

Note: Draft minutes are subject to corrections, additions and deletions.

May 10, 2021

7:00 p.m. Board of Selectmen's Room

SALUTE TO THE FLAG

PRESENT: Sel. Bridle, Chairman
Sel. Rage, Vice-chairman
Sel. Barnes
Sel. Jim Waddell
Sel. Rich Sawyer
Town Manager Jamie Sullivan

Sel. Waddell offered a moment of silence for the passing of Howard Stiles.

I. Public Comment [Time limitation of three (3) minutes]

Mary Louise Woolsey, 148 Little River Road, discussed the 2014 board of selectman and the Deputy Manager position, noting the Town Manager at that time was Mr. Welch. She discussed an amount of money pertaining to such. She started to discuss another topic, Chairman Bridle ruled her out of order.

Sel. Sawyer MOTIONED to go into recess. It was seconded, and a vote taken, and the board went into recess.

Sel. Sawyer MOTIONED to come back into session, SECONDED by Sel. Rage.

Vote: 4-0-1 (Sel. Barnes abstain)

Greg Grady, 120 Kings Highway, on behalf of the HBVD, discussed the annual sand sculpting competition. He thanked the board and the departments for past years support and assistance. He noted it was on tonight's consent agenda, asking for support again this year.

Charlie Preston, Glade Path, he noted good luck in trying to keep everyone happy this year with outdoor services. He discussed going to the ZBA for a relief for a food truck on private commercial property. He discussed members of the ZBA and noted his experience. He noted not given relief, and the reasoning. He discussed food trucks on public property as opposed to private commercial and noted Red's is occasionally in the town parking lot. He discussed their operation, and the chamber having events. He noted believing in private commercial property rights and capitalism. He discussed the Cabana, and noted a conversation with Sel. Waddell. He further discussed the Cabana and if there is a foundation.

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He noted wanting reasonable consideration and it being fair and equitable. He discussed the spirit and intent of the law, noting examples. He discussed the master plan, and the cost of going before the ZBA. He noted a warrant article to the voters.

II. Announcements and Community Calendar

Sel. Waddell discussed graffiti of a racial nature at 5 Corners. He noted police were called and a neighbor covered it up. He asked if anyone had any information to notify police and noted Hampton is a welcoming community.

Sel. Rage noted the sand sculpting event is looking for volunteers.

Sel. Barnes announced that they have received a letter from Mr. Welch that he is leaving the town at the end of the month. She asked about a proclamation. TM Sullivan noted it and another thing is being worked on. Sel. Barnes discussed a constituent seeking an answer on who is covering the cost of the vaccine clinics. She wanted to let the person know that it is federal funds.

III. Approval of Minutes

1. April 19, 2021 and NP, & April 26, 2021 and NP

Selectman Waddell MOTIONED to APPROVE the Minutes of April 19, 2021, & April 26, 2021 and NP and NP, SECONDED by Selectman Barnes. VOTE: 5-0-0

IV. Consent Agenda

1. Cemetery Deeds: Robert W. Drake The UNCS Trust 324/G/4/1-4/RD15, William X. Pray 142/E/8/1-8/RD 5 Deed Correction, James Dary 35/I-1/1/3/RD12
2. Entertainment Licenses: JB's Seafood
3. Six (6) Donations to Parks and Recreation to replace shattered Basketball Backboard, total of \$320.00
4. Letter of No Objection Request: Flamingos Coffee Bar for service of Beer and Wine indoor/outdoor; Wally's Pub Service of Liquor/Beer/Wine in Temporary Outdoor Dining
5. Memorial Day Remembrance Ceremony at High Street Cemetery 05/30/2021
6. Parade Permit: Smuttynose 5k 06/20/2021
7. Veteran's & Elderly Exemption: Burnham, Mary
8. 21st Annual Sand Sculpting Classic request for Assistance 06/07-2021-06/30/2021

Selectman Barnes MOTIONED to APPROVE the Consent Agenda, SECONDED by Selectman Waddell. VOTE: 5-0-0

V. Appointments

1. Jen Hale, DPW Director & Chief Hobbs, Police Department, Dep. Police Chief Reno
 - a. Resident Parking Signs Installation Purchasing Policy Waivers §718-3.A Exceeds \$15,000, §718-4 Less than three bids, §718-5.1. Policy Waivers

Dir. Hale discussed the resident only parking signs, noting everything is on delay and the posts are out about 5 more weeks. She noted the board asking for an implementation plan, and discussed the installation of the signs, noting it will be two weeks or so if hiring a

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contractor. She discussed starting with phase 1 and listed those streets. She noted the no parking areas will not need resident parking signage. She discussed reaching out to Jamco for the installation, and discussed their quote at \$115.00 per sign and recommending them due to quality of service.

