

Town of Hampton



Hampton Board of Selectmen
September 14, 2011 Minutes

PRESENT: Richard Nichols, Chairman
William Lally, Vice-Chairman
Richard Griffin, Selectmen
Gerald Znoj, Selectmen
Michael Pierce, Selectmen
Michael Schwotzer, Acting Town Manager
Mark Gearreald, Town Attorney
Wanda Robertson, Assistant Town Attorney

7:00 PM Public Meeting – Selectmen’s Meeting Room, Downstairs Town Offices

SALUTE TO THE FLAG

I. Public Comment

Chairman Nichols explained that tonight’s meeting is to discuss the General Government section of the budget and complete the Fire Section, which was started Monday night. He asked the public to keep their comments to a minimum and only to comment on this section of the budget.

Nancy Stiles thanked them for the due diligence they have put into the budget. She commented on the article last year at the Deliberative to eliminate the Legal Department. She shared her thoughts, which were positive to the services that the Legal Department provides the Town. She hopes in their discussion tonight that they look at what each department does for the Town and realizes the importance of each of them.

Victor Demarco made several brief comments: working for the Town for 40 years, two best things to happen to the Town were the Legal Department and having a CPA working for the Town. He went through the many things that the Legal Department has done including the work done of private roads. He also commented on the budget process and the work that the Department Heads and Town Manager put into this budget and then this Board goes line by line and analysis the budget. He thinks the Board needs to have a little more faith in the Department Heads and for that matter the employees of this Town. He also commented that the Town Attorney only does what he told too and they should not shoot the messenger.

Jay Deiner here to speak on behalf of the Conservation Commission in support of the Town Legal Department and the constant use they have with the Legal Department. He went through some examples of how they rely on the Legal Department. He thinks it would be a loss to the Town.

II. Old Business

1. Budget Discussions

Mr. Pierce asked how much the Board has taken out of the year-end surplus at this time and it is \$122,000. He also wonders how much has been removed from the Fire budget and it is \$1,743.

a. Fire Department

Mr. Pierce MOTIONED that they approve the Fire Department budget with the reduction in the amount of \$1,743. Mr. Lally SECONDED.

Chairman Nichols asked Mr. Schwotzer where Mr. Pierce's motion would put the Fire budget. The Fire budget would then be \$3,074,478 and last year's budget was \$3,072,839.

Mr. Pierce thinks that the Chief has done a good job and spent enough time under fire Monday night.

Mr. Znoj commented that if this motion passes he will not endorse the Fire budget. He believes that we owe it to the public to go through these budgets and he is not comfortable with the budget process.

Chairman Nichols understands Mr. Pierce's intent and Mr. Znoj's position and he would like to find some middle ground where they find a way to go through the remaining section of this budget in an expeditious manner.

Mr. Lally will withdraw his second.

Mr. Griffin commented that he watched the meeting and feels that Chief Silver did a great job.

Chairman Nichols commented that the motion failed since there was no second.

Training started at 21:49

Mr. Znoj commented: does not understand medical services, training, and recruitment actual over the past few years.

Chief Silver explained that this is for pre-employment physicals. Chief Silver pointed out that he has only had control of the budget over the past 3 years. He also commented on the Default Budget. He commented on unanticipated expenses and how he sometimes holds back on one line item and another line item might be overspent.

Mr. Znoj MOTIONED to remove \$10,000 out of the Training & Recruitment. Motion failed for lack of a second.

Chief Silver went through all the training that the firefighters must go through and some of the training is contractual. He also shared how sometimes they hold training in house to cut down on cost. He would hate to see this training being reduced.

Mr. Pierce clarified that this is for continuation of certification for many of these firefighters.

Communications started at 30:24

Chief Silver explained that this part of the budget is flat. He went through the schedule for Dispatchers.

Mr. Lally asked about the Radio Maintenance line and if this is something that is contracted through 2Way Communications. Chief Silver commented this is one of those maintenance areas that he is trying to start doing preventive maintenance. Mr. Lally asked about Homeland Security Grants and the Chief explained how these grants work and help with the purchasing of the radios.

