

Town of Hampton



Board of Selectmen Amended Agenda January 3, 2022

Posted: Library, Town Offices, Town website

7:00 p.m. Board of Selectmen's Room

SALUTE TO THE FLAG

- I. Public Comment [Time limitation of three (3) minutes]
- II. Announcements and Community Calendar
- III. Approval of Minutes
 1. December 13, 2021
 2. December 20, 2021
- IV. Consent Agenda
- V. Appointments
 1. Brianna O'Brien, Conservation Coordinator
a Environmental Awards
- VI. Town Manager's Report
- VII. Old Business
 1. 2022 Warrant
- VIII. New Business
- IX. Closing Comments
- X. Adjournment

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 - a Environmental Awards
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 - a Signing of 2022 Warrant
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January 3, 2022

Posted: Library, Town Offices, Town website

7:00 p.m. Board of Selectmen's Room

PRESENT: Charles Rage, Vice-chairman (phone)
Regina Barnes, Selectman
James Waddell, Selectman
Richard Sawyer, Selectman
Jamie Sullivan, Town Manager

ABSENT: Russell Bridle, Chairman

SALUTE TO THE FLAG

Sel. Sawyer MOTIONED to APPROVE Sel. Rage attending on the phone line, SECONDED by Sel. Barnes. VOTE: 3-0-0

Sel. Rage announced a moment of silence to honor the passing of Sen. Robert Preston.

I. Public Comment [Time limitation of three (3) minutes]

Linda McGrath, 8 6th Street, discussed a request to the town clerk regarding a discrepancy in number of ballots cast and asked for an answer. She asked about when the 2022 draft warrant will be posted. She noted being a pharmacist and discussed the Covid shots not working and discussed shots given to kids. She discussed reports of adverse effects from the vaccine. She asked parents to do their homework.

Charlie Preston, Glade Path, he thanked everyone in the town for their condolences. He discussed his family's history. He asked the board to correct the minutes of Dec. 13th, regarding the sewer flow rates.

II. Announcements and Community Calendar

Sel. Barnes noted she hoped everyone had a good new year and discussed Mr. Preston's comments regarding the sewer. She discussed a sewer user fee. She discussed the project on 95 and referenced the planning board meeting and public hearing. She discussed the state helping and encouraged people to attend the public hearing.

Sel. Sawyer echoed the condolences to the Preston family. He noted attending services and discussed a future one.

Sel. Waddell discussed Sen. Preston, a great person and he will be missed.

III. Approval of Minutes

1. December 13, 2021

Sel. Barnes MOTIONED to APPROVE the minutes of December 13, 2021, with the correction from Mr. Preston and the addition of her comment regarding the \$400,000.00 value, SECONDED by Sel. Waddell. VOTE: 4-0-0

2. December 20, 2021

Sel. Barnes MOTIONED to APPROVE the minutes of December 20, 2021, SECONDED by Sel. Waddell. VOTE: 4-0-0

IV. Consent Agenda - None

V. Appointments

1. Brianna O'Brien, Conservation Coordinator
a Environmental Awards

Ms. O'Brien called in. She presented on behalf of the Conservation Commission, an introduction of the annual environmental steward awards they are launching. She noted wanting to celebrate the recipients with the board at a regularly scheduled meeting and noted a reception following. She discussed the particulars of the award and noted the board had a copy of the selection criteria. She discussed the application and qualifying work.

There was general discussion on the board's next step. TM Sullivan noted a motion would be appropriate.

Sel. Sawyer MOTIONED to APPROVE the creation of the Conservation Commission Environmental Awards as presented, SECONDED by Sel. Waddell.

Sel. Barnes asked if after the approval it will be on the website. Ms. O'Brien noted it is all ready to go.

VOTE: 4-0-0

VI. Town Manager's Report

1. The current Covid numbers for the town and state were announced.
2. The deadline for petition warrant articles is Jan. 11th.
3. The budget committee's final public hearing on the budget will be Jan. 13th.
4. The deliberative session will be Feb. 5th.

Sel. Barnes noted the warrant article date of Jan. 11th and asked if those are brought to the Town Clerk. TM Sullivan noted to the town clerk first for the check of registered voters.

VII. Old Business

1. 2022 Warrant

TM Sullivan discussed DRA has made a couple of changes. He discussed that he recommends pulling the article regarding police special officer's training. He noted the cancellation of the part time academy.

