

Town of Hampton



Town of Hampton
State of New Hampshire
2014 Town Warrant

To the inhabitants of the Town of Hampton, in the County of Rockingham, and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at eight-thirty o'clock in the forenoon in the auditorium of the Winnacunnet High School, Alumni Drive, on Saturday, February 1, 2014, for the first session of the Annual Town Meeting for the transaction of all business other than voting by official ballot.

In accordance with the action on Article 14 of the 1996 Town Meeting (pursuant to RSA 40:13), the second session of the Annual Town Meeting to elect officers by official ballot and to vote on questions required by law to be inserted on said official ballot, shall be held on Tuesday, March 11, 2014 at seven o'clock in the forenoon at the Winnacunnet Cafeteria, Alumni Drive. The polls will not close before eight o'clock in the evening.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 11, 2014, pursuant to RSA 659:49.

As amended at the Deliberative Session of February 1, 2014

ARTICLE 1

To choose by non-partisan Ballot:

Two (2) Member of the Board of Selectmen
Three Years

Rusty Bridle
Rick Griffin
Joe Grzybowski
Richard E. Nichols
Michael Pierce
Brian Warburton

One (1) Member of the Board of Selectmen
for One Year

Eileen Latimer
Michael Plouffe
James Waddell

One (1) Town Moderator for Two Years

Robert A. Casassa

One (1) Town Treasurer for Three Years

Ellen M. Lavin

One (1) Supervisor of the Checklist for Six Years

Jeannine G. St. Germain

Two (2) Trustees of Trust Funds for Three Years

John P. Troiano
Stephen Falzone

Two (2) Library Trustees for Three Years

Robert Lamothe
Deborah Knowlton

One (1) Library Trustee for One Year

Sharon Fontaine
Diane Crow

Two (2) Planning Board Members for Three Years

Brendan McNamara
Mark Loopley

One Cemetery Trustee for Three Years

Matthew Shaw

Four (4) Members of the Budget Committee for Three Years

Timothy "Citizen" Jones
Stephen LaBranche
David Wood

One (1) Member of the Budget Committee for Two Years

One (1) Member of the Budget Committee for One Year

Sunny Kravitz

Two (2) Members of the Zoning Board of Adjustment for Three Years

Ed St. Pierre
Tom McGuirk

One (1) Member of the Zoning Board of Adjustment for One Year

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article III, Use Regulations by deleting use number 3.46 in its entirety and to substitute in its place "Martial Arts Weapons" as use number 3.46. Use number 3.46 would describe "Martial Arts Weapons" and set forth zoning restrictions for the use.

Amend Article IV Dimensional Requirements by deleting footnote 29 in its entirety.

Recommended by the Planning Board

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II - Districts, Section 2.1 Zoning Map to change a portion of the Business-Seasonal (BS) Zoning District to a new Business-Seasonal 1 Zoning District.

Amend Article III – Use Regulations to add use regulation Section 3.44.1 for properties within the proposed Business-Seasonal 1 Zoning District that limits the use of the first twenty-five (25) feet of depth of the ground floor of any building to professional-commercial-retail uses;

Amend Article IV – Dimensional Requirements Table II to add the proposed Business-Seasonal 1 Zoning District requirements, which includes a building height allowance of seventy (70) feet, with the exception of unoccupied architectural appurtenances, which may extend to a point no greater than eighty (80) feet in height. Structures would be prohibited from casting shadows on the sand on the easterly side of Ocean Boulevard prior to 6 p.m. from May 15th through September 1st.

Recommended by the Planning Board

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article VIII – Multi-Family Dwellings. By adding wording that exempts proposed development within the Business-Seasonal Zoning District and the proposed Business-Seasonal 1 Zoning District from having to conform with the standards contained in Section 8.2.1 (recreation area per dwelling unit), Section 8.2.2 (frontage), Section 8.2.3 (40 foot building setback), Section 8.2.4 (25 foot driveways and parking areas setback) and Section 8.2.6 (open space buffer).

Recommended by the Planning Board

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article II – Districts, Section 2.1 Zoning Map to change portions of the Business (B), Industrial (I), Professional Office/Residential (POR) and Residence A (RA) zoning districts to three new Town Center zoning districts: Town Center-South, Town Center-Historic, and Town Center-North.

The Town Center districts would be set forth in new Section 2.8 Town Center District under Article II as separate districts, each with distinct zoning regulations for permitted uses, conditional uses, dimensional requirements and parking, building and sign regulations.

Recommended by the Planning Board

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article I – General, Section 1.6 Definitions to add a new definition for Impervious Surface.

Recommended by the Planning Board

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Hampton Zoning Ordinance as follows?

Amend Article IV - Dimensional Requirements Table II, Section 4.8 to reduce the maximum permitted amount of impervious (sealed) surface from 85% in all zoning districts to 60% in all Residential and General Zoning Districts and to 75% in all Business Zoning Districts. The amendment would also set forth new standards for impervious surface coverage for redevelopment. The new percentages and standards will be outlined in footnotes to the Dimensional Requirements Table II in Article IV.

Recommended by the Planning Board

ARTICLE 8

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately; the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,031,682.00. Should this article be defeated, the default budget shall be \$25,620,509.00, which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law, or the governing body may hold one special town meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 3-2-0

Recommended by the Budget Committee 9-2-0

Fiscal Impact Note (Finance Dept.) The proposed operating budget figure of \$26,031,682.00 is an increase of \$1,432,255.00 more than the budget amount adopted in 2013 of \$24,599,427. The net estimated 2014 tax impact of the proposed operating budget is \$0.52 per \$1,000 valuation (fifty-two cents per thousand dollars of valuation). The default budget figure of \$25,620,509 is an increase of \$1,021,082 more than the budget amount adopted in 2013. The net estimated 2014 tax impact for the default budget is \$0.371 per \$1,000 valuation (thirty-seven point one cents per thousand dollars of valuation).

ARTICLE 9

Shall the Town of Hampton vote to approve the cost items included in a three-year collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton SEA, which calls for the following net increases in salaries and benefits at the current staffing levels:

2014	\$ 54,643 (39 weeks) over 2013 level
2015	\$ 89,126 (52 weeks) over 2013 level
2016	\$131,379 (52 weeks) over 2013 level
2017	\$ 35,914 (13 weeks) over 2016 level

And further to raise and appropriate the sum of \$54,643 to fund the cost items related to the SEA salaries and benefits for 2014. Such sum represents the net cost for the additional salaries and benefits in the amount of \$99,970 (over the 2013 budget level) which is expected to be offset by \$45,327 in savings likely to be realized from changes in the cost of health insurance plans that would be afforded to the employees during the first year of the three years that are contained in a collective bargaining agreement between the Town of Hampton, by its Board of Selectmen and the Hampton SEA, pursuant to RSA 273-A. The above agreement is for the years 2014 (partial), 2015 (full year), 2016 (full year) and 2017 (partial). The additional amounts necessary to fund the cost items for the years following the 2014 year are:

2015: \$151,829 of additional salaries and benefits expected to be offset by \$62,703 in savings likely to be realized from changes in the cost of health insurance plans that would be afforded to the employees covered by this collective bargaining agreement, resulting in an estimated net cost for the year 2015 of the agreement of \$89,126.

2016: \$197,217 of additional salaries and benefits expected to be offset by \$65,838 in savings likely to be realized from changes in the cost of health insurance plans that would be afforded to the employees covered by this collective bargaining agreement, resulting in an estimated net cost for the year 2016 of the agreement of \$131,379.

2017: \$52,572 of additional salaries and benefits expected to be offset by \$16,658 in savings likely to be realized from changes in the cost of health insurance plans that would be afforded to the employees covered by this collective bargaining agreement, resulting in an estimated net cost for the year 2016 of the agreement of \$35,914.