Selectman Sawyer MOTIONED to APPROVE the Town Manager entering into a contract with Jamco for \$115.00 per sign and install for the approximate value of \$28,750.00, and to APPROVE Resident Parking Signs Installation Purchasing Policy Waivers §718-3.A Exceeds \$15,000, §718-4 Less than three bids, §718-5.1. Policy Waivers, SECONDED by Selectman Rage.

Sel. Barnes discussed the first phase is the north shore area, and we are not going to make it resident only on Winnacunnet, and Dir. Hale noted that is correct. Sel. Barnes noted people trying to park there.

Sel. Rage asked about the rest of the lettered streets. Dir. Hale discussed the phases and evaluating along the way.

TM Sullivan discussed high priority items, the contract issue, the delay in materials, and the number of signs ordered. He noted discussion needs to happen on the parking passes for rentals and those particulars.

Sel. Waddell asked about High Street. Dir. Hale discussed High St. as on the original list, from pump station and down. He asked about the businesses there. There was general discussion on the plans for High Street and Winnacunnet and how people now park there. Dir. Hale noted not all spaces are striped. TM Sullivan reminded all of the May 15 to Oct. 15 dates. Dir. Hale cautioned about the signs and the dig safe process and the timeframe of that.

Sel. Waddell noted being against High St.

Sel. Barnes noted that we live in a tourist town and people parking in front of houses for 40-years. She noted last year's problem with the boulevard closing and noted things shifting north and the recent culvert break. She discussed these issues are why she voted no, and she will abstain tonight.

Chairman Bridle noted no problem with not doing High Street. Sel. Sawyer reminded all of the motion to fund the money and to deal with that now.

VOTE: 4-0-1 (Barnes abstain)

Dir. Hale discussed a motion for the phasing and offered it to the board's decision.

Sel. Sawyer asked if we vote on the phasing are we voting on the list of streets or can it be changed. Dir. Hale discussed it can be changed at any time and there is time if we need to wait.

Sel. Waddell MOTIONED to Remove High Street from the list of streets, SECONDED by Sel. Sawyer. VOTE: 4-0-1 (Barnes abstain)

- b. Amend Ordinance Section §805 Vehicles and Traffic Subsections §805.21 Signage for Parking, §805.25 Parking Fines, add new sub section §805.21.2 defining the locations of Resident Parking Only

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Dir. Hale discussed the ordinance specific to parking. She noted that resident parking from May 15 to Oct. 15 is not defined, noting sections that need to be updated.

Selectman Rage MOTIONED to APPROVE the Amendment to the Code of Ordinance Section §805 Vehicles and Traffic Subsections §805.21 Signage for Parking, §805.25 Parking Fines, adding a \$100.00 fine, adding new sub section §805.21.2 defining the locations of Resident Parking Only, SECONDED by Selectman Sawyer. VOTE: 4-0-1 (Barnes abstain)

Chief Hobbs discussed municipal parking lot fees. He noted the pay and display system, noting it should be here in a week or two and discussed installation. He discussed their authority on the fines and looking to have them outlined. He recommended the following motion.

Selectman MOTIONED to APPROVE the Amendment to the Code of Ordinance Section, §805.25 Parking Fines, to define the fines and authority to remove vehicles that fail to purchase a parking pass/ticket with a fine of \$60.00, with authority to remove if necessary, SECONDED by Selectman.

Sel. Sawyer asked, where did the \$60.00 amount come from. Chief Hobbs noted it being in the middle of the parking fee amounts and the resident parking fine. Sel. Sawyer noted he thinks it should be higher. Chief Hobbs noted being comfortable with that if it is the boards pleasure. Sel. Sawyer asked if the intent was to tow, and the answer was no, just a tool if necessary. He noted the amount of signage there, and that the \$100.00 would send a message.