Mr. Pierce asked about radio installation and the interoperability to communicate with Police and other emergency personnel. Chief Silver confirmed that they do have that capability and listed the many other people they have the ability to communicate with.

Mr. Pierce asked about the firefighter's schedule, the Chief explained in detail how the schedule works, and the different schedules firefighters have.

Mr. Znoj commented on the telephone line item and gave a comparison of past years, and annualized out for this year.

Mr. Pierce asked about the different phone services and Chief Silver went through the different accounts they have and the companies they deal with. Chief Silver explained some changes in the telephone services made this year.

Repair Services started at 38:17

Chief Silver explained to the Board the itemized breakdown of their expenses. This part of the budget has gone up about \$10,000.

Mr. Znoj sees the big drivers are outside labor, repair parts, supplies, and emergency repairs. He wonders if they have done any sort of analysis on vehicle repairs. He went through the actual for this account and they are over by about \$11,000 compared to the past few years. He commented that he has good backup in this section.

Chief Silver commented on the maintenance plan. They log every repair by vehicle and have a preventive maintenance schedule built in.

Mr. Lally wonders how many repairs are done at DPW and it is very little. Chief Silver also explained why this is not done and it has a lot to do with how these new vehicles are built. Chief Silver stated it is over because of the maintenance for the rescue boat. He gave a breakdown of the expenses for Mr. Znoj.

Fire Stations & Building started at 45:37

Chief Silver commented that this section has actually gone down and he went through the line items.

Mr. Pierce asked about any funds available to help with pier maintenance. Chief Silver does not believe that there are any grant funds but there is a possibility of help from other people who use the pier.

Chairman Nichols asked Mr. Schwotzer where they are at in terms of the bottom line for Fire and the bottom line is \$3,074,478, which is \$1,639 over last year. Chairman Nichols would point out that without the cost transfer this year this budget is less than \$2010 actual spending. He is extremely comfortable with this budget.

Chairman Nichols MOTIONED to approve the Fire Budget in the amount of \$3,074,478.
Mr. Lally SECONDED.

VOTE: 4-1(Znoj)-0

Mr. Znoj brought up equipment in Fire Suppression and he had recommended he be given what he has averaged over these accounts and purchase anything else needed with this year's surplus. Chief Silver explained cuts that were already made by the Town Manager.

Mr. Pierce asked about the cuts made by the Town Manager and if those items were to be purchased with this year's surplus and the Chief stated that was the intention.

b. General Government (Budget Book page number in brackets)

- Budget Committee (3)

Mr. Schwotzer explained the change here is legal expenses of \$2,000 and \$350 for BudCom expenses.

Mr. Pierce commented on the legal expense is because they need to have someone to turn to if they have a disagreement with the Board of Selectmen. He would suggest taking this \$2,000 out of the budget. He confirmed with Mr. Schwotzer that even if the line item is zero if the Budget Committee needed to spend for legal expenses they could. The Board agreed with this change.

- Trustees of the Trust Funds (3)

Mr. Schwotzer this budget is down and submitted by the Trustees themselves. The Board accepted as proposed.

- Heritage Commission (5)

Mr. Schwotzer commented no change in amount just swap in line items. The Board agreed with this budget.

- Tax Collection (19)

Mrs. Bennett explained this budget is the same as the 2010 budget and slightly higher than this year's budget. This increase is composed of: staff development to attend a convention, 3% increase for Tax Collector, decreased supplies & expenses by 3%,

Mr. Pierce asked about the staff development and Mrs. Bennett provided information on the convention. He also asked about how we are at in collecting taxes and they are at 96% collected for 2011.

Mr. Znoj asked about whether or not Mrs. Bennett is in the non-union group proposal. He expressed that we are trying to give and get. It was explained that the proposal was a 5% increase and a change in health insurance.