The total additional cost of the agreement for salaries and benefits over the 2013 budget level for three years is \$311,062? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.02 per \$1,000 valuation (two cents per thousand dollars of valuation).

ARTICLE 10

Shall the Town of Hampton vote to approve the cost items included in a two-year collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Police Association (Sergeants), which calls for the following increases in salaries and benefits at the current staffing levels:

2014 \$20,822 (39 weeks) over 2013 level
2015 \$37,273 (52 weeks) over 2013 level
2016 \$10,111 (13 weeks) over 2015 level

And further to raise and appropriate the sum of \$20,822 to fund the cost items related to the Police Association (Sergeants) salaries and benefits for 2014. Such sum represents the additional salaries and benefits (over the 2013 budget level) for the first year of the two years that are contained in a collective bargaining agreement between the Town of Hampton, by its

Board of Selectmen and the Hampton Police Association (Sergeants), pursuant to RSA 273-A. The total additional cost of the agreement for salaries and benefits over the 2013 budget level for two years is \$68,206? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.008 per \$1,000 valuation (eight tenths of one cent per thousand dollars of valuation)

ARTICLE 11

Shall the Town of Hampton vote to approve the cost items included in a two-year collective bargaining agreement reached between the Hampton Board of Selectmen and the Hampton Police Association (Officers), which calls for the following increases in salaries and benefits at the current staffing levels:

2014	\$ 60,579 (39 weeks) over 2013 level
2015	\$115,257 (52 weeks) over 2013 level
2016	\$ 29,766 (13 weeks) over 2015 level

And further to raise and appropriate the sum of \$60,579 to fund the cost items related to the Police Association (Officers) salaries and benefits for 2014. Such sum represents the additional salaries and benefits (over the 2013 budget level) for the first year of the two years that are contained in a collective bargaining agreement between the Town of Hampton, by its Board of Selectmen and the Hampton Police Association (Officers), pursuant to RSA 273-A. The total additional cost of the agreement for salaries and benefits over the 2013 budget level for two years is \$205,602? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.022 per \$1,000 valuation (two point two cents per thousand dollars of valuation)

ARTICLE 12

Shall the Town of Hampton vote to approve the cost items included in a two-year collective bargaining agreement reached between the Hampton Board of Selectmen and the Teamsters Local 633, which calls for the following increases in salaries and benefits at the current staffing levels:

2014	\$15,839 (39 weeks) over 2013 level
2015	\$32,030 (52 weeks) over 2013 level
2016	\$ 8,917 (13 weeks) over 2015 level

And further to raise and appropriate the sum of \$15,839 to fund the cost items related to the Teamsters Local 633 salaries and benefits for 2014? Such sum represents the additional salaries and benefits (over the 2013 budget level) for the first of the two years that are contained in a collective bargaining agreement between the Town of Hampton, by its Board of

Selectmen and the Teamsters Local 633 (Clerical, PW Foremen, PD Dispatchers), pursuant to RSA 273-A. The total additional cost of the agreement for salaries and benefits over the 2013 budget level for two years is \$56,785? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.006 per \$1,000 valuation (six tenths of one cent per thousand dollars of valuation)

ARTICLE 13

Shall the Town of Hampton vote to approve the cost items included in a one-year agreement as recommended in the Fact Finder's Report dated 12/16/13 between the Hampton Board of Selectmen and the Hampton Fire Fighters Local 2664, which has been accepted by both parties, and which calls for the following increases in salaries and benefits at the current staffing levels:

2014 \$57,598 (39 weeks) over 2013 level
2015 \$19,199 (13 weeks) over 2014 level

And further to raise and appropriate the sum of \$57,598 to fund the cost items related to the Hampton Fire Fighters Local 2664 salaries and benefits for 2014. Such sum represents the additional salaries and benefits (over the 2013 budget level) that are contained in an agreement between the Town of Hampton, by its Board of Selectmen and the Hampton Fire Fighters Local 2664, pursuant to RSA 273-A. The total additional cost of the agreement for salaries and benefits over the 2013 budget level for one year is \$76,797? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.021 per \$1,000 valuation (two point one cents per thousand dollars of valuation)

ARTICLE 14

Shall the Town of Hampton vote to approve the cost items included in a one-year agreement as recommended in the Fact Finder's Report dated 12/16/13 between the Hampton Board of Selectmen and the Hampton Fire Officers Local 3017, which has been accepted by both parties, and which calls for the following increases in salaries and benefits at the current staffing levels:

2014 \$11,714 (39 weeks) over 2013 level
2015 \$ 3,904 (13 weeks) over 2014 level

And further to raise and appropriate the sum of \$ 11,714 to fund the cost items related to the Hampton Fire Officers Local 3017 salaries and benefits for 2014. Such sum represents the additional salaries and benefits (over the 2013 budget level) that are contained in an agreement between the Town of Hampton, by its Board of Selectmen and the Hampton Fire Officers

Local 3017, pursuant to RSA 273-A. The total additional cost of the agreement for salaries and benefits over the 2013 budget level for one year is \$15,618? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.004 per \$1,000 valuation (four tenths of one cent per thousand dollars of valuation)

ARTICLE 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$400,000 for the purpose of the decommissioning of the Grist Mill Dam, also known as the Mill Pond Dam, as a means of complying with the New Hampshire Department of Environmental Services' Letter of Deficiency dated July 11, 2012, and to authorize the Board of Selectmen to apply for, accept, and expend for said purpose any funds from the State of New Hampshire, the Federal Government, and any private source, as they may become available, which would reduce the amount having to be raised by taxation; this shall be a non-lapsing appropriation per RSA 32:7,VI and will not lapse until the decommissioning of the Grist Mill Dam or Mill Pond Dam is completed or by March 31, 2018, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

Recommended by the Budget Committee 10-0-2

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.145 per \$1,000 valuation (fourteen point five cents per thousand dollars of valuation).

ARTICLE 16

Shall the Town of Hampton vote to raise and appropriate the sum of \$235,000 for the purpose of replacing the outfall culvert located below the Grist Mill Dam on High Street to prevent flooding of High Street and to perform a drainage study of Meadow Pond and to assist in obtaining State and Federal funding for these projects; and to authorize the Board of Selectmen to apply for, accept, and expend for such purpose any funds from the State of New Hampshire, the Federal Government, and any private source, as may become available; this article is contingent upon receiving at least \$147,500 in offsetting revenues; this shall be a non-lapsing appropriation per RSA 32:7,VI and will not lapse until the replacement of the culvert and the performance of the drainage study are completed or by March 31, 2018, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 10-0-2

Fiscal Impact Note (Finance Dept.) The estimated net cost of \$87,500 results in a 2014 tax impact of \$0.032 per \$1,000 valuation (three point two cents per thousand dollars of valuation).

ARTICLE 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$385,000 for the purchase of replacement of a backhoe, a front end loader, and a street sweeper for the Department of Public Works, with the replaced vehicles to be traded in if deemed to be prudent by the Public Works Director, the Town Manager, and the Board of Selectmen, in which event the trade-in values would reduce the amount having to be raised by taxation; this shall be a non-lapsing appropriation per RSA 32:7,VI and will not lapse until the vehicle purchases are made or by March 31, 2015, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 10-2-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.14 per \$1,000 valuation (fourteen cents per thousand dollars of valuation).

ARTICLE 18

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 to be added to the Road Improvement Capital Reserve Fund previously established under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.109 per \$1,000 valuation (ten point nine cents per thousand dollars of valuation).

