

SEALED  
**Minutes of Non-Public Session on March 23, 2009**

Members Present

Rick Griffin, Chairman  
Richard Nichols, Vice Chairman  
Richard Bateman  
William Lally  
Gerald Znoj

The Board convened at about 10:00 PM, having duly voted unanimously by roll call vote on motion made and seconded in public session under RSA 91-A:3, II(a), to go into a non-public session to discuss a personnel matter.

The Board discussed the roles of personnel in the Tax Assessor's office and their capabilities, especially with regard to computer capabilities and public relations. The Board reached consensus that Selectman Dick Nichols, Finance Director Schwotzer, and Town Manager Welch will constitute a Committee to act in behalf of the Board to work on these issues.

The importance of continued access to Tax Assessor Estey's capabilities was discussed, along with planning for transition to a successor as Bob is retired and appears unlikely to be available for another revaluation. The Manager is to give thought to who might be approached.

Selectman Nichols reported on his discussions with the Assessor and some issues with his valuations vis-a vis other towns. Also mentioned was how Bob deals with unsold/developer owned condo units vs. those sold to individual owners.

The Board discussed how to interact with the Assessor over his recommendations as to tax abatements. The Board discussed having the Manager obtain Bob's list of proposed actions on 2008 abatements and then each Selectmen's reviewing those against the files themselves, before meeting with Bob in a regular meeting. It was discussed how each Selectman might review a selected sample of the abatement seeking properties, particularly including properties with which they are familiar. The deadline for ruling on abatements of July 1, 2009 was noted, with a failure to respond constituting a denial.

On motion made and seconded, the Board members present as noted above voted unanimously to seal these minutes indefinitely on grounds that divulgence of the information likely would affect adversely the reputation of persons or render the proposed action ineffective.

The non-public session then was adjourned at about 11:00 PM.

  
Rick Griffin, Chairman