Mr. Schwotzer commented that the Tax Collector and Town Clerk have refused the proposal and plan to put their raises in their own budgets. Mr. Lally pointed out that these positions are elected and not non-union positions.

Mr. Griffin commented on the job that Mrs. Bennett is doing and how the previous Tax Collector tried many times to get a raise unsuccessfully and it is time for this position to get a raise.

Mr. Griffin MOTIONED to approve the Tax Collector budget as proposed. Mr. Pierce SECONDED.

VOTE: 4-1(Znoj)-0

- Conservation Commission (149)

Mr. Schwotzer commented on the wage increase is only because of the reorganization that took place last year so there is not a raise here.

Mr. Pierce MOTIONED to approve the Conservation Commission budget as proposed. Mr. Lally SECONDED.

VOTE: 5-0-0

- Mosquito Control (129)

Ms. Kaiser explained how some members of the Budget Committee would like the money from the warrant article moved into the budget. She explained how the commission voted not to do this, it has to do with the fear of the budget not passing, and the Default Budget being approved which would not have enough money in it and no warrant article to back it up. She went through all the cost for 2011 for the Board. They have used up almost the entire \$34,000 (budget money) for 2011.

Mr. Znoj commented that he has not seen the trucks around. Mr. Griffin commented that he has heard from many how there are not a lot of mosquito's around and it is due to the spraying.

Mr. Pierce suggested that when she goes before the Budget Committee she should have the same stance as she has tonight.

Chairman Nichols brought up the approach by the Budget Committee to move many of the money requests of the warrant articles into the operating budget. He shared Mr. Schwotzer's suggestion to put the total amount of money in the operating budget and also have a warrant article as a backup, if the operating budget were to pass.

Mrs. Kaiser still has concern after discussing this with the Legal Department in that the default budget would not have enough money. Chairman Nichols asked Atty. Gearreald to comment on the implications of the warrant article passing and the budget not passing. He went through the various results of these votes and the consequences if the warrant article were not to pass. There is the problem of the "No means No"; if the operating budget gets passed and the warrant article fails, then the money in the operating budget cannot be accessed.

Discussion on the operating budget not passing because of the increase the amount of that budget.

Mr. Griffin MOTIONED to move the budget as proposed. Mr. Pierce SECONDED.

VOTE: 5-0-0

- Library (141)

Mrs. Cooper provided the Board with some backup information and came as close as possible to the Default amount. Regular wages down since lost a fulltime employee and

replaced with part time employees. Besides a slight increase in benefits, the only other change is the warrant article.

Mr. Lally thinks they are doing great. Mr. Znoj asked about her run rate and they are at 60% at the end of August.

Mr. Pierce wonders about a warrant article this year and it has not been decided for sure yet. Chairman Nichols thinks that the warrant article from last year being added to the budget gives her less of a chance of getting the money than if it was put in as a warrant article.

There was a discussion about the need to reduce warrant articles and some trade-offs that have to be made. Mr. Schwotzer pointed out the reduction in the NH retirement amount.

Mr. Lally MOTIONED to approve the Library Budget at \$840,457. Mr. Griffin SECONDED.

VOTE: 5-0-0

- Cemeteries (41)

Mr. Kenny provided the Board with his thought process when preparing this year's budget and it focused a lot on the High Street Cemetery and in turn will leave the other cemeteries with less attention.

Mr. Znoj asked about the big tree in the Pine Grove Cemetery and Mr. Kenny hopes to encumber the money to remove this tree. Mr. Znoj commented on the budget being over spent last year. There was a discussion on how the ground needs to be frozen to remove the tree. Mr. Pierce wonders if they work with the Town and they do. Chairman Nichols suggested they talk with DPW about tree removal bids.

Mr. Griffin MOTIONED to approve the Cemetery Budget as proposed. Mr. Pierce SECONDED.

VOTE: 5-0-0

There was a discussion on possible warrant articles.

- Assessing (17)

Mr. Tinker's budget is done 2% and the three accounts that saw a change.

