Town of Hampton

Minutes of Public and Non-Public Session on September 4, 2012

Selectmen

Rick Griffin, Chairman
Richard Nichols, Vice-Chairman
Michael Pierce, Selectman
Ben Moore, Selectman
Phil Bean, Selectman
Also present:
Town Manager Frederick Welch
Town Attorney Mark Gearreald

The meeting was called to order at 4:05 PM the Manager's conference room. In attendance were all of the above.

On motion made by Selectman Moore and seconded by Selectman Bean, Sidewalk Vendors Licenses were granted to The Shirt Factory and to the A to Z Beach Mart for the Seafood Festival.

A motion was made in public session by Selectman Nichols, seconded by Selectman Moore, to go into a non-public session under RSA 91-A:3, II, (a), (c) and (e). The motion passed unanimously 5-0-0, on a roll call vote.

Town Attorney Gearreald presented to the Board an update on the operation of the Legal Department for the first six months of 2012. Questions from the Board regarding specific aspects of the update were answered.

Next, as previously requested by the Board, the Town Attorney gave a recommendation to the Board for a salary increase for the Assistant Town Attorney. The Board discussed the recommendation and thoughts expressed to the Board by Selectman Bean concerning compensation for the members of this Department.

A compromise motion on the terms of compensation was made by Selectman Nichols and seconded by Selectman Pierce, to give 5% raises to each of these personnel, contingent upon the Town Attorney's switching to one of the health insurance plans that are available to Teamsters union members in Hampton but with no change in work hours , with Attorney Robertson already being on a Matthew Thornton HMO plan having a lower cost to the Town. This motion carried on a 5-0-0 vote.

On motion by Selectman Moore, seconded by Selectman Nichols, the Manager was directed to inform 4 non-union employees who are not under a contract that their health insurance needs to be switched by November 1 to one of the health insurance plans that are available to

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the public employees of the Teamsters union in Hampton. The motion carried on a 5-0-0 vote.

On motion by Selectman Moore and seconded by Selectman Pierce, the Town Manager was authorized to implement the salary increases for those employees who have accepted the raises that were offered by the Board and to implement their corresponding designated changes in health insurance plans, and to withdraw the offers of raises previously made to those who did not accept them. The motion carried on a 5-0-0 vote.

The meeting adjourned at about 5:30 PM.

Respectfully submitted,

Rick Griffin, Chairman
For the Board