Sel. Rage asked about overnight and people just paying the fine to park all night. The Chief noted that right now, if they park overnight, it is a \$30.00 ticket.

Sel. Barnes asked if this happens a lot. The Chief noted there are some stragglers. There was general discussion on the fine and towing process.

Selectman Barnes MOTIONED to APPROVE the Amendment to the Code of Ordinance Section, §805.25 Parking Fines, to define the fines and authority to remove vehicles that fail to purchase a parking pass/ticket with a fine of \$60.00, with authority to remove if necessary, and to authorize the Town Manager and Town Attorney to create the appropriate language for the ordinance, SECONDED by Selectman Rage. VOTE: 5-0-0

- c. Sun Valley Beach Cleaning Purchasing Policy Waivers §718-3.A Exceeds \$15,000, §718-4 Less than three bids, §718-5.1. Policy Waivers

Dir. Hale discussed and noted the vendor Kady Landscaping has been doing this for many years and noted the fee of \$15,400.00. She noted being happy with their service and asked for waivers to the purchasing policy.

Selectman Waddell MOTIONED to APPROVE the Town Manager entering into a contract with Kady Landscaping for \$15,400.00 for the Sun Valley Beach Cleaning, and for Purchasing Policy Waivers §718-3.A Exceeds \$15,000, §718-4 Less than three bids, §718-5.1. Policy Waivers, SECONDED by Selectman Barnes. VOTE: 5-0-0

Dir. Hale gave an update on the Park Ave. culvert issue, noting the road closure.

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Sel. Rage asked about a fee cap for parking lot charges. Sel. Sawyer noted his request of an increase last year. There was general discussion on the charges.

Sel. Barnes noted going to Park Ave. to see the culvert and old pipe. Dir. Hale discussed it was corrugated metal pipe and noted it rusting out and collapsing. She discussed a possible replacement on Winnacunnet upon further investigation. Sel. Barnes thanked Dir. Hale for a great job done.

Chairman Bridle asked the board if they wanted to raise the cap on parking lot fees. There was general discussion and consensus to remain where it is.

*A move in the agenda to discuss excessive noise while Chief Hobbs is present.

Sel. Waddell noted the noise on Ocean Blvd. on the north beach area, and nothing to do with last year's closure, highlighting the motorcycles and cars with excessive noise.

Sel. Sawyer noted the NH law for motorcycles, the primary noise issue, noting it says not to exceed 92 decibels and noted the comparison to our entertainment ordinance at 75. He discussed police enforcement of that and its difficulty. Sel. Waddell noted being a legislator trying to get that changed and failed.

TM Sullivan discussed legal noise. The Chief discussed enforcement, noting issues not unique to north beach. He discussed quality of life patrols. He noted it all comes down to staffing and with enough, they can make an impact.

Sel. Barnes noted for the most part people are just driving and not breaking the law and the Chief agreed. The Chief discussed officers talking with groups, noting discussing what they have worked on with the state park and offering explanations to them. There was general discussion summarizing the issue. The Chief discussed numbers of vehicle stops.

Sel. Barnes discussed the motorcycle lobby in NH and noted the numbers and it can get loud. She reiterated the police staffing issues.

Sel. Sawyer discussed the staffing issues, how long it has been going on and it is going to get worse. He discussed the police reform act and the part time certification assessment and the possibility of losing that. He and the Chief discussed part time staffing. Sel. Sawyer noted the seriousness of the situation.

2. Carl McMorran, Aquarion Water Company
 - a Quarterly update

Mr. McMorran gave a quarterly update, using a power point presentation. He discussed the possibility of losing power, and discussed their back up power plans for delivering water. He discussed demand decreasing in an extended loss of power. He gave an update on pfas, noting where they stand with contaminant levels, showing a chart, and noting it being managed. He discussed the Mill Road plant and pfas vessels going in and discussed funding for that project. He discussed the High Street main replacement project and its progress. He listed some maintenance and operations numbers. He discussed drought conditions, not technically in one at the time, and will watch and may need water restrictions this summer dependent on weather.