Sel. Sawyer MOTIONED to APPROVE the Removal of the Warrant Article regarding Police Special Officer's Training, SECONDED by Sel. Barnes. VOTE: 4-0-0

Fin. Dir. Pulliam discussed the changes to the bond article. She noted the board vote to take \$500,000.00 from the capital reserve fund and discussed the wording change to note that. TM Sullivan noted the change has been made and was an update for the board. She discussed article #20, the Highway Block Grant, noting DRA's requested change in wording and discussed why. TM Sullivan reiterated this is to let the board know and referenced the previous vote on allowing changes. Fin. Dir. Pulliam discussed article #24, and DRA's confusion on wording, and noted their recommendation of striking a sentence regarding expenditures and adding a sentence regarding donations.

Sel. Barnes had a question regarding a waiver and the town manager noted they will get to that.

TM Sullivan discussed the article regarding pedestrian safety equipment and using parking ticket revenue. He commented that DRA says that it is not allowed and discussed their suggestion of a capital reserve fund, similar to fire turn out gear. He discussed their options and his suggestion of the reserve fund with \$40,000.00.

Sel. Barnes clarified the funds would be from the UFB. There was general discussion and the town manager reiterated what would be done.

Sel. Sawyer asked if another vote is needed, and the answer was yes. He asked about the budget committee vote and the answer was it will be looked into. He asked about reading the article due to the significant change. Dir. Pulliam discussed the striking of a sentence.

Sel. Sawyer MOTIONED to APPROVE the Acceptance of the language change in Article #31, Pedestrian Safety Equipment based on recommendations from DRA, SECONDED by Sel. Waddell. VOTE: 4-0-0

Sel. Barnes asked about the warrant articles on the website. TM Sullivan noted the adjustments just voted on will be updated on the site and noted renumbering. She asked when and the answer was tomorrow. She asked for a printout.

Sel. Waddell asked the last date they can do a warrant article and the answer was Jan. 11th.

Sel. Rage noted he thought the board had a longer time, and the town manager stated that he would check.

TM Sullivan discussed the conflict waiver regarding the property, noting he will bring it back to the board for a vote at the next meeting.

Sel. Barnes asked how the transition was going and the town manager noted it was day one and we will make do and discussed. She asked if the budget committee has gotten through all the warrant articles and the answer was yes. She asked about when SAU 90 would be available, and TM Sullivan noted to check with the school. She asked about the bottom line from the budget committee and the finance director noted it is on the website.

Sel. Barnes discussed some questions she has and wants answers to before voting on the final warrant, and she noted the short length of time they have left.

VIII. New Business

TM Sullivan discussed emails he received from the HPA and from the Fire Department with regard to a request of the board, to consider a policy change dealing with Covid illness and absences. He noted the current policy of using sick time and the request to change that. He asked the board's direction.

Sel. Sawyer noted he thought it should be looked at and referenced similar discussions at the Sheriff's office. He discussed their work with the public and what others are doing.

TM Sullivan discussed what we did at the onset and further noted many aspects of policies that have been used to date.

Sel. Waddell asked if it could be retroactive if we made a change at the next meeting and the answer was yes. There was general discussion of the many cases. TM Sullivan noted contradictions with CDC and DHHS.

Sel. Barnes asked what the current policy is now, and the Town Manager reiterated and noted how flexible they have been with employees.

Sel. Waddell asked who has reached out and the town manager noted the police and fire unions. Sel. Waddell referenced DPW would be the same and they would need to look at all. TM Sullivan discussed emergency services and discussed possible solutions.

Sel. Sawyer discussed Covid wards at the jail and nursing home and noted those having to work there. There was general discussion that many can't work from home, and that some positions may have direct contact with Covid.

Sel. Rage commented we should look into options and come back next week.

Sel. Barnes commented we should definitely look into, noting there should be limits and she noted staff shortages. She asked if, at the state level, they could help us out.

TM Sullivan summarized that he is hearing he should discuss with the unions further and come up with a plan.

Sel. Waddell reiterated that it should be retroactive. There was general discussion on a cap and who it covers, as all come in contact with the public.

Sel. Rage noted that due to privacy laws there is much work that can't be done at home.

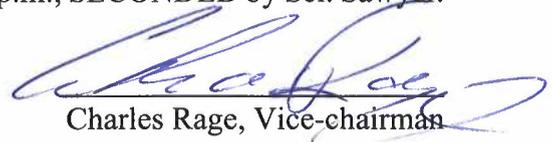
TM Sullivan noted we have guidelines we can look to.

Sel. Barnes reiterated her position on state effort and referenced Strafford County Health Network. She discussed the fire department working the vaccine clinics.

IX. Closing Comments - None

X. Adjournment

Sel. Waddell MOTIONED to adjourn the meeting at 19:48 p.m., SECONDED by Sel. Sawyer.
VOTE: 4-0-0


Charles Rage, Vice-chairman