Mr. Znoj asked how the mapping works and Mr. Tinker explained it for the Board. Mr. Znoj asked about regular wage account, and data processing and run rate. Mr. Tinker thinks that the wages should be equal to their salaries. It was explained that the previous Assessor's salary was higher than Mr. Tinker's is, but the money was left in the budget.

Chairman Nichols would propose reducing the Regular Wage line item to \$151,965. Mr. Znoj and Mr. Lally both feel that this line item should be left where it is.

Mr. Pierce asked about Motor Vehicle Reimbursement and that amount being reduced, Mr. Tinker is fine with this change.

Mr. Pierce MOTIONED to approve the Assessing budget as proposed. Mr. Lally SECONDED.

VOTE: 5-0-0

Mr. Znoj asked for an update on the revaluation and Mr. Tinker provided Mr. Znoj with an update. He will be at next week's meeting for a complete update. They also discussed the number of hearings and the final notices will go out on Tuesday.

- Building & Code Inspection (91)

Mr. Schultz explained his budget is up and the majority of the increase is for the new vehicle he had in last year. Mr. Znoj thinks that the truck should be purchased with this year's surplus. Mr. Lally and Mr. Griffin agreed.

Chairman Nichols asked Mr. Schwotzer to explain the \$277,000 surplus. Mr. Schwotzer went through how he calculates this YE savings and how estimated expenses can change. He reminded the Board that last year the projected YE savings was \$1M. This number is just a projection and we need to wait until later in the year to spend this surplus. There was a discussion on how excess revenue cannot be used to cover expenses. The Board agreed to keep the list going, on items to be purchased from surplus.

Mr. Pierce strongly disagrees with this decision to remove the truck from the budget.

Mr. Lally MOTIONED to remove the \$25,000 for the new truck from the budget and purchase it with this year's surplus. Mr. Griffin SECONDED.

VOTE: 4-1(Pierce)-0

Mr. Schultz explained the other small increase in his budget is the part-time wages for the Health and Code Officer and this is a new part-time employee for 20 hours per week.

There was a discussion about the total amount in the part-time line item and it has to do with the retirement of a very senior employee and the new employee at a lower rate and a net of \$4,000.00.

Mr. Lally MOTIONED to approve the Building Department budget in the amount of \$187,533. Mr. Griffin SECONDED.

VOTE: 4-1(Pierce)-0

- Welfare (131)

Mrs. Kingsley commented that her year has been surprisingly slow, and she shared some of the things she attributes this to, one of them is the change in Beach rentals.

Mr. Znoj thinks she runs her department very well and thanked her for her efforts, but he wants to take \$10,000 out of rentals and \$4,000 out of medical.

She would caution him against making changes to medical because of the significant changes in Medicaid. She also expressed concerns with the fact that the economy is even in a worse state than last year. Mr. Griffin thinks we should listen to her and keep the budget as it is.

Chairman Nichols sees where Mr. Znoj is coming from and would vote in favor of the \$10,000 reduction but does remind the Board that by statute she has to provide support even if there is no money in the budget.

Mr. Znoj MOTIONED to approve the Welfare Budget with a reduction of \$10,000 and total budget amount of \$64,000. Mr. Lally SECONDED.

VOTE: 4-1(Griffin)-0

- Planning Board (31)

Mr. Steffen stated the only change is in the advertising budget and reduced the supplies & expense budget.

Mr. Znoj commented on the run rate for advertising and Mr. Steffen stated that it is because zoning amendment season is coming up.

- Zoning Board (33)

Mr. Schwotzer commented that this budget is level.

Mr. Znoj commented on the legal line item and how it is not used year after year. Chairman Nichols clarified that Atty. Gearreald's office handled the lawsuit a few years ago. Mr. Znoj would like to zero the legal line item and Atty. Gearreald provided an example on when this line item might be used.

Mr. Znoj MOTIONED to remove the \$1,500 from the legal line item. Chairman Nichols SECONDED.

