

Minutes of Non-Public Session on February 9, 2009

Members Present

William Lally, Chairman
Rick Griffin, Vice Chairman
James Workman
Richard Nichols

The Board convened at about 8:00 P.M., having duly voted unanimously by roll call vote on motion made and seconded in public session under RSA 91-A:3, II(a), to go into a non-public session with Town Manager Fred Welch and Town Attorney Mark Gearreald.

The matter was taken up was an Amendment to the Town Manager's Employment Agreement to extend its terms beyond their current expiration date in March 2009 and to modify certain terms of the Manager's compensation. The Town Attorney provided the Board with copies of the Board's proposed wording and the Manager's additional suggested changes.

On motion made by Selectman Nichols and seconded by Selectman Workman, the Board voted unanimously to enter into an Amendment to the Manager's Employment Agreement that would reflect the Board's proposal, modified 1) to have the Manager's salary increased in the second year and the third, option year if exercised by the Board, "based upon merit as determined by the Board," 2) to extend for the duration of the Employment Agreement after January 16, 2009 the provisions of Section 11 of the Agreement effective March 12, 2007 as to the 457 (b) Plan contribution at the rate in effect on January 16, 2009, and 3) to note that the need for the Manager to comply with the establishment of residence in Hampton condition has been held in abeyance due to the down real estate market. The Manager was satisfied with these terms.

Attorney Gearreald will generate a final Amendment for the signature of the Board of Selectmen and the Manager.

The non-public session then concluded at about 8:10 PM and the Board adjourned.



William Lally, Chairman