

Town of Hampton



TOWN OF HAMPTON MINUTES OF THE BOARD OF SELECTMEN MONDAY, DECEMBER 29, 2008

PRESENT: William Lally, Chairman
Richard Griffin, Vice Chairman
James Workman
Richard Nichols
Richard Bateman
Frederick Welch, Town Manager

Chairman Lally called the meeting to order at 7:30 p.m.

SALUTE TO THE FLAG

I. Public Comment Period

Mike Pierce is here to comment on the signing of the Ratification of Union Contracts. He would like to see the agreements made public.

Norman Silberick would strongly encourage the Board to show the total increase of the contract.

John Gephardt, 4 Bailey Ave., confused with how the Town is going to show the total cost of the contract if it could essentially go on forever due to the evergreen clause.

Mr. Nichols explained that once the contract expires the only employees to receive an increase would be those individuals moving from one step to the next step. These steps are based on years of service.

Linda Gephardt, 4 Bailey Ave., expressed concern that if voters do not understand exactly what they are voting on they will vote no. Due to the state of the economy and the recent assessments it is very important that the voters know the exact cost.

Chairman Lally said that every money warrant article will reflect the cost over the life of the warrant article whether it is for Road Improvements or Union Contracts.

II. Announcements and Community Calendar

Mr. Bateman wished everyone a Happy New Year. Please drive safely and drink responsibly.

Chairman Lally also wished everyone a Happy and Prosperous New Year.

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III. Appointments

1. John Price – Director, Department of Public Works here to give his monthly report. He discussed the following topics: apologized for not supplying a written report, worked on repairs to doors at Town Hall, picked up rubbish at Church for PD, repaired Christmas Tree lights and stand, repaired Town Ordinance sign at Bicentennial Park, carried out storm operations on Friday, Transfer Station extended hours after storm, still picking up limbs, ran out of salt so had to use a mix during one storm and screened DRED beach material that came in this past year.

Discussion:

Mr. Bateman commented on the hard work that the employees did during the storm.

Mr. Griffin also complimented Mr. Price and the department on a job well done.

Mr. Nichols and Mr. Workman both agreed on a job well done by the Public Works and they only heard good comments about the Department.

IV. Old Business

1. Town Manager's Report
 - A. The State Treasurer has announced that the Rooms and Meals payment from the State will be delayed until December 31, 2008, in order to incur additional interest for the State of approximately \$40,000. Payment to the Town normally occurs on December 15th each year.
 - B. As of today the State has not paid our grant funding that was due in October for the landfill closure.
 - C. Any resident that has land in current use taxation should check the proposed changes to the current use land taxation rates. The Current Use Board has proposed sweeping changes in some of the categories. A public hearing will be held in Concord at the DRA Offices on January 15th at 1:30 PM.
 - D. Please remember that January 13th at 5 PM is the last time you may submit petitioned warrant articles for the Annual Town Meeting.
 - E. The US Census Bureau is hiring people for the 2010 census study. Applications and testing will take place on Tuesday January 6th and Thursday January 15th at the Lane Memorial Library at 10 AM. Interested individuals should bring two forms of ID and if they have any further questions they can call 1-866-861-2010.
 - F. Everyone please have a happy and safe new year's eve and new year.

Questions:

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Mr. Nichols would like an update on the Beach Station Land Lease. Mr. Welch stated the warrant article has been drafted and will be available for the Board and the Beach Commissioners before the meeting on January 12th.

Mr. Nichols also asked about the T-Intersection on Lafayette and Winnacunnet. Mr. Welch explained that the preliminary draft of the warrant article has gone to Departments for review.

2. Leased Land Revenues

Discussion:

Mr. Bateman confirmed that no new information has been brought forward to him so he would suggest letting this lapse for the time being.

3. Permanent Building Committee

Discussion:

Mr. Welch did not have time to make the changes for this week, but will continue to work on this.

V. New Business

1. Ratification of Union Contracts

Discussion:

Mr. Welch explained that each member has received the proposed language for each contract. This information will be posted on the website if they are ratified by the Board.