ARTICLE 19

Shall the Town of Hampton vote pursuant to RSA 79-E:3 to rescind its adoption by Article 31 of the March 2011 Town Meeting of the provisions of New Hampshire Revised Statutes Annotated, Chapter 79-E that permitted the Board of Selectmen as the local governing body to accept for consideration requests for community revitalization tax relief incentives filed in accordance with the provisions of RSA 79-E for commercial structures and new residential structures, especially affordable housing, located along Lafayette Road; the High Street Business Zone; the Professional Office Zone; Ocean Boulevard; Ashworth Avenue; the Business Seasonal Zone; and the Industrial Zone that represent compact development areas for the replacement or substantial rehabilitation of qualifying structures to include replacement of qualifying structures that have been destroyed by fire or acts of nature and whose rebuilding has not been started before January 1, 2010 or completed by January 1, 2011 regardless of how long the destruction occurred before the Town has voted to adopt RSA 79-E; and that modified the provisions of RSA Chapter 79-E so that for structures that have been so destroyed, their value for taxation purposes during the tax relief periods afforded by RSA 79-E:5 shall reflect the pre-destruction assessed value as updated to the value that would have been in place for the building(s) had they not been so destroyed.

By the Town's adoption of the provisions of RSA 79-E, the Selectmen were allowed to grant up to five years of tax relief on new or rehabilitated structures, from taxes on the values added that are in excess of the original taxable values. By the passage of this article, that authority would be rescinded? (Majority vote required)

Recommended by the Board of Selectmen 3-2-0

ARTICLE 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$155,651 for the cost of Hampton's contribution to eighteen (18) human service agencies in the Seacoast area as follows:

<u>Human Service Agency</u>	<u>Agency Request</u>
A Safe Place	\$5,500
American Red Cross	1,000
Aide Response Seacoast	2,700
Area Home Care & Family Services	12,000
Big Brothers Big Sisters	6,500
Crossroads House	15,000
Families First Health & Support Center	10,000
Lamprey Health Sr. Trans. Program	4,200
New Generation Shelter	2,000
Retired & Senior Volunteer Program	1,800
Richie McFarland Children's Center	6,000
Rockingham Community Action	25,000
Rockingham Meals on Wheels	5,051
Seacoast Assault Services	2,000
Seacoast Mental Health Center	8,000
Seacoast Visiting Nurse	40,000
Seacoast Youth Services	2,500
Transportation Assistance to Seniors (TASC)	6,400
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Total	\$155,651

These eighteen (18) human service agencies shall each be required to give a written report at the end of the calendar year 2014 to the Board of Selectmen highlighting what the funds were used for and what the impact those funds had in assisting in achieving their goals and objectives? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.057 per \$1,000 valuation (five point seven cents per thousand dollars of valuation).

ARTICLE 21

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of that amount from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 Town Meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) No tax impact.

ARTICLE 22

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 for the purpose of replacing (a) the outdoor overhead lighting system at Eaton Park that is failing due to age, (b) the donor's signage at Kids Kingdom that has fallen into complete disrepair and cannot be repaired again, (c) damaged signage at Recreation facilities, as determined by the Board of Selectmen, the Town Manager and the Director of Parks and Recreation, and to authorize the withdrawal of that amount from the Recreation Infrastructure Special Revenue Fund established for that purpose under Article 44 of the 2007 Annual Town Meeting. No amount to be raised by taxation? (Majority vote required)

Recommended by the Board of Selectmen 3-2-0

Recommended by the Budget Committee 10-1-1

Fiscal Impact Note (Finance Dept.) No tax impact.

ARTICLE 23

Shall the Town of Hampton vote to raise and appropriate the sum of \$28,678 for the purpose of restoring the Deacon Tuck Gristmill, and to fund said appropriation in its entirety from the unassigned fund balance; this sum is equal to the remaining balance of funds in the Gristmill Restoration fund, which was created by Article 34 of the 2012 Town Meeting Warrant, which will lapse to the unassigned fund balance on March 11, 2014 in accordance with the terms of said Article 34; this shall be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or by March 31, 2019, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) No tax impact. Amount is equal to expiring Warrant Article.

ARTICLE 24

Shall the Town of Hampton vote to raise and appropriate the sum of \$10,500 generated from the sale of Town-owned cemetery lots and to authorize the transfer of such sum to the Cemetery Burial Trust Fund; the interest from this fund is withdrawn annually and deposited

in the Town's general fund unassigned fund balance as an offset to the amount appropriated in the operating budget for the maintenance of cemeteries? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.004 per \$1,000 valuation (four tenths of one cent per thousand dollars of valuation).

ARTICLE 25

Shall the Town of Hampton vote to raise and appropriate the sum of \$10,000 to the Hampton Conservation Commission Land Acquisition Fund; this fund is used to "acquire, maintain, improve, protect or limit the future use of, or otherwise conserve and properly utilize," open spaces and conservation easements in Hampton in accordance with RSA 36-A:4? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0
Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.004 per \$1,000 valuation (four tenths of one cent per thousand dollars of valuation).

ARTICLE 26

Shall the Town of Hampton vote to adopt the provisions of Chapter 149-I of the New Hampshire Revised Statutes Annotated pertaining to sewers, and authorize the Selectmen to perform all the duties and possess all the powers in the Town of Hampton which, in the case of a city, are conferred by RSA 149-I upon the mayor and alderman? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 27

Shall the Town of Hampton vote to repeal its vote under Article 21 of the 2013 Town Meeting that enacted a sewer entrance fee, and instead to amend Section 406-5 A of the Code of the Town of Hampton, NH that now reads "A sewer permit fee of \$125 per dwelling unit shall be charged" and by substituting therefore the following provision:

(1) Sewer Connection Fee

A fee of \$300 per sewer connection shall be charged for each residential and non-residential property being connected to the Town's wastewater system to offset the cost of connection inspection and the production of connection location data and plans? (Majority vote required).

Recommended by the Board of Selectmen 5-0-0

ARTICLE 28

Shall the Town of Hampton vote to amend Chapter 420 Solid Waste, Article III Solid Waste Management and Article IV Public Event Recycling of the Code of Ordinances as follows:

To amend Chapter 420, Article III Solid Waste Management, by changing the Title from "Solid Waste Management" to "Recycling and Solid Waste Ordinance"

To amend Chapter 420, Article III Solid Waste Management, Section 420-10 Purpose, by adding a sub-section C that reads as follows:

"C. The Town declares that its intent is to achieve the maximum and permanent removal of recyclables from the waste stream as a result of mandatory recycling."

To amend Chapter 420, Article III Solid Waste Management, Section 420-13 Operation, sub-section C Operational Authority, by removing the following consecutive two words "individuals" and "and" from this section.

To amend Chapter 420, Article III Solid Waste Management by adding thereto a new sub-section to be numbered Section 420-13.1 Operation Curbside Collection to be as follows:

420-13.1 Operation Curbside Collection

- A. The operation of the curbside collection of recycling materials and solid wastes shall be in accordance with this article and such rules, regulations, procedures, policies and penalties as may be adopted by the Board of Selectmen for the efficient management and enforcement of the separation, recycling and disposal of recycling and solid wastes for curbside collection in order to protect the environment, the Town's Solid Waste Collection Personnel and to enforce the Clean Air and Clean Water Acts and the laws of the Town, State of New Hampshire and the United States of America.
- B. Town employees shall not be required to handle the following:
 - (1) Barrels, boxes or any other type of container not issued by the Town;
 - (2) Town issued collection cart(s) that are filled over the carts weight capacity.
- C. Placement of Materials at Curbside.
 - (1) Recycling materials and solid wastes that are to be collected at curbside shall be placed in designated Town issued carts on the frontage of the property to which they relate or in the position assigned by the Town for collection. Carts must be placed at least 2 feet apart to accommodate automated collection with the top opening facing the street. The cover must be closed with all materials to be removed contained within the cart and under the closed lid. If materials extend beyond the closed lid, the cart will not be collected and the materials can be taken by the resident or business to the Transfer Station for disposal.
 - (2) Materials placed within the recycling collection cart cannot be bagged in any form and must be clean and free from any and all organic wastes.
 - (3) Materials placed within the solid waste trash collection cart must be in a bag and contain only non-recyclable trash wastes.