VOTE: 5-0-0

- Office of Planning (35)

Budget down \$200. Mr. Znoj commented on the run rate for the supplies & expense account. He would like to reduce this line item by \$1,000. Mr. Pierce would go with a couple of hundred. Chairman Nichols thinks that we do not need to be debating over a couple of hundred dollars.

Chairman Nichols MOTIONED to approve the Office of Planning at \$71,208. Mr. Lally SECONDED.

VOTE: 5-0-0

- Legal (25)

Atty. Gearreald explained his budget is actually down 1.69% and went through the two components of his budget. This is the lowest budget since before 2005. He shared some history on the staffing in this department and how the budget is actually down since there are now two attorneys. He spoke about outside legal cost per hour compared to in-house legal cost. He commented on the decrease in the Collective Bargaining/Labor Cost line item and the reason being some of the costs will now be absorbed in house by the second attorney. Atty. Gearreald provided the Board with a chart showing actual legal department costs for the past several years. He also commented that although Hampton is classified as a Town we are more like a city and he provided the reason he feels this to be true. He also commented on the ability to see facts earlier and the tremendous value this is. They coordinate all outside counsel, the records involved, and without them, this job would fall to someone else such as the Town Manager. They are reviewing all the bids that go out, reviewing contracts that are being proposed. On a daily basis, one or more of the departments are up to see them. He discussed how there must be representation for both the Board and the Management in a grievance hearing. In the near future Mrs. Robertson will be able to be the representation for the management. He went through the number of cases over the past years. The condominium document reviews are only done at the request of the Planning Board and how this is a source of revenue.

Chairman Nichols explained the original rates for outside counsel that has been calculated at about \$190 to \$200 per hour and in-house cost between \$85 and \$95. The recent cost that has been calculated with the help of Mr. Schwotzer is \$66 for Atty. Gearreald and \$44 for Atty. Robertson. This cost includes benefits and even building use into consideration.

Mr. Griffin questioned whether other Town's charge the developers for condominium document reviews and according to the research, Atty. Gearreald did, they are charged.

Mr. Pierce asked what happens in a court case if the Town wins and is awarded attorney's fees. Atty. Gearreald explained how the court calculates attorney fees.

Chairman Nichols clarified that this new cost should reduce the cost of the condominium documents.

Mr. Griffin made the following comments: this will be brought up at the Deliberative Session, wonders why if 86 other Town's do not have attorney's why does Hampton has two, on how people in the Precinct end up paying twice for lawyers, has not seen a lot of success in the last year, employees who live in Hampton and are part of a union also pay twice for lawyers, he does not want to change this budget but thinks that a warrant article will come up about the Legal Department and he thinks the voters will be the ones to decide. He also gave a comparison on the budget amounts for this department for the past several years.

Mr. Pierce commented on the following: He likes the fact that if they have a question they have someone to turn to and found out what the law is on a, b or c, he thinks we are getting a bargain and the convenience is invaluable.

Mr. Znoj commented on: he is absolutely in favor of the legal department, quarterly report Atty. Gearreald provides to the Board, he is accountable to the Board, grievance hearings, 3 year average and 19% reduction this year, delivers exactly what the Board wants, adds value to the Town and would really pay dearly if this department did not exist.

Mr. Lally commented on the following: opinions people have of lawyers and how things can be dragged on and the system is to blame, not the attorney's, the actions brought against the Town and the number the Town has brought against others, types of cases brought against the Town, grievance hearings with unions and how unions are paying their attorneys. He thinks this department does a great job and can understand the frustration that comes out on people during litigation.

There was a discussion about other Town's that do not have legal departments, how do they do it, and how much do they have in their legal budgets.

Chairman Nichols questions were on where the expert witness fees show up in the budget; they are under the litigation expense. He thinks there is an opportunity to reduce this budget. He would like to do the following, reduce outside counsel budget totaling \$144,000 by \$10,000.

Discussion on what was spent so far this year for collective bargaining and labor costs, and negotiating time, which will be less this year. There was also a discussion on the legal costs involved with the sick bank litigation.