In regards to the Teamster Contract the changes are as follows: 7 positions have been reclassified, two year contract, each year has 2% increase, drive language added, cost summary for year one is \$69,321, in year two \$92,489 for a total of \$161,810, there are currently 6 pay steps with a 25 year rate range. The total impact of the evergreen clause if all employees stayed at the end of 22 years the cost would be \$1,837,823.

Mr. Nichols clarified that the Town tonight is actually talking about ratifying an agreement since it does not become a contract until it is voted on by the Town. He also questioned whether what they were given is basically the old contract with the exception of the changes provided above. Mr. Welch confirmed this to be true. All the information that was provided to the Board will be provided to the public and budget committee members.

Mr. Bateman MOTIONED to put the tentative agreement with the Teamsters forward for voter approval. Mr. Workman SECONDED.

VOTE: 4-1-0

The proposed agreement with the Police Association is as follows: one year agreement, total cost \$144,187, 2% raise, steps not granted effective 4/1/08 totaling \$38,419, pay rate increase of \$68,317, uniform allowance increase totaling \$19,600 and FICA and retirement total

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\$17,851. With the evergreen clause the cost impact would be \$2,188,764 equaling to a yearly cost of \$156,340.

Mr. Nichols confirmed that the warrant article will contain the cost of the evergreen clause.

Mr. Workman questioned a possible typo in the Private Detail Article 24 the numbers should be \$36 not \$29. Mr. Welch will be sure to have this corrected.

Mr. Workman MOTIONED to put the tentative agreement with the Police Association forward for voter approval. Mr. Griffin SECONDED.

VOTE: 3-1-1

The proposed agreement with the Hampton Police Association Sergeants is as follows: one year agreement, total cost \$23,554, 2% raise totaling \$11,598, and steps not granted effective 4/1/08 totaling \$6,640, uniform allowance increase totaling \$2,400 and FICA and retirement total \$2,916. With the evergreen clause the cost impact would be \$173,865 equaling to a yearly cost of \$17,387.

Mr. Workman questioned a possible typo in the Private Detail Article 23 the numbers should be \$36 not \$29. Mr. Welch will be sure to have this corrected.

Mr. Workman MOTIONED to put the tentative agreement with the Police Association Sergeants forward for voter approval. Mr. Nichols SECONDED.

VOTE: 3-1-1

Mr. Welch explained that these are the only agreements that he has at this time.

Mr. Workman asked if Mr. Welch felt that the other Unions would have agreements in before the deadline. Mr. Welch feels that the Fire Unions could possibly have something ready in time but he does not feel that there will be anything from the SEA.

Other New Business:

Mr. Workman presented a warrant article that he would like to see sponsored by the Selectmen. He would like to raise and appropriate money to construct a 15x30 foot pavilion type structure at the High Street Cemetery. The purpose of this structure is to provide cover for the Veterans from the elements at the Memorial Day Ceremonies. He has spoken with the Legion and has their support. He will have some numbers for next week.

Mr. Bateman supports Mr. Workman's endeavor. He would encourage individuals in the public to come forward and volunteer their services.

VI. Consent Agenda

1. Acceptance of a \$1000.00 donation from HR Placement Group to cover administrative services (professional clerk) for the Hampton Beach Area Commission.
2. Raffle Permit – Hampton Rotary

Mr. Griffin MOTIONED to move the consent agenda. Mr. Bateman SECONDED.

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VOTE: 5-0-0

VII. Closing Comments - None

VIII. Adjournment

Mr. Workman MOTIONED to adjourn. Mr. Griffin SECONDED.

VOTE: 5-0-0

Meeting adjourned at 8:22 PM


Chairman

On roll call, motioned with all members present and voting unanimously, the Board of Selectmen entered into to a Non-Public meeting under RSA 91-A:3., II., (a) to discuss a personnel matter.

Non-Meeting with Legal Counsel – RSA 91-A:2., I., (c)

Non-Public meeting - RSA 91-A:3., II., (a), (b), (c), (d), (e)