D. Enforcement. The enforcement for violations under this section 420-13.1 shall be as stated in section “420-16 Violations and Penalties” of this ordinance and/or the suspension of curbside collection from the property violating the provisions of this section. Suspensions shall be in writing and shall state the term of the suspension. Suspensions may be appealed under the Administrative Enforcement Ordinance as adopted by the Town under RSA 31:39-c.

To amend Chapter 420, Article III Solid Waste Management, Section 420-14 Utilization of Facility, sub-section A Refuse (4) State of New Hampshire, by removing the last sentence in the subsection that reads: “Excluded from this provision are materials removed by the raking of the sand on State beaches; such materials will be accepted and be deposited at a special location and charged at the Town’s cost of disposal.”

To amend Chapter 420, Article III Solid Waste Management, Section 420-14, Utilization of Facility, sub-section B. Recycling (1) Designation of materials, by removing the word “can” and substituting therefore the word “shall” so that the sentence reads as follows:

(1) Designation of materials. The Board of Selectmen shall designate materials that shall be removed from the solid waste stream for the purposes of recycling and reuse.”

To amend Chapter 420, Article III Solid Waste Management, Section 420-14, Utilization of Facility, sub-section B. Recycling, (2) Recycling diversion goal, by adding after the words “Town of Hampton to reduce” the following words “by means of mandatory recycling, the volume of”.

To amend Chapter 420, Article III Solid Waste Management, Section 420-14, Utilization of Facility, sub-section B Recycling, (4) Recycling of selected materials required, by deleting the word “nonrecycled” and substituting therefore the word “non-recyclable”; and by adding after the words “nonrecyclable materials” the words “either at curbside pickup or”.

To amend Chapter 420, Article IV Public Event Recycling, Section 420-19 Authority, by adding after the letters and numbers “RSA 31:39” the words, letters and numbers “and RSA 149-M:17”? (Majority vote required).

Recommended by the Board of Selectmen 4-1-0

ARTICLE 29

Shall the Town of Hampton vote to accept “as is” the following streets as Class V Highways (Town Roads): Great Gate Drive, Juniper Lane, Nersesian Way, Linden Lane, and Bayberry Lane. These streets have been paved, maintained, have Town sewer, and meet Town standards. This article shall not become effective until all parties that have an ownership interest in these roadways have signed a release document prepared by Town counsel releasing the Town of Hampton from any damages that could be claimed by them as a result of the acceptance of Great Gate Drive, Nersesian Way, Juniper Lane, Linden Lane, and Bayberry Lane as Town Roads; this acceptance shall be at no cost to the Town? (Majority voter required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 30

Shall the Town of Hampton vote to accept the following streets as Class V Highways (Town Roads) for which deeds to the Town have previously been recorded and which are completed subdivision streets that the Town is maintaining but were not properly accepted by Town Meeting, or the Board of Selectmen. The portion of Huckleberry Lane from North Shore Road inward for a distance of 1059.36 feet, more or less, deed recorded July 5, 1988, and all of Downer Drive, deed recorded March 8, 1995; this acceptance shall be at no cost to the Town? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 31

Shall the Town of Hampton vote to accept "as is" the following named streets: Briar Road, Lancaster Street, Moccasin Lane, Keene Lane, and Wild Rose Lane as Class V Highways (Town Roads) provided approved deeds for these roads are presented to the Town. These roads have been paved, maintained, had Town sewer installed at Town expense. This article shall not become effective until all parties that have an ownership interest in these roadways have signed a release document prepared by Town counsel releasing the Town of Hampton from any damages that could be claimed by them as a result of the acceptance of Briar Road, Lancaster Street, Moccasin Lane, Keene Lane, and Wild Rose Lane as Town Roads; this acceptance shall be at no cost to the Town? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 32

Shall the Town of Hampton vote to amend its vote under Article 27 of the Annual Town Meeting of March 8, 2011 to regulate the display and accessibility of martial arts weapons by:

Amending the Town of Hampton Code of Ordinance Chapter 512 Section 2 by removing the word "mixed" so that it regulates the sale and display of martial arts weapons in accordance with RSA 31:39, I (p). The purpose of this Article is to correct the wording of this Ordinance so that it mirrors the State Statute that authorizes the regulation of these activities? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 33

To amend Chapter 149, Section 149-2. Purpose by adding the following subsection A.

A. For the purposes of this Chapter, the word "entertainment" and "entertainment activity" shall mean to include the activity of "outside entertainment activity".

And

To amend Chapter 149, Section 149-3 Definitions

By amending the definition of "BUILDING or PREMISES" to read as follows:

BUILDING - A combination of materials to form a construction for use, occupancy, or ornamentation whether installed on, above, or below the surface of the land or water.

PREMISES - A lot of record or a vessel on the water.

By amending the definition of ENTERTAINMENT ACTIVITY to strike the phrase "that is audible outside of the building or premises" from the end of the definition.

By adding the following language at the end of the definition of ESTABLISHMENT OR PLACE:

"and shall include any area on the property of the licensed establishment where an outside entertainment activity is proposed to occur."

And also by adding the following definition:

OUTSIDE ENTERTAINMENT ACTIVITY - Includes, but is not limited to, any live band, musician, performer, entertainer, disc jockey, comedian, person, concert, jukebox, karaoke equipment, record player, sound device, and/or any type of mechanical music device for the purpose of entertaining patrons in a location on the premises of the licensed establishment, other than a fully enclosed building capable of containing noise emissions, that results in noise emissions that are audible beyond the property line of the premises.

And

To amend Chapter 149, Section 149-6 Issuance of License, sub-sections A, (3) and B, (1),(b) by deleting "Fire Prevention Officer, or his designee" and replace with "Fire Chief, or his designee"

And

To amend Chapter 149, Section 149-9 Hours Restricted by adding the following subsection A:

- A. Outside Entertainment Activity shall only be allowed between the hours of 12 noon and 11:59 PM or earlier if specified by the Board of Selectmen.

And

To amend Chapter 149, Section 149-13 Complaints; additional restrictions or conditions, subsection A by deleting the sentences that read "Complaints shall be brought by written form only and shall contain the location of the entertainment or place concerned in the complaint and the names(s), address(es) and phone number(s) of the person(s) filing said complaint. The complaint shall be in detail and contain the date of, time of and the type or cause of the complaint and/or incident" and replacing them with the following:

- (1) Complaints made to the Police Department may be made verbally and or in writing.
- (2) Complaints to the Board of Selectman shall be brought by written form only and shall contain the location of the entertainment or place concerned in the complaint and the name(s), address(es) and phone number(s) of the person(s) filing said complaint. The complaint shall be in detail and contain the date of, time of and the type or cause of the complaint and/or incident.

And

To amend Chapter 149, Section 149-15 Noise Standard Applied by amending the opening sentence to substitute the words “on any premises” for the words “within an establishment or place in the first two lines and to add the phrase “is prohibited and is governed by all of the following provisions:” at the end

And to amend subsection A by deleting it in its entirety and replacing it with the following:

A. Noise Levels.

It shall be unlawful for any licensee to emit or cause to be emitted any noise beyond the boundaries of his/her/its premises in excess of the noise levels established in these regulations.

(1) Noise Level Standards.

Sound from any entertainment source controlled by this ordinance shall not exceed the following limits at the nearest lot line of the "receiving" private or public property:

Sound Pressure Limits (Decibel levels (dB) measured in the A Scale).

Day/Night	Late Night
<u>12 Noon - 11 PM*</u> 75 dB	<u>11 PM - 1 AM*</u> 50 dB

*Because the Decibel level A Scale (dB(A) Scale) responds most closely to the range of sounds audible to the human ear, the dB(A) Scale shall be used for all sound pressure measurements; and a violation of the standards of this Section that exceeds 30 seconds in duration shall be deemed to constitute a violation of this Ordinance.