Mr. Pierce does not want to reduce the line item for outside counsel fees and he gave his reasons why. He wants them to feel that they can go outside for help if needed. Mr. Znoj

compared the attorney's to general practitioners and they may need to seek outside counsel. He does not like the amount of money spent on collective bargaining.

Chairman Nichols wonders how much of the Collective Bargaining/Labor Costs was actually collective bargaining expenses for 2010 and it was approximately \$25,000 of the \$118,402. They pointed out the number of items that fall under the Collective Bargaining/Labor Costs line item.

There was a consensus amongst the Board to have Mr. Schwotzer split out the line item for Collective Bargaining/Labor costs.

Chairman Nichols MOTIONED to reduce the Other Labor Costs line item by \$10,000. Mr. Griffin SECONDED.

VOTE: 3-1(Pierce)-1(Griffin)

Mr. Griffin thinks that if we are less aggressive there will be less court actions.

Mr. Znoj pointed out that Atty. Gearreald is not the one to spawn these court actions. Atty. Gearreald commented on the litigation cases have been decreasing; however, the cases to do with tax abatements are increasing dramatically. Mr. Znoj stated that he already dropped his budget by 19%.

- Board of Selectmen (1)

Mr. Lally brought up the boxes of paper he has received over the years being on this Board and he wonders about the possibility of laptops and removing the paper. Chairman Nichols stated that the computer would be used for very simple stuff and does not have to be a loaded computer. There was a discussion on how they would probably cost between \$400 and \$600.

Mr. Znoj expressed concerns with the budget and financial monthly report not being printed out for them. There was a discussion on the amount of paper and the wear and tear on printers and copiers.

Mr. Schwotzer commented on the need for an internet connection. Chairman Nichols asked Mr. Schwotzer to research this with Mr. Paquette.

Mr. Pierce commented that you do not want to buy a \$300 laptop. He also commented on the need for electricity.

- Town Manager (1)

No change in this budget. Mr. Znoj asked about the supplies & expense line item and it was explained this cost is from the codification of the ordinances and the binding minutes, etc.

- Misc. Committees (3)

No problems with these budgets.

- Finance - (13)

Chairman Nichols asked why the microfilming of digitalized assessing records is in the Finance Budget and it has to do with the work done by his part-time employee.

Mr. Znoj asked about the following: regular wages and the fact they will be overspent, backup very poor in many of the budgets in his opinion, he would like to have the

departments send better backup and overspent in overtime and Registry of Deeds and budgeted the same amount for next year.

Chairman Nichols wonders if the right side page of the budget could have a little more detail as to why a larger number changes has taken place for the 2013 budget.

The regular wages are up due to the Teamster contract.

Mr. Schwotzer will send out the request to the Department Heads to provide more detailed backup for any large changes to the budget in 2013.

- Audit Services (15)

Mr. Znoj commented this year only spent \$27,500 in Audit Services why more next year. Mr. Schwotzer commented that next year there will be a need for special single audit and the fact that this is a contractual item.

- Management Info Systems (21)

Mr. Znoj commented on overtime and mileage actuals.

- Human Resources (23)

Mr. Znoj asked about the new position. Mr. Schwotzer commented that he was instructed to add this from Mr. Welch and believes it came from this area. Chairman Nichols commented it was added to get some support in this area.

Mr. Pierce thought that Atty. Robertson was supposed to step into this area for the Town. He wonders if this is something that might be a part-time position to help with typing in the legal department.

Mr. Pierce, Chairman Nichols, and Mr. Lally feel that this should be left in the budget.

Mr. Znoj wonders why the word “new” does not appear anywhere.

Mr. Lally MOTIONED to keep the part-time position in the Human Resource section. Mr. Pierce SECONDED.

VOTE: 4-1(Znoj)-0

- Personnel Administration (29)

Mr. Schwotzer explained a \$2,900 reduction in Group 1 Retirement related to DPW.