Sel. Waddell asked why are they doing High Street now. Mr. McMorran noted that summer is construction season.

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Sel. Barnes noted the discussion of funding and asked if some had been approved. Mr. McMorran noted the approval by DES, but still needing approval from the Executive Council.

3. Jay Diener & Debra Wrobel, Chair of the Conservation Commission
 - a Conservation Coordinator position

Mr. Diener discussed wanting to turn the conservation coordinator position from part time to full time. He gave some background of the position and discussed significant changes in the position. He noted both the Conservation Board and the Planning Board agree the position should be full time, and, noted DPW and Building departments in support as well. He discussed proposing the position go fulltime on June 1st till the end of the year, with possible permanence as full time, but having voters weigh in on that. He noted asking for the board's support for the temporary full time position. He noted funds available for salary and benefits till the end of the year, less \$10,000.00 they would be asking the board to fund.

Ms. Wrobel discussed the rational for the position going full time. She highlighted a list of 24 items that have been added to the position since creation, without a change in manpower hours. She discussed man hours of the position being reduced last year and then at zero since the previous coordinator resigned, noting the workload that needs to be done. Mr. Diener discussed some of the things that haven't been done. Ms. Wrobel read some more of the items on the list. Mr. Diener noted some of the work necessary to qualify for grants and he discussed items that the position does that other towns do not do, noting the application processes and highlighted the position is not a member of the commission. He noted the work with the planning board and the zoning board. He noted the coordinator is a signatory on some certificates of occupancy.

Sel. Barnes noted the new part time coordinator and Mr. Diener mentioning they could take over the permitting and inspections for wetlands. Mr. Diener noted the possibility of the coordinator taking over the code enforcement of wetlands issues, noting that would be a warrant article for the change. She asked when the position would be funded through and the answer was \$10,000.00 to the end of the calendar year. She asked what the total salary would be, and the answer was about \$44,000.00. She noted the continuance would be through the budget process or a warrant article and the answer was, correct. She asked if we fund this, how would the benefits work. TM Sullivan noted the \$10,000 to \$12,000 would cover salary and benefits till the end of the year, but no overtime, and noted they have not looked into 2022. He noted having reservations.

Sel. Sawyer noted concerns, and discussed shortages of personnel. He noted that while serious, it is more of a want than a need, highlighting the need for essential personnel. He asked why are we doing so much more than anyone else. Mr. Diener answered we are doing it to be more efficient, noting the largest salt marsh in the state and the amount of wetlands. He discussed information garnered at roundtables he holds, and he agreed safety is a critical issue. He reiterated the voters should make the decision. Sel. Sawyer noted he supports the voters deciding, but can't support the position now.

Sel. Rage agreed maybe they are doing too much, and supports going to the voters. He noted wanting to hear from planning and zoning to hear what they want.

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Sel. Waddell asked about a possibly legal problem if they make a full-time position with benefits and then it is not voted on. He asked about the position taking over building inspector duties and we haven't heard from the building inspector on that. He noted big questions in his mind.

Sel. Barnes thanked Mr. Diener and Ms. Wrobel for coming in and noted we need to be transparent regarding new positions. She noted her concern about making this full time temporarily and then what happens in March.

Sel. Waddell reiterated where is the funding coming from and the safety concerns.

Chairman Bridle acknowledge the presentation, but noted consensus is the concern with a temporary position and it will be taken under advisement.

Mr. Diener asked how else they could go about making this a full time position. TM Sullivan noted that without the funding, this year is done, and that the town will help put together a package and presentation for next year. Mr. Diener noted he will work to answer whatever questions or concerns there are. Chairman Bridle noted the consensus is not issue with the need for fulltime, just not this year with no funding.

Sel. Barnes noted the reasoning paperwork they received and encouraged Mr. Diener to get that out to people.

b CHAT recommendation for Community Resilience and Floodplain Administrator

Mr. Diener noted CHAT being a program of SHEA. He noted they are working on a number of recommendations for Hampton to deal with flooding. He noted one recommendation is this administrator position. He discussed the thinking behind the position, highlighting the number of flooding issues and the amount of personnel that are currently working with those issues. He noted the difficulty of coordination between all, and this position would do that. He noted there are things not being addressed which could then be done, highlighting the community rating system. He discussed applying for grants available and that they have to be done through the town, and this position could do such. He stressed the potential.