The Board of Selectmen may waive the noise level standards for events sponsored by the Town, the Hampton Beach Village District, or the State of New Hampshire including, but not limited to, parades, special events, occasional public concerts, and fireworks displays? (Majority vote required)

Recommended by the Board of Selectmen 4-1-0

ARTICLE 34

Shall the Town of Hampton vote pursuant RSA 231:139 to provide for the appointment of a Tree Warden and to determine the Tree Warden’s duties in the following manner:

Section 1. Notwithstanding any general or special provisions of law to the contrary, the Town Manager with the advice and consent of the Board of Selectmen, shall appoint a Tree Warden who shall have the powers of Tree Wardens contained in New Hampshire Revised Statutes Annotated, Chapter 231 and amendments thereto.

Section 2. The Tree Warden shall promulgate rules and regulations for the protection, preservation, maintenance, and removal of public shade trees that if approved by the

Selectmen after a public hearing and upon being filed with the Town Clerk and being posted in two public places shall become effective.

Section 3. The Tree Warden shall be removable from office for misconduct after a hearing before the Board of Selectmen who shall certify any such removal and the reasons therefore in writing to be filed with the Town Clerk whereupon the Tree Warden shall be removed from office and the vacancy created filled by appointment in accordance with Section 1 of this Act.

Section 4. The Tree Warden shall receive such compensation as the Selectmen shall determine.

Section 5. This article shall take effective upon its passage.

And further if this article is passed the Town of Hampton Shade Tree Commission shall be abolished? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 35

Shall the Town of Hampton vote to discontinue the Firefighting Apparatus Capital Reserve Fund established under Article 29 of the 1995 Annual Town Meeting in accordance with the provisions of RSA 35:16-a, in which case the Trustees of the Trust Fund holding the account for said fund shall pay all the monies in such fund to the Town's general fund unassigned fund balance? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

ARTICLE 36

On the petition of the residents of Holman Lane and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate the sum of \$80,000 to be expended for the purpose of installing a gravity sewer system for the use of the easterly six homes on Holman Lane who will then connect to the new sewer line at their expense thereby eliminating the current sewer ejector pumped systems that are failing? (Majority vote required)

Not Recommended by the Board of Selectmen 4-1-0

Not Recommended by the Budget Committee 10-1-1

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.029 per \$1,000 valuation (two point nine cents per thousand dollars of valuation).

ARTICLE 37

On the petition of John Nyhan and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010, 2011, 2012 & 2013 Hampton Christmas Parades, to help defray the expenses of the 2014 Christmas Parade and related activities? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 11-1-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of \$6,000 for the purpose of supporting the services that are provided by Child and Family Services to Hampton residents to access counseling and family support services without regard to income. Child and Family Services provides accessible and affordable programs to children, youth and their families leading to stronger family connections, improved school performance and better citizenship. From July 1, 2012 to June 30, 2013, 147 Hampton residents received 1,139 units of free and reduced services valued at over \$103,000 from Child and Family Services? (Majority vote required).

Recommended by the Board of Selectmen 4-1-0
Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.002 per \$1,000 valuation (two tenths of one cent per thousand dollars of valuation).

ARTICLE 39

On the petition of Victor R. DeMarco, and Richard A. Ballou, and more than 25 other legal voters of the Town of Hampton vote to raise, and appropriate \$25,000 dollars as a donation to the "FISHER HOUSE FOUNDATION INC". The Fisher House program is a unique private-public partnership that supports America's military families. The foundation builds and donates "COMFORT HOMES" ON THE GROUNDS OF MAJOR MILITARY AND VA MEDICAL CENTERS. These homes enable family members to be close to loved ones at the most stressful time, during hospitalizations for an unexpected illness, disease or injury. The housing program has served more than 142,000 individuals since the program's inception in 1990 and nearly 3.6 million days of lodging. Estimated savings for the families has been \$167 million in lodging fees, subsistence and transportation expense. The American Institute of Philanthropy (Now referred as Charity Watch) rated The Fisher Foundation "A+" with 96% of every dollar received used directly to build homes? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1
Recommended by the Budget Committee 6-4-2

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.009 per \$1,000 valuation (nine tenths of one cent per thousand dollars of valuation).

ARTICLE 40

We, the undersigned residents of Hampton, Petition the Town of Hampton to place on the Warrant the request to see if the Town will vote to raise and appropriate the amount of \$2,500 to support Seacoast Family Promise servicing local families with children who are experiencing homelessness.? (Majority vote required)

Not Recommended by the Board of Selectmen 3-0-2

Recommended by the Budget Committee 8-3-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

ARTICLE 41

By petition of Susan Erwin and at least 25 registered voters, shall the Town of Hampton vote to raise and appropriate the sum of \$4,950 to be used for the repair and restoration of historic cemetery markers and monuments within the Ring Swamp Cemetery? (Majority vote required)

Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 11-1-1

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.002 per \$1,000 valuation (two tenths of one cent per thousand dollars of valuation).

ARTICLE 42

We, the undersigned residents of Hampton, Petition the Town of Hampton to place on the warrant the request to see if the Town will vote to release and remove deed restriction #3 (BK. 2534 PG 1449 to 1452) as to the premises located at #8 Sixth Street (Tax Map 210 Lot # 11) owned by Albert J. Bellemore and Zoes J. Dimos in order to allow the installation of a higher ornamental fence, no more than five-feet high. Deed restriction #3 reads as follows, "No fences may be erected upon said premises other than ornamental fences of no more than a three foot height." Further to authorize and direct the Town Clerk to execute and deliver to the lot owners for recording a notice of this vote at the Rockingham Registry of Deeds, at no cost to the Town? (Majority vote required)

Recommended by the Board of Selectmen 4-0-1

ARTICLE 43

On petition of Mary-Louise Woolsey and at least 25 other registered voters - To see if the Town will vote to direct the Board of Selectmen to discontinue all Public Collection of Condominium, Commercial and Retail Waste (trash and recycling), no sooner than September 15, 2016?

Not Recommended by the Board of Selectmen 4-1-0

ARTICLE 44

On petition of Lary Sack, 13 Hilda Drive and 25 registered voters:

Shall the town of Hampton, NH vote to raise and appropriate funds in the amount of \$49,500.00 to fund the installation and construction of a prefabricated restroom facility at Plaice Cove town beach.

Whereas sanitary facilities do not currently exist at Plaice Cove, I propose the installation and construction of a permanent sanitary facility / public restroom at Plaice Cove for use by town

residents & guests. This modest building will incorporate; two ADA compliant unisex bathrooms with flush toilets and sinks, a storage/utility room and two (2) open-air rinsing stations. Building will tie into town sewer and water and electric.

The absence of restroom facilities at our town beach has created a public health hazard and environmental issues. Additionally this will resolve the inconvenience of having to interrupt or curtail beach outings, and a coveted parking spot, to locate a bathroom elsewhere? (Majority vote required)

Not Recommended by the Board of Selectmen 5-0-0

Not Recommended by the Budget Committee 12-0-0

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.018 per \$1,000 valuation (one point eight cents per thousand dollars of valuation).

ARTICLE 45

By petition of Richard Desrosiers and other eligible voters of the Town of Hampton, NH to see if the Town will vote to urge:

That the New Hampshire State Legislature join nearly 500 municipalities and 16 other states, including all other New England states, in calling upon Congress to move forward a constitutional amendment that: 1) guarantees the right of our elected representatives and of the American people to safeguard fair elections through authority to regulate political spending, and 2) clarifies that constitutional rights were established for people, not corporations.

That the New Hampshire Congressional delegation support such a constitutional amendment.

That the New Hampshire State Legislature support such an amendment once it is approved by Congress and sent to the State for ratification.

