

DRAFT MINUTES

BUDGET COMMITTEE MEETING MINUTES-PUBLIC HEARING JANUARY 14, 2021

Present: Brian Warburton, Chair
Michael Plouffe, Vice Chair
Steven Henderson
Larry Quinn
Regina Barnes, Board of Selectmen Representative
Dr. Lois Costa, Superintendent of SAU90
Mariah Curtis, Director of Finance
Keith Lessard, Head of Facilities
Jamie Sullivan, Town Manager
Kristi Pulliam, Director of Finance

Attending via Teleconference

Joyce Skaperdas
Stephen LaBranche
Ginny Bridle-Russell, Hampton School Board Representative
Bob Ladd, Village District Representative
Colleen Poisson, Recording Secretary

Call to Order – Chairman Warburton 7:00pm

As Chairman of the Hampton Municipal Budget Committee, I have determined that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, that to properly ensure the safety of the public and that of the [Committee] members who are within the CDC guidelines needing to take special precautions, this public body is authorized to meet electronically. Please note there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governors Emergency Order. However, in accordance with the Emergency Order, I am confirming: We are utilizing an audio teleconference service for this electronic meeting. All members of the Hampton Municipal Budget Committee have the ability to communicate contemporaneously during this meeting through this platform by calling toll free 1-857-444-0744 and use the code 156034. If anybody has a problem, please call 603-929-5805

Pledge of Allegiance 7:02pm Dr. Lois Costa

Introduction of Members (Roll Call Vote) 7:02pm

Chairman Opening Statement and Ground Rules 7:03pm

The budget committee asks the public for their thoughts on warrant articles on the table. Will begin with the school. To give public comment, call toll free 1-857-444-0744 and use the code 156034.

The budget committee will have had 20 meetings at the end of January. We have prepared a budget that we feel is good and ready for public comment (tonight).

School District Deliberative Session is February 2nd at 7pm. More information on SAU90 website. In person, vs. call in.

SAU90 Articles 7:07pm

Each article will be read by Chairman, then will go to Dr. Costa and Mariah, and then the public will be allowed to give feedback.

Article 1: Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,400,670? Should this article be defeated, the default budget shall be \$24,249,206, which is the same as last year, with certain adjustments required by previous action of the District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required.)

Recommended by the School Board 5-0-0. Recommended by the Municipal Budget Committee 8-0-0.

Ms. Curtis provides comments and highlights around the article.

Dr. Costa mention they were incredibly careful at looking at every line item and feel as though it's fair and reasonable.

Chairman asks for public comment.

No comments. Article 1 will go to deliberative session.

Article 2

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Hampton School Board and the Seacoast Educational Association covering a one-year period from July 1, 2021 to June 30, 2022 which calls for the following increases in salaries and benefits at the current staffing levels over those paid in the prior fiscal year, and raise and appropriate the sum of \$407,069 for the 2021-22 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at

current staffing levels in accordance with the most recent collective bargaining agreement? (Majority vote required.)

Recommended by the School Board 5-0-0. Recommended by the Municipal Budget Committee 6-1-1.

Dr. Costa reminds that article failed by 40 votes last year. Means teachers got no increase last year. This warrant article is over \$26,000 less than last year's ask. It's also a one year. Mentions were mindful of times we are living in and kindly ask for support. Trying to keep parity with surrounding areas in terms of salaries. We are currently behind and are trying to close the gaps in a competitive market.

Public comment:

Mr. Dave O'Connor of 735 Exeter Road calls in to support Article 2.

Amy Murphy VP of Teachers Union speaks on behalf of educators. We know it's a difficult time for everyone, teachers included. We've really seen everyone go above and beyond working harder than any other year. Would very much appreciate the support.

No other comments. Article 2 will go to deliberative session.

Article 3

Shall the School District vote to raise and appropriate the sum of \$300,000 to continue long term maintenance, repair and modernization work to include technical and/or engineering services at Hampton's Marston and Centre school buildings and grounds? This article is a continuation of an annual program planned to keep the buildings updated and in good condition, thereby protecting the taxpayer's investment. Projects planned for 2021-23 are listed below. This will be a non-lapsing appropriation per RSA 32:7 VI and will not lapse until these projects are completed or June 30, 2023, whichever is earlier? (Majority vote required.) Recommended by the School Board 5-0-0.

Recommended by the Municipal Budget Committee 8-0-0

Chairman defers to Keith Lessard. Discusses how the warrant article will be spent. Majority of article is used on Centre and Marston Schools.