Chairman Bridle asked if this would be full or part time. Mr. Diener noted possibly working with the Rockingham Planning Commission on this and perhaps our dues would cover some, but offered a question on how much time we would get devoted to Hampton.

Sel. Barnes noted like the RPC idea, and discussed the amount of dues we paid, and reiterated starting there would be a good place, working with the director. Mr. Diener reiterated the question of enough time for Hampton. They discussed it would be a good place to see how this would work.

Sel. Waddell asked what he was looking for tonight and the answer was for everyone to have an understanding of the need, and start the conversation.

There was general discussion of having RPC come in.

VI. Town Manager's Report

1. The Town Manager reported the COVID-19 numbers for the state and town of Hampton.
2. The Town Manager gave a report on the vaccinations in the state to date.

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3. Mr. Welch will be leaving the town and taking a position in Ashland with his last day being May 30th. We congratulate him and are working on things to honor him.
4. We welcome Jo-Ann Turcotte, our newest town employee as the Assessing Clerk.
5. At 1:00 today we received the guidance on the American Recovery funding, we will be going over the 155-page document to see what it all means to the town. I will come back to the board will recommendations and strategies regarding such.
6. The second floor of the town office is now open for business, with social distancing and the blinds for the first floor will be installed on May 20th.
7. There will be a memorial service for John Donaldson on Sunday, May 16th at 1:30pm, at WHS.
8. In your packets you received the request from Chuck Rosa of Chuckie's Fight, a non-profit for substance abuse, regarding signage replacement for an area of the beach he keeps clean. There has been an anonymous donation for the signs and DPW will be helping with the placement.

Sel. Barnes asked if he will be finding out more about the American Recovery funds and the answer was yes. She noted a conference call with the Town Manager and Counselor Stevens and filled her in with all the town's infrastructure needs. TM Sullivan noted that reminded him that the four projects we submitted to Rep. Pappas' office were denied and we will resubmit to the other delegates.

VII. Old Business

TM Sullivan discussed the senior building inspector position and seeking a solution with the union. We have come to a memorandum of understanding. He noted not being able to find a qualified candidate as of yet, for the salary offered. He noted the understanding is for the senior building inspector position to be at \$31.00 per hour and he highly recommends the board accept. He noted the funding is available in this budget.

Chairman Bridle reiterated this is not a new position. TM Sullivan noted this is the position the board approved last year to fill.

Selectman Sawyer MOTIONED to APPROVE Memorandum of Understanding for the Senior Building Inspector Position with a salary of \$31.00 per hour, SECONDED by Selectman Waddell.

Sel. Barnes asked if this was put in the budget, and the answer was yes, put in the budget and passed, and this is adjusting the salary. She asked what the salary was before, and the answer was \$24 and change per hour. She asked if this salary is less than Jim's and the answer was yes. VOTE: 5-0-0

TM Sullivan discussed that now that Mr. Welch is moving on, his recommendation to pursue a fulltime HR Director. He noted the salary for the deputy Town Manager position will more than cover the director position.

Sel. Rage asked that we are eliminating the deputy Town Manager position. TM Sullivan discussed it as more of a head count issue, with a change of title and described no benefit change.

Sel. Sawyer noted a similar circumstance in the police dept. when he was a captain.

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Sel. Barnes noted receiving the job description at the end of April and asked if it could be made public. She noted a concern and wanting to justify to the public. She asked about going outside for this or has it been determined. TM Sullivan commented we are going out to find the best qualified candidate, noting there maybe someone inside, but he didn't see that at the moment. She asked about offsetting some of the workload of the administrative assistant. TM Sullivan noted there are HR duties that are being done by a number of positions and he believes it is absolutely needed. She noted not arguing that, but wanting to appease the warrant article that was passed. TM Sullivan noted the warrant article was about a new position.

Sel. Waddell asked TM Sullivan if he did HR when he was deputy Town Manager, and the answer was yes. TM Sullivan noted he did all HR, with assistance from Kristi and her team. Sel. Waddell reiterated we are not creating a new position.