And furthermore, that this Town Meeting vote be a record that We the People want Congress and our state legislature to:

- Institute full, effective and immediate electronic disclosure of all election-related spending by any individual, group, corporation, party or institution.
- Provide for fair, nonpartisan and vigorous enforcement of existing campaign laws and regulations by federal and state agencies.
- Enact an absolute ban on campaign contributions by foreign governments, foreign agencies, foreign corporations or their subsidiaries and employees in the U.S.
- Enact legislation that would cut down the influence of big bankroll donors by multiplying the power of small donations through the use of voter vouchers, tax credits and matching public funds.

The record of the vote approving this article shall be transmitted by written notice to Hampton's congressional delegation, and to Hampton's state legislators, and to the President of the United States informing them of the instructions from their constituents by the Board of Selectmen within 30 days of the vote.

Not Recommended by the Board of Selectmen 5-0-0

ARTICLE 46

We, the undersigned registered voters of the Town of Hampton, New Hampshire petition the Board of Selectmen to include the Warrant for the 2014 Annual Town Meeting the following Article in accordance with the provisions of RSA 39:3:

Shall the Town of Hampton vote to raise and appropriate the sum of \$50,000 for the following purposes: (1) reconstruct the stone foundation of the Deacon Tuck Gristmill in accordance with the general specifications of the engineer's report recently provided. Said work is to be overseen by the Department of Public Works in conjunction with other work presently under consideration to restore the said gristmill. This shall be a non-lapsing account per RSA 32:7, VI and shall not lapse until the work is completed or until five (5) years after passage of the article, whichever occurs first? (Majority vote required)

Not Recommended by the Board of Selectmen 5-0-0

Not Recommended by the Budget Committee 11-0-1

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.018 per \$1,000 valuation (one point eight cents per thousand dollars of valuation).

ARTICLE 47

On petition of the Hampton Cemetery Trustees, Sue Erwin, Tom Harrington and Matt Shaw along with at least 25 registered voters of the Town of Hampton, shall the Town of Hampton vote to raise and appropriate the sum of up to \$45,000 for the purchase of a new ¾ ton four-wheel drive pickup with plow for the Hampton Cemeteries and to authorize the withdrawal of that amount from the Cemetery Burial Trust Fund? (Majority vote required).

Not Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 13-0-0

Fiscal Impact Note (Finance Dept.) No Tax impact.

ARTICLE 48

Russ Bernstein, Richard Reniere, and Ann Kaiser, along with at least twenty-five other registered voters of the Town of Hampton, ask to raise and appropriate the sum of \$3,000 for the purpose of constructing twenty new (replacement) Greenhead Fly traps. However, if the Operating Budget in this Warrant passes, this petitioned Article would be null and void, since the proposed Operating Budget contains the amount of \$3,000 for this stated purpose?

Not Recommended by the Board of Selectmen 5-0-0

Recommended by the Budget Committee 6-5-2

Fiscal Impact Note (Finance Dept.) The estimated 2014 tax impact is \$0.001 per \$1,000 valuation (one tenth of one cent per thousand dollars of valuation).

ARTICLE 49

On petition of Maurice Friedman, 30 Hampton Meadows, Hampton NH 03842 and 25 registered voters, shall the Town of Hampton, NH raise and appropriate the amount of \$200,000 to pay for a four-year lease of the property at 358 Lafayette Rd., Hampton, NH 03842 to be used as a Senior Center for the residents of Hampton. The requested sum will cover lease, utility, staffing and maintenance costs for the term of the lease?

Not Recommended by the Board of Selectmen 5-0-0

Not Recommended by the Budget Committee 12-0-0

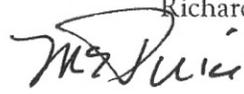
Fiscal Impact Note (Finance Dept.) The tax impact for the first year of the four-year lease (at \$50,000 per year) is \$0.018 per \$1,000 valuation (one point eight cents per thousand dollars of valuation).

Town of Hampton 2014 Warrant

Given under our hands and seals this 22nd day of January, in the Year of our Lord Two Thousand Fourteen.

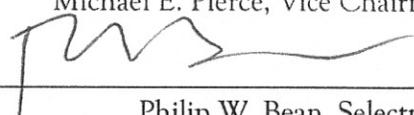


Richard E. Nichols, Chairman

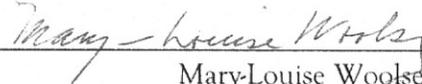


Michael E. Pierce, Vice Chairman

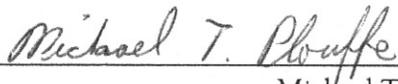
BOARD OF SELECTMEN



Philip W. Bean, Selectman



Mary-Louise Woolsey, Selectman

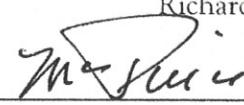


Michael T. Plouffe, Selectman

A true copy of the Warrant - Attest

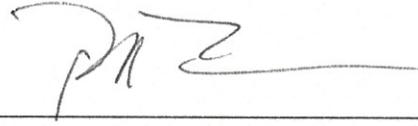


Richard E. Nichols, Chairman

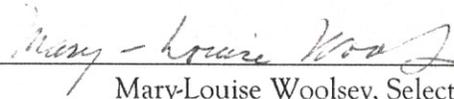


Michael E. Pierce, Vice Chairman

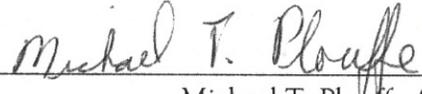
BOARD OF SELECTMEN



Philip W. Bean, Selectman



Mary-Louise Woolsey, Selectman



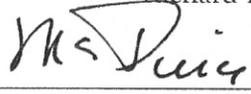
Michael T. Plouffe, Selectman

Town of Hampton 2014 Warrant

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting, within named, and a like attested copy at the United States Post Office, the Town Offices, the Town Website and the Lane Memorial Library, being public places in said Town of Hampton on the 24th day of January 2014.

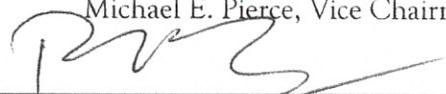


Richard E. Nichols, Chairman

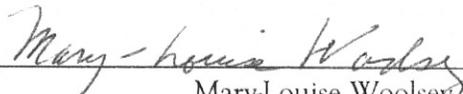


Michael E. Pierce, Vice Chairman

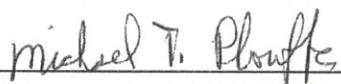
BOARD OF SELECTMEN



Philip W. Bean, Selectman



Mary-Louise Woolsey, Selectman



Michael T. Plouffe, Selectman

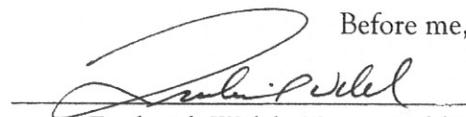
STATE OF NEW HAMPSHIRE

January 22, 2014

Rockingham, ss

Personally appeared the above named Selectmen of the Town of Hampton and swore that the above was true and to the best of their knowledge and belief.

Before me,



Frederick Welch, Notary Public

My Commission expires: April 18, 2017

BUDGET OF A TOWN WITH A MUNICIPAL BUDGET COMMITTEE

OF: Hampton NH

BUDGET FORM FOR A TOWN WHICH HAS ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2014 to December 31, 2014

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): _____

BUDGET COMMITTEE

Please sign in ink.