Mr. Znoj asked about the following: employee separation cost and he would like to discuss the merit pay line item in a non-public meeting.

There was a discussion on eligible employees and amount of notice that they must be given.

- Government Buildings (37)

Mr. Schwotzer explained the biggest change is in Building Maintenance, and is related to the Grist Mill.

Mr. Pierce thought the Grist Mill was going to be taken care of this year. Chairman Nichols commented on some of the work that has been done and what is planned to be done. They also talked about possible grants available that the Heritage Commission is looking into and the Board should follow up with them. It was also brought up that the up keep of this mill is

the responsibility of the Town. They discussed if this should be in the operating budget or its own warrant article. It was agreed that this should be left in the budget.

There was also a discussion on who should be making the plans and oversee this project. Chairman Nichols went through the process so far and the possibility that DPW will oversee the work. Mr. Schwotzer believes it will go through the Town Manager.

Mr. Znoj will follow up with Atty. Gearreald to see about the details of the warrant article and the responsibilities of the Town.

- Municipal Insurance (45)

Chairman Nichols commented that Mr. Schwotzer has an estimated percentage of 8.7% and by the time it gets to the Budget Committee, we should have the actual rates.

- Other Services – Hydrants (95)

Mr. Schwotzer explained the change is the actual for 2011 plus 3%. He explained why this is different from 2010. The change is due to up charges.

There was a discussion on why we do not buy the hydrants and it was brought up that North Hampton has researched this couple of years ago and the results were not favorable.

- Patriotic Purposes (149)

Mr. Schwotzer explained how this is used for purchasing flags.

- Other – Town Beautification (149)

Mr. Schwotzer explained the work done around Town by the garden club and some cost incurred.

- Municipal Debt Service (151)

Mr. Schwotzer explained that there is no expense in 2012 for the WWTP and he explained how the SRF works. Mr. Schwotzer commented that the only thing added is the recycling equipment.

Chairman Nichols commented on some reductions in other accounts in this section. It was confirmed that \$610,000 total was taken out of the budget.

Other Discussion

Mr. Pierce asked if Mr. Lally would reconsider making the motion on Mr. Welch's contract on Monday night. Mr. Lally still believes that he will make the motion on Monday night.

Mr. Pierce would like to talk to Mr. Welch before the vote.

III. Adjournment

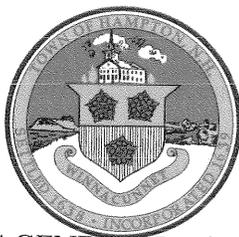
Mr. Lally MOTIONED to adjourn the public meeting and SECONDED by Chairman Nichols.

VOTE: 5-0-0



Chairman

Town of Hampton



AGENDA – Revised

Board of Selectmen

September 14, 2011

Posted:

Town Offices, Library, Beach Fire Station

7:00 PM

Public Meeting – Selectmen’s Meeting Room, Downstairs Town Offices

SALUTE TO THE FLAG

I. Old Business

1. Budget Discussions

a. General Government (Budget Book page number in brackets)

- Budget Committee _ (3)
- Trustees of the Trust Funds _ (3)
- Heritage Commission _ (5)
- Tax Collection _ (19)
- Conservation Commission _ (149)
- Mosquito Control _ (129)
- Library _ (141)
- Cemeteries _ (41)
- Assessing _ (17)
- Building & Code Inspection _ (91)
- Welfare _ (131)
- Planning Board _ (31)
- Zoning Board _ (33)
- Office of Planning _ (35)
- Legal _ (25)
- Board of Selectmen _ (1)
- Town Manager _ (1)
- Misc. Committees _ (3)
- Finance - (13)
- Audit Services _ (15)
- Management Info Systems _ (21)
- Human Resources _ (23)
- Personnel Administration _ (29)
- Government Buildings _ (37)
- Municipal Insurance _ (45)
- Other Services – Hydrants _ (95)
- Patriotic Purposes _ (149)
- Other - Town Beautification _ (149)
- Municipal Debt Service _ (151)

II. Adjournment