Sel. Barnes reiterated the job description online. TM Sullivan noted he believed they are public documents. There was general discussion it will have to be put out as part of the posting.

Selectman Sawyer MOTIONED to APPROVE the POSITION of HR Director and the Posting of Such Position to find the most qualified candidate for a Labor Grade 10, SECONDED by Selectman Rage.

Sel. Barnes noted that Grade 10 is \$75 thousand to \$102 thousand and TM Sullivan noted that sounded correct. VOTE: 5-0-0

TM Sullivan discussed a union issue, noting they have been contacted by the fire unions to deal with a naming issue, wanting to line up the names on the contract, to be what they are at the PLRB, noting it makes sense. The board consensus was to move forward.

Sel. Barnes asked when we will receive the next update from Chief Marinucci and the answer was it is contracted for monthly, although not yet scheduled. She asked about a Portsmouth Herald article she read, and noted not understanding why the chamber of commerce is getting involved, noting thinking it was an independent audit. She noted being concerned with the cost and what the chamber has to do with it. TM Sullivan noted that Chief Marinucci reached out to him and asked for recommendations, noting that Chief Marinucci invited the chamber to get the communities view of the fire department. She noted the spending of the money and the study being a waste of time.

Sel. Waddell noted that no one said we were going to do whatever and seeing it as a value, to get the different opinions.

Sel. Barnes alerted the Town Manager she has asked for a detailed breakdown of the unanticipated revenues for 2020, wanting it to tie out the \$791 thousand received.

VIII. New Business

1. Labrador Lane 10% Bond Reduction to \$73,77.68

TM Sullivan discussed it is customary to reduce the bond when a project has reached a certain completeness, and it has been signed off on by our departments.

Selectman Waddell MOTIONED to APPROVE the Labrador Lane 10% Bond Reduction to \$73,747.68, SECONDED by Selectman Barnes. VOTE: 5-0-0

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2. Excessive Noise - Ocean Blvd *done earlier
3. 18 Cranberry Lane - release of Covenant

Atty. Gearreald explained the circumstances of the covenant being signed, and that covenant an agreement to the residences not being occupied until all lots were hooked into a public sewer system. He noted this parcel was not released, although it is hooked up to the town sewer. He noted the board has authority as sewer commissioners. He noted financing is being blocked until the release.

Selectman Barnes MOTIONED that the Board of Selectmen as Sewer Commissioners hereby move to cancel and release the restriction as to the home at 18 Cranberry Lane (Map 116, Lot 26) that appears in the "Agreement for Restrictive Covenant" dated December 15, 1975 and recorded in the Rockingham County Registry of Deeds in Book 2249, Page 62, and to direct the Hampton Building Inspector to record a statement confirming this action in said Registry, to be drafted by the Town Attorney, SECONDED by Selectman Rage.

Sel. Rage asked if this will cover everyone in the covenant. Atty. Gearreald discussed not doing all at one time and not knowing what may have already been released and consensus was to deal with this one.

VOTE: 5-0-0

TM Sullivan discussed the room and meeting situations pertaining to Covid guidance. He noted the emergency order expired on May 7th. He asked the board's direction on more seating for meetings and mask requirements.

Sel. Rage noted a water tower meeting that had 75 people and didn't know if we could go back to something like that. TM Sullivan noted having an overflow plan and seeing potential issues with planning and zoning meetings. Chairman Bridle asked if those meetings could schedule people. TM Sullivan discussed being open to the public and what the law allows, and reiterated what should we do with the public and the overflow plan.

Sel. Rage asked if a meeting got to be too large, could they stop and move to a bigger venue. TM Sullivan noted they could make arrangements ahead of time, but noted there would be issues to do it quickly.

Sel. Waddell noted he thinks we should open up more. There was general discussion of the seats going back to the way they were and what social distance regulations are.

Sel. Sawyer noted being far enough down the road and with the vaccinations, people should make their own decisions. He discussed the N95 masks.

Selectman Waddell MOTIONED to APPROVE going back to the original amount of chairs for meetings, SECONDED by Selectman Rage. VOTE: 5-0-0

Sel. Waddell MOTIONED to APPROVE a recommendation that we keep the masks, SECONDED by Sel. Rage.