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Eileen P. Lemer
Virginia Kelle
[Signature]
[Signature]
[Signature]
[Signature]

David Wood
[Signature]
[Signature]
[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)230-5090

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)
GENERAL GOVERNMENT								
4130-4139	Executive		171,932	177,131	171,925		171,925	
4140-4149	Election, Reg. & Vital Statistics		223,979	232,184	238,198	1,104	239,302	
4150-4151	Financial Administration		872,541	821,330	889,824		889,824	
4152	Revaluation of Property							
4153	Legal Expense		238,738	209,845	235,600		235,600	
4155-4159	Personnel Administration		2,468,794	2,452,519	2,740,600	17,666	2,758,266	
4191-4193	Planning & Zoning		117,511	144,055	125,801	(420)	125,381	
4194	General Government Buildings		100,055	94,928	99,660		99,660	
4195	Cemeteries		120,990	120,688	120,643	388	121,031	
4196	Insurance		3,568,800	3,526,038	3,766,600	(89,306)	3,677,294	
4197	Advertising & Regional Assoc.							
4199	Other General Government		67,250	62,123	68,250	6,000	74,250	
PUBLIC SAFETY								
4210-4214	Police		3,819,346	3,834,508	3,893,960		3,893,960	
4215-4219	Ambulance							
4220-4229	Fire		3,293,078	3,246,118	3,442,446		3,442,446	
4240-4249	Building Inspection		208,866	195,555	212,387		212,387	
4290-4298	Emergency Management		1,000	1,976	1,000		1,000	
4299	Other (Including Communications)		475,600	463,821	475,600		475,600	
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							
HIGHWAYS & STREETS								
4311	Administration		1,297,987	1,363,198	1,341,770	(15,000)	1,326,770	
4312	Highways & Streets		416,570	359,688	414,500	60,000	474,500	
4313	Bridges							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Not Recommended)	BUDGET COMM. APPROPRIATIONS Ensuing Fiscal Year (Recommended)	BUDGET COMM. APPROPRIATIONS Ensuing Fiscal Year (Not Recommended)
HIGHWAYS & STREETS (cont.)								
4316	Street Lighting		204,000	212,568	206,000		206,000	
4319	Other							
SANITATION								
4321	Administration		1,365,344	1,386,211	1,408,980	(45,000)	1,363,980	
4323	Solid Waste Collection		570,196	527,473	543,726		543,726	
4324	Solid Waste Disposal		984,510	1,023,523	1,015,760		1,015,760	
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		204,000	166,379	254,000		254,000	
WATER DISTRIBUTION & TREATMENT								
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							
ELECTRIC								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE								
4411	Administration							
4414	Pest Control		159,770	157,724	197,878	3,000	200,878	
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Administration & Direct Assist.		56,885	38,044	52,385		52,385	
4444	Intergovernmental Welfare Payemnts							
4445-4449	Vendor Payments & Other							

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
CULTURE & RECREATION								
4520-4529	Parks & Recreation		240,029	239,632	240,631		240,631	
4550-4559	Library		845,588	845,588	857,026	(650)	856,376	
4583	Patriotic Purposes		1,800	1,983	1,800		1,800	
4589	Other Culture & Recreation		500	236	500		500	
CONSERVATION								
4611-4612	Admin.& Purch. of Nat. Resources		30,803	30,803	33,252		33,252	
4619	Other Conservation							
DEBT SERVICE								
4711	Princ. - Long Term Bonds & Notes		1,811,530	1,811,548	2,158,760		2,158,760	
4721	Interest-Long Term Bonds & Notes		651,435	665,158	890,038		890,038	
4723	Int. on Tax Anticipation Notes		10,000	11,045	10,000		10,000	
4790-4799	Other Debt Service							
CAPITAL OUTLAY								
4901	Land							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improvements Other Than Bldgs.							
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	- Sewer							
	- Water							

MS-7 Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)
	OPERATING TRANSFERS OUT (cont.)							
	- Electric							
	- Airport							
4918	To Nonexpendable Trust Funds							
4919	To Fiduciary Funds							
	OPERATING BUDGET TOTAL		24,599,427	24,423,620	26,109,500	(62,218)	26,047,282	-

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3.VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to or from a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Enacting Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Enacting Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Enacting Fiscal Year (Not Recommended)
4913	To Capital Reserve Fund	18	300,000	300,000	300,000		300,000
4312	Public Works Studies - I&I		100,000	6,552			
4326	Public Works Studies - WWTP		90,000	-			
4194	Demolish Old Court House		32,300	32,249			
4912	Conservation Land Acquisition Fund	25	10,000	10,000	10,000		10,000
4210	Police Forfeiture Fund	21	90,000	90,000	90,000		90,000
4589	Other Cultural Events	37	3,000	3,000	3,000		3,000
4916	To Exp.Tr.Fund (Cemetery)	24		10,500	10,500		10,500
4909	Grist Mill Dam	15		400,000	400,000		400,000
4312	High Street Culvert	16		87,500	87,500		87,500
4902	Public Works Capital Equip	17		385,000	385,000		385,000
4903	Grist Mill Restoration	23,46		28,678	50,000		28,678
4326	Holman Lane Sewer	36			80,000		80,000
4442	Human Services (Petition)	38,39,40			31,000		31,000
4195	Cemetery Related	41,47			4,950		49,950
4903	Restrooms @ Plaice Cove	44			49,500		49,500
4414	Greenhead Fly Traps	48			3,000		3,000
4520	Recreation Facilities - Sr. Center	49			50,000		50,000
SPECIAL ARTICLES RECOMMENDED					1,350,628		1,398,628

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Enacting Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Enacting Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Enacting Fiscal Year (Not Recommended)
Multi	SEA CBA	9			54,643		54,643
4210	Police Sergeants CBA	10			20,822		20,822
4210	Police Officers CBA	11			60,579		60,579
Multi	Teamsters CBA	12			15,839		15,839
4220	Fire Fighters CBA	13			57,598		57,598
4220	Fire Officers CBA	14			11,714		11,714
	Cable TV Revolver & Local Origination Fund		78,771	74,839			-
4442	Human Service Agencies Consolidated	20	170,651	170,651	155,651		155,651
4520	Recreation Facilities	22			90,000		90,000
INDIVIDUAL ARTICLES RECOMMENDED					466,846		466,846

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
TAXES					
3120	Land Use Change Taxes - General Fund		177,850		-
3180	Resident Taxes				-
3185	Yield Taxes		1,396		-
3186	Payment in Lieu of Taxes				-
3189	Other Taxes				-
3190	Interest & Penalties on Delinquent Taxes		396,077	375,000	375,000
	Inventory Penalties				-
3187	Excavation Tax (\$.02 cents per cu yd)				-
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		9,173	7,700	7,700
3220	Motor Vehicle Permit Fees		2,769,919	2,664,500	2,664,500
3230	Building Permits		223,291	175,000	175,000
3290	Other Licenses, Permits & Fees		33,020	30,500	30,500
3311-3319	FROM FEDERAL GOVERNMENT		46,315	-	-
FROM STATE					
3351	Shared Revenues				-
3352	Meals & Rooms Tax Distribution		662,594	672,000	672,000
3353	Highway Block Grant		264,049	260,000	260,000
3354	Water Pollution Grant		102,138	211,275	211,275
3355	Housing & Community Development				-
3356	State & Federal Forest Land Reimbursement				-
3357	Flood Control Reimbursement				-
3359	Other (Including Railroad Tax)		132,492	62,400	62,400
3379	FROM OTHER GOVERNMENTS				-
CHARGES FOR SERVICES					
3401-3406	Income from Departments		704,055	464,500	464,500
3409	Other Charges		462,854	456,000	456,000
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		778	150	150
3502	Interest on Investments		-	-	-
3503-3509	Other		953,307	430,800	430,800
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds	21,22,47	174,639	225,000	225,000
3913	From Capital Projects Funds				-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
INTERFUND OPERATING TRANSFERS IN (cont.)					
3914	From Enterprise Funds				-
	Sewer - (Offset)				-
	Water - (Offset)				-
	Electric - (Offset)				-
	Airport - (Offset)				-
3915	From Capital Reserve Funds		-		-
3916	From Trust & Fiduciary Funds		633,941	610,000	610,000
3917	Transfers from Conservation Funds				-
OTHER FINANCING SOURCES					
3934	Proc. from Long Term Bonds & Notes		-		-
	Amounts Voted From Fund Balance	23	-	28678	28,678
	Estimated Fund Balance to Reduce Taxes		-		-
TOTAL ESTIMATED REVENUE & CREDITS			7,747,888	6,673,503	6,673,503