Invites public comment on article. Article 3 will go to deliberative session.

Article 4

Shall the School District vote to raise and appropriate funds in the amount of \$69,542 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Hampton School District and attend Sacred Heart School located in Hampton, New Hampshire? BY PETITION. (Majority vote required.)

Recommended by the School Board 5-0-0. Recommended by the Municipal Budget Committee 8-0-0.

Invites public comment on article.

Jerry Znoj 16 Presidential Circle, Hampton, NH 03842 calls in about the \$275,000 in Article 3, not Article 4. Asks Keith if any other building is ventilated at all. Keith says at Centre school there are a few rooms that have ventilator. The ventilation system that is currently in the building dates back to construction. The ventilation isn't adequate but does have some degree of ventilation.

Discussion around the ventilation and how many phases the project would entail.

Ms. Curtis mentions within the 3 years we may be able to get a grant for the money due to COVID but we don't know for sure so we can't count on that.

Mr. Znoj wants clarity on how the \$275k came about.

Mr. Lessard goes on to explain

No further comment around article. Article 4 will go to deliberative session.

Concludes public hearing for SAU90 articles at 7:32pm

Chairman mentions there is a form (MS27) if you wish to sign.

Town of Hampton Budget and Warrant Articles 7:34pm (only articles that include moneys)

Article 7

Shall the Town of Hampton vote to raise and appropriate the sum of \$15,700,000 for the purpose of reconstructing High Street and Winnacunnet Road to include upgrading and replacing sewage and drainage systems, and replacing sidewalks, curbs, pavement treatments and other necessary improvements, said costs to include bid documents, the bid process, construction, and construction administration. Reconstruction of the roadway may include traffic calming structures or other improvements to assist in controlling the speed of vehicles. The application of final new pavement may occur in the year following the installation of the sewer and drainage upgraded and replaced systems to allow for the proper settlement of the excavated roadbeds; and

1/5/2021kgo, 1/12/2021kgo, 1/12/2021kap, 1/14/2021kgo

Page 3 of 9 \$13,700,000 of Such sum to be raised by the issuance of bonds or notes for a period not to exceed

thirty (30) years under and in accordance with the Municipal Finance Act (RSA 33); and

To authorize the withdrawal of \$1,000,000 from the Road Improvement Capital Reserve Fund and \$1,000,000 to come from the Unassigned Fund Balance; and

To authorize the Board of Selectmen and the Town Treasurer to issue, negotiate, sell and deliver such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof in accordance with the Municipal Finance Act (RSA 33); and

To authorize the Board of Selectmen to apply for, contract for, obtain, accept and expend any Federal, State or other available aid or funds toward the project in accordance with the terms and conditions under which they are received and to comply with all laws applicable to said project and to borrow in anticipation of the receipt of such funds and or the issuance of such bonds or notes as

provided in the Municipal Finance Act (RSA 33); and
To authorize the Board of Selectmen to implement such cost-effective solutions as are presented in the future that they deem to be in the best interest of the Town that may result in a lesser amount of expenditure than is authorized by this warrant article; and
To authorize the Board of Selectmen to take any and all actions or to pass any other vote necessary to carry out the project in the best interest of the Town of Hampton? (3/5ths vote required)
Recommended by the Board of Selectmen 5-0-0 Not Recommended by the Municipal Budget Committee 6-2-0

Invites public to comment on article. No comments. Article 7 will go to deliberative session.

Article 8

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$28,910,391. Should this article be defeated, the default budget shall be \$29,239,314, which is the same as last year, with certain adjustments required by previous action of the Town of Hampton or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 7-2-0

Fiscal Impact Note (Finance Dept.) The proposed operating budget figure of \$28,910,391 is an increase of \$588,055 more than the budget amount adopted in 2020 of \$28,322,336. The net estimated 2021 tax impact of the proposed operating budget is \$0.155 per \$1,000 valuation (fifteen point five cents per thousand dollars of valuation). The default budget figure of \$29,239,314 is an increase of \$916,978 more than the budget amount adopted in 2020. The net 1/5/2021kgo,1/12/2021kgo,1/12/2021kap,1/14/2021kgo estimated 2021 tax impact of the default budget is \$0.242 per \$1,000 valuation (twenty-four point two cents per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 8 will go to deliberative session.

Article 9

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the SEIU Local 1984 (DPW employees), which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:
Estimated Increase (over previous year level)

2021 (39 weeks) \$71,442
2022 (52 weeks) \$76,447
2023 (52 weeks) \$63,406
2024 (13 weeks) \$13,628

And to further raise and appropriate \$71,442 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0 Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$71,442 is \$0.019 per \$1,000 valuation (one point nine cents per thousand dollars of valuation).

