk signs at the beach and some of them being damaged and do we need them now. TM Sullivan noted he will discuss with Dir. Hale.

Sel. Sawyer discussed political signs and asked if people have some up from the last election, to please take them down.

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Sel. Bridle noted the sign ordinance in town.

TM Sullivan noted to the Board that there was a citizen complaint about notification to the public regarding a road race. There was general discussion.

X. Closing Comments - None

XI. Adjournment

Sel. Bridle MOTIONED to adjourn the meeting, SECONDED by Sel. Sawyer. VOTE: 4-0-0

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James Waddell, Chairman