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	24,599,427	26,109,500	26,047,282
Special Warrant Articles Recommended (from pg. 6)	625,300	1,350,628	1,398,628
Individual Warrant Articles Recommended (from pg. 6)	249,422	466,846	466,846
TOTAL Appropriations Recommended	25,474,149	27,926,974	27,912,756
Less: Amount of Estimated Revenues & Credits (from above)	7,747,888	6,673,503	6,673,503
Estimated Amount of Taxes to be Raised	17,726,261	21,253,471	21,239,253

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$2,486,396
 (See Supplemental Schedule With 10% Calculation)

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Allowable Increase)

(RSA 32:18, 32:19, & 32:21)

Use VERSION #3 if budget includes Collective Bargaining Cost Items; RSA 32:21 Water Costs; or RSA 32:18-a Bond Override

LOCAL GOVERNMENTAL UNIT: Hampton FISCAL YEAR END 12/31/14

Col. A

	RECOMMENDED AMOUNT		
1. RECOMMENDED by Budget Committee (See Posted Budget MS-7, 27, or 37)	27,912,756		
LESS EXCLUSIONS:			
2. Principal: Long-Term Bonds & Notes	2,158,760		
3. Interest: Long-Term Bonds & Notes	890,038		
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b			
5. Mandatory Assessments			
6. Total exclusions (sum of rows 2 -5)	< 3,048,798 >		
7. Amount recommended less recommended exclusion amounts (line 1 less line 6)	24,863,958		
8. Line 7 times 10%	2,486,396		
9. Maximum allowable appropriations prior to vote (line1+8)	30,399,152	Column B	Column C (Col. B-A)
10. Collective Bargaining Cost Items, RSA 32:19 & 273-A:1, IV (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	Cost items recommended (Also included in line 1) 221,195	Cost items voted	Amount voted above recommended
11. Mandatory Water & Waste Treatment Facilities (RSA 32:21). (Complete Col. A prior to meeting & Col. B and Col. C at meeting)	Amount recommended (Also included in line 1)	Amount voted	Amount voted above recommended
12. Bond Override RSA 32:18-a	XXXXXXXXXX	XXXXXXXXXX	Amount voted

MAXIMUM ALLOWABLE APPROPRIATIONS VOTED

At meeting, add Line 9 + amounts in Column C. \$ _____

Line 8 plus any amounts in Column C (amounts voted above recommended amount) is the allowable increase to budget committee's recommended budget.

Attach a copy of this completed supplemental schedule to the back of the budget form.

DEFAULT BUDGET OF THE TOWN

OF: HAMPTON_NH

For the Ensuing Year January 1, 2014 to December 31, 2014

or Fiscal Year From _____ to _____

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

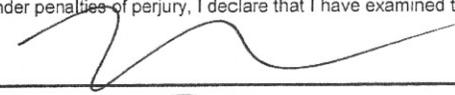
- | |
|---|
| <ol style="list-style-type: none"> 1. Use this form to list the default budget calculation in the appropriate columns. 2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant. 3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing. |
|---|

GOVERNING BODY (SELECTMEN)

or

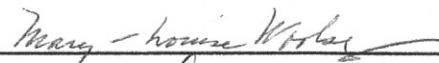
Budget Committee if RSA 40:14-b is adopted

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.











NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)230-5090

Default Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
GENERAL GOVERNMENT					
4130-4139	Executive	171,932	(7)		171,925
4140-4149	Election, Reg. & Vital Statistics	223,979	9,148		233,127
4150-4151	Financial Administration	872,541	9,647		882,188
4152	Revaluation of Property				
4153	Legal Expense	238,738	(202)		238,536
4155-4159	Personnel Administration	2,468,794	252,790		2,721,584
4191-4193	Planning & Zoning	117,511	-		117,511
4194	General Government Buildings	100,055	-		100,055
4195	Cemeteries	120,990	331		121,321
4196	Insurance	3,568,800	91,094		3,659,894
4197	Advertising & Regional Assoc.				
4199	Other General Government	67,250	6,000		73,250
PUBLIC SAFETY					
4210-4214	Police	3,819,346	21,190		3,840,536
4215-4219	Ambulance				
4220-4229	Fire	3,293,078	39,877		3,332,955
4240-4249	Building Inspection	208,866	3,521		212,387
4290-4298	Emergency Management	1,000	-		1,000
4299	Other (Incl. Communications)	475,600	-		475,600
AIRPORT/AVIATION CENTER					
4301-4309	Airport Operations				
HIGHWAYS & STREETS					
4311	Administration	1,297,987	21,581		1,319,568
4312	Highways & Streets	416,570	-		416,570
4313	Bridges				
4316	Street Lighting	204,000	-		204,000
4319	Other				
SANITATION					
4321	Administration	1,365,344	(4,087)		1,361,257
4323	Solid Waste Collection	570,196	-		570,196
4324	Solid Waste Disposal	984,510	114		984,624
4325	Solid Waste Clean-up				
4326-4329	Sewage Coll. & Disposal & Other	204,000	-		204,000

Default Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
WATER DISTRIBUTION & TREATMENT					
4331	Administration				
4332	Water Services				
4335-4339	Water Treatment, Conserv. & Other				
ELECTRIC					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
HEALTH					
4411	Administration				
4414	Pest Control	159,770	108		159,878
4415-4419	Health Agencies & Hosp. & Other				
WELFARE					
4441-4442	Administration & Direct Assist.	56,885	-		56,885
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
CULTURE & RECREATION					
4520-4529	Parks & Recreation	240,029	2,000		242,029
4550-4559	Library	845,588	(20,305)		825,283
4583	Patriotic Purposes	1,800	-		1,800
4589	Other Culture & Recreation	500	-		500
CONSERVATION					
4611-4612	Admin. & Purch. of Nat. Resources	30,803	2,449		33,252
4619	Other Conservation				
4631-4632	REDEVELOPMENT & HOUSING				
4651-4659	ECONOMIC DEVELOPMENT				
DEBT SERVICE					
4711	Princ.- Long Term Bonds & Notes	1,811,530	347,230		2,158,760
4721	Interest-Long Term Bonds & Notes	651,435	238,603		890,038
4723	Int. on Tax Anticipation Notes	10,000	-		10,000
4790-4799	Other Debt Service				

Default Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
CAPITAL OUTLAY					
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.				
OPERATING TRANSFERS OUT					
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds				
TOTAL		24,599,427	1,021,082	-	25,620,509

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4140-4149	Labor Cost Adjustments - # of Election Dependent	4130-4139	Labor Cost Actual Adjustments
4150-4151	Labor Cost Actual Adjustments	4153	Labor Cost Actual Adjustments
4155-4159	Benefit Expense Change	4321	Labor Cost Actual Adjustments
4195	Benefit Expense Change	4550-4559	Labor Cost Actual Adjustments / Contractual Benefits
4196	Benefit Expense Change / Legal Obligations		
4199	Lease - Legal Obligation		
4210-4214	Labor Cost Actual Adjustments		
4220-4229	Labor Cost Actual Adjustments		
4240-4249	Labor Cost Actual Adjustments		
4311	Labor Cost Actual Adjustments		
4324	Labor Cost Actual Adj / Contractual Obligation		
4414	Labor Cost Actual Adjustments		
4520-4529	Labor Cost Actual Adjustments		
4611-4612	Labor Cost Actual Adjustments		
4711	Increase in Long Term Debt Principal - Legal Obligation		
4721	Increase in Long Term Interest Expense - Legal Obligation		