Invites public to comment on article.

Jen Hale of 13 Bourn Avenue calls to show support for this article. No further comments. Article 9 will go to deliberative session.

Article 10

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks) \$77,439
2022 (52 weeks) \$91,518
2023 (52 weeks) \$102,117
2024 (13 weeks) \$24,353

And to further raise and appropriate \$77,439 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$77,439 is \$0.020 per \$1,000 valuation (two point zero cents per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 10 will go to deliberative session.

Article 11

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Fire Department Supervisory Association, affiliated with the Hampton Professional Firefighters Association, Local 2664, IAFF, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks) \$18,643

2022 (52 weeks) \$25,013

2023 (52 weeks) \$26,402

2024 (13 weeks) \$ 6,668

And to further raise and appropriate \$18,643 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$18,643 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 11 will go to deliberative session.

Article 12

Shall the Town of Hampton vote to approve the cost items included in the collective bargaining agreement reached between the Hampton Board of Selectmen and with the Teamsters Local 633, which calls for the following increases in salaries and benefits at current staffing levels, over the amount paid in the prior fiscal year:

Estimated Increase (over previous year level)

2021 (39 weeks) \$47,532

2022 (52 weeks) \$50,809

2023 (52 weeks) \$46,221

2024 (13 weeks) \$ 9,301

And to further raise and appropriate \$47,532 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dpt.) The estimated 2021 tax impact on \$47,532 is \$0.013 per \$1,000 valuation (one-point three cents per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 12 will go to deliberative session.

Article 13

Shall the Town of Hampton vote to raise and appropriate the sum of \$565,000 for the purchase of the following vehicles and equipment for the Department of Public Works, one (1) Freightliner side load refuse/recycling truck, and one (1) Freightliner 16-yard rear loading refuse/recycling truck; both with associated equipment. Any replaced vehicles to be traded-in, or sold, if deemed to be prudent by the Public Works Director, Town Manager and Board of Selectmen. Said sum of \$565,000 to come from the Unassigned Fund Balance. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until these purchases are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-1-0

Recommended by the Municipal Budget Committee 5-3-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Invite public to comment on article. No comments Article 13 will go to deliberative session.

Article 14

Shall the Town of Hampton vote to raise and appropriate the sum of \$486,231 for improvements to streets consisting of: paving, adjustments to structures to permit paving, repairs and replacements to drainage and/or sewers, repairs to sidewalks and driveway openings, crack sealing, weed control, curbing maintenance or installation, and improvements and repairs to Town parking lots and parking areas. Said appropriation to be offset by the State Highway Block Grant estimated to be \$305,617. This shall be a non-lapsing appropriation per RSA 32:7, VI and shall not lapse until the projects are completed or by March 31, 2023, whichever occurs sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$180,614 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Invites public to comment on article.

Jerry Znoj says that they used to plan certain streets but here there are no streets listed. Says accountability is lose when no streets are listed to be done.

Jen Hale mentions they had every intention of mentioning the roads in presentation. They aren't on the warrant. Any remaining funding will be used in other areas after doing the highway block roads.

Discussion continues.

Article 14 will go to deliberative session.

Article 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund created under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35 for the purpose of maintenance and/or reconstruction of streets? (Majority vote required)
Recommended by the Board of Selectmen 5-0-0
Recommended by the Municipal Budget Committee 9-0-0
Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$300,000 is \$0.079 per \$1,000 valuation (seven point nine cents per thousand dollars of valuation).

Invites public to comment. No comments. Article will go to deliberative session.

Article 16

Shall the Town of Hampton vote to raise and appropriate the sum of \$183,539 for the cost of Hampton's contribution to twenty-one (21) human service agencies in the Seacoast in the amounts corresponding to the agencies' requests in the right hand columns as follows:

Human Service Agency	2020 Funding	2021 Funding Request
Aids Response Seacoast	2,700	2,700
American Red Cross	2,000	2,000
Area Home Care & Family Services	12,000	12,000
Big Brothers Big Sisters	8,000	8,000
Child Advocacy Center	1,250	1,250
Crossroads House	15,000	15,000
Families First Health & Support Center	10,000	10,000
Friends Program Retired & Senior Volunteer Program	1,800	1,800
Haven Violence Protection & Support Services	7,500	7,500
Lamprey Health Sr. Trans. Program	4,200	0
New Generation Shelter	2,000	2,000
One Sky Community Services	5,100	5,100
Richie McFarland Children's Center	10,500	10,500
Rockingham Community Action	25,000	25,000
Rockingham Meals on Wheels	7,389	11,589
Seacoast Family Promise	2,500	2,500
Seacoast Mental Health Center	8,000	8,000
Seacoast Visiting Nurse	40,000	40,000
Seacoast Youth Services	2,500	2,500
Step Up Parents	500	500
Transportation Assistance for Seniors (TASC)	9,600	9,600
Waypoint (formerly Child and Family Services)	6,000	6,000

Total \$183,539 \$183,539

These twenty-one (21) human service agencies shall each be required to give a written report at the end of the calendar or fiscal year 2021 to the Board of Selectmen highlighting what the funds were used for and what impact the funds had in assisting to achieve their goals and objectives? (Majority vote required)

NOTE: Lamprey Health Sr. Transportation has discontinued this service and Rockingham Meals on Wheels has taken responsibility of this service.

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$183,539 is \$0.048 per \$1,000 valuation (four point eight cents per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 16 will go to deliberative session.

Article 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of said sum of \$90,000 from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact

Invites public to comment on article. No comments. Article 17 will go to deliberative session.

Article 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$106,950 for the following purposes of the Parks and Recreation Department: to purchase a Scag 61" Cheetah II commercial lawn mower and attachments, to purchase a field line striper sprayer, to repair the Eaton Park picnic area and add or replace equipment as needed, to repair and resurface the Tuck field tennis courts, including repainting the tennis courts and lines, to purchase and install pickleball nets and line striping, and to contribute to the repair, service or maintain the fields, grounds and equipment, as determined to be in the best interests of the Town, and to authorize the withdrawal of said sum of \$106,950 from the Hampton Recreation Infrastructure Special Revenue Fund established for these purposes under Article 44 of the 2007 Annual Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 8-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Invites public to comment on article. No comments. Article 18 will go to deliberative session.

Article 19

Shall the Town vote to raise and appropriate the sum of \$27,500 to be added to the Firefighters Turn Out Gear/Personal Protective Equipment Capital Reserve Fund created under Article 17 of the 2019 Annual Town Meeting in accordance with the provisions of RSA 35. Said sum of \$27,500 to come from the Unassigned Fund Balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) Zero Tax Impact.

Invites public to comment on article. No comments. Article 19 will go to deliberative session.

Article 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$20,000 to be placed in the Hampton Conservation Commission Fund; this fund to be used to “acquire, maintain, improve, protect or limit the future use of, or otherwise conserve and properly utilize,” open spaces and conservation easements in Hampton in accordance with RSA 36-A, Sections 1 through 4, inclusive? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

1/5/2021kgo, 1/12/2021kgo, 1/12/2021kap, 1/14/2021kgo

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Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$20,000 is \$0.005 per \$1,000 valuation (five tenths of one cent per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 20 will go to deliberative session.

Article 21

On the petition of Kristen Russell and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010 to 2019 Hampton Christmas Parades, to help defray the expenses of the 2021 Christmas Parade and related activities?

Recommended by the Board of Selectmen 5-0-0

Recommended by the Municipal Budget Committee 9-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2021 tax impact on \$3,000 is \$.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

Invites public to comment on article. No comments. Article 21 will go to deliberative session.

Ed Greg of 16 Nudd Ave wants to discuss Article 22 but board says it can't be discussed in this meeting because there are no moneys attached to it.

End of public hearing for Town of Hampton Warrant Articles at 8:02pm

Final comments and Wrap Up 8:02pm

Chairman provides final comments. Short meeting, Barbara Kravitz will call in on Master Plan update. Mr. LaBranche will also give a CHAD update.

Important Dates Upcoming Deliberative Sessions

Chairman goes over dates.

Selectman Barnes mentions the warrant is shorter than it's ever been, and it's been done on purpose. Only 14 of these articles come from the Board of Selectmen.

Ms. Bridle- School Board is still trying to decide what's going to happen with school. Still doing the hybrid model but continuing discussion. Looking forward to district meeting and warrant articles

Mr. Ladd: Tuesday, February 16th will be the village district meeting. Changing the annual meeting from the end of March to the last Friday in April

Ms. Pulliam mentions signatures will be needed from the board members.

Motion to adjourn By Mr. Henderson, Seconded by Mr. Plouffe Roll Call Vote Yes 9 No 0

Adjournment 8:07pm