

Hampton Board of Selectmen
Non Public Meeting
April 16, 2012
Minutes

This non public meeting was called during the regularly scheduled Board meeting of April 16, 2012 under RSA 91-A:3 II (a) by a unanimous roll call vote.

In attendance: Chairman Griffin and Selectmen Nichols, Pierce, Bean and Moore.

Moore asked that the Board approve the creation of a list of non union town employees (under the Manager's organization and those who report to the Board of Selectmen) with information on the employee's current rate of pay and dates of the last two increases. This data would be helpful in understanding any needs for salary adjustments and would also aid in the recent request received regarding senior officers in the Police Department.

Nichols commented on the senior police officer request, noting that he had spoken with Attorney Upton earlier in the day about the contractual issue raised by those officers that the contracts signed on August 26, 2008 with those officers mandated that increases in pay rates were dictated by the recently approved CBA's with other police officers. Upton was prepared to put his opinion in writing.

Bean commented that personnel decisions seem to be requested with too much haste and without adequate background materials being made available.

Nichols indicated that contributions by non union employees to medical insurance premiums also be made part of the list.

Motion:

Nichols moved that Wanda Robinson be directed to prepare a list of non union personnel with current rates of pay, dates of last increase and other data as may be useful to the Board and that a written opinion from Attorney Upton as to the Senior Police officers request be obtained and that copies of the contracts with those officers be made available to the Selectmen. Seconded by Griffin Voted- 5 yes; 0 no.

The proposed rewritten contract for the Town Manager was discussed. Nichols proposed that the language requiring a progress review after six months be deleted.

Motion:

Bean moved, second by Griffin that the contract be so amended and that it then is passed to the Manager for his review and comments. Voted- 5 yes, 0 no.

The meeting was then adjourned by unanimous consent.

Ben Moore
Recording