Sel. Barnes asked why. Sel. Waddell noted to keep people safe.

Sel. Sawyer noted he disagreed with Sel. Waddell, noting we are adults and there should be personal responsibility. VOTE: 1-4-0 (Waddell approve)

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Sel. Sawyer MOTIONED to APPROVE that the wearing of masks be a recommendation, SECONDED by Sel. Rage. VOTE: 3-1-1 (Waddell no, Barnes abstain)

TM Sullivan made everyone aware of legislation going around regarding hybrid meetings, possible allowing such, and studying other ways for public participation

Sel. Sawyer asked the board for direction on issues that have come up at the budget committee meetings that he is concerned with. He discussed that to him the tone seems confrontational from the chairman towards the board. He discussed members being shut down, information between the board and committee, and discussed he was lectured to as to what is expected of him. He discussed the manner in which requests are made and noted he wanted to see requests from the committee. He discussed the demands of things regarding the 2020 budget. He discussed the chairman discussing personnel matters and naming them. He noted the chairman going well beyond the statute, and being one person with the requests, and that one person getting the answers, not the whole committee. He noted before the last meeting the chairman making disparaging remarks. He reiterated we should be working on the next budget, not requesting people in to talk about last years. He discussed what he perceived as the chairman's opinion of the votes at deliberative. He discussed wanting to control any insulting of our employees by limiting the chairman's access to them. He noted wanting requests to come from the committee, not just one person. He reiterated his concerns with the way meetings are run. He reiterated that requests should be by a vote of the budget committee. He discussed the budget committee's budget. He asked what has changed to warrant this tone. He reiterated his recommendation regarding requests, looking for guidance.

Chairman Bridle noted no problem with the direction that requests should come from the committee, not one person. Sel. Waddell noted he agreed with Sel. Sawyer. Sel. Rage noted the same. Sel. Barnes clarified the requests come the committee and noted she agreed. She noted employees are getting bogged down and discussed Dir. Hale, with what she has to deal with, and if she could be excused from the CHAT meetings. TM Sullivan agreed about her time and noted assistance, so she is not spread so thin. There was general discussion on her time.

IX. Closing Comments - None

At 21:30 PM, Selectman Waddell MOTIONED to go into a non-public session under RSA 91-A:3, II, (e) [litigation], SECONDED by Vice Chairman Rage, which was passed unanimously by roll call vote.

Roll call vote: Vice-chairman Sel. Rage: yes, Sel. Waddell: yes, Sel. Sawyer: yes, Sel. Barnes: yes, Chairman Bridle: yes. VOTE: 5-0-0

PRESENT: Rusty Bridle, Chairman
Chuck Rage, Vice-chairman
Regina Barnes, Selectman
Jim Waddell, Selectman
Richard Sawyer, Selectman
Jamie Sullivan, Town Manager
Mark Gearreald, Town Attorney
Edward Tinker, Contract Assessor (until 21:40 PM)

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Sealed Minutes:

[The Minutes were sealed by roll call vote once the Board returned to its public session]

At 21:45 PM, a MOTION was made by Selectman Waddell, SECONDED by Vice Chairman Rage to leave the non-public session, which was approved unanimously by roll call vote.

Roll call vote: Vice-Chairman Rage: yes, Chairman Bridle: yes, Sel. Sawyer: yes, Sel. Barnes: yes, Sel. Waddell: yes. VOTE: 5-0-0

At approximately 21:45 PM, back in public session, Selectman Waddell MOTIONED, SECONDED by Selectman Barnes, to seal the minutes of the non-public session under RSA 91-A:3, III on the basis that disclosure of the minutes could adversely affect the reputation of any person, other than a member of the Board, or jeopardize the actions to be taken or render the proposed action ineffective, which was approved unanimously by roll call vote.

Roll call vote: Vice-chairman Rage: yes, Chairman Bridle: yes, Sel. Sawyer: yes, Sel. Barnes: yes, Sel. Waddell: yes. VOTE: 5-0-0

X. Adjournment

At 21:46 PM, Selectman Waddell MOTIONED to adjourn, SECONDED by Selectman Barnes, which was passed unanimously. VOTE: 5-0-0.

Russell Bridle, Chairman