

**HAMPTON MUNICIPAL BUDGET COMMITTEE
DRAFT MINUTES**

Tuesday November 29, 2016

Selectmen's Meeting Room 7PM

[Minutes Not Official Until Approved]

Attendance:

Mary-Louise Woolsey, Chair
Michael Plouffe, Vice Chair;
Regina Barnes, Selectman Representative
Chuck Rage, Hampton Beach Village District Representative
Danielle Augustine
Steven Henderson
Timothy "Citizen" Jones
Sunny Kravitz
Stephen LaBranche
Brian Lapham
Michael Pierce
David Maurer

Absent

Virginia Bridle-Russell, School Board Representative, SAU 90

In Attendance:

Fred Welsh, Town Manager, Kristi Pulliam, Finance Director;

1. Call to Order at 7:03 PM by Ms Woolsey.

2. Pledge of Allegiance

3. Roll Call of the Members

4. Information Request

Ms Woolsey requested a formal motion to ask the Selectman's Representative to obtain certain information including the breakdown of the 2017 default budget, clarification on the gasoline and diesel charges, and how many special money articles would be offered.

Motion	Sunny Kravitz	to ask Regina Barnes, the Board of Selectmen Representative to the Budget Committee, to provide a breakdown of the 2017 Default Budget, to clarify the gasoline and diesel figures, and to identify the special money articles yet to be presented.
Second	Michael Pierce	(see below)

Mr Pierce commented that historically there had not been such a motion. It was the Selectmen's responsibility to make the Default Budget which would be comprised of the 2016 actual budget plus any contractual obligations. As the Selectmen had made clear that they did not want to provide the information, he suggested that the Committee drop the inquiry.

Ms Woolsey said according to **RSA 32:16 Duties and Authority of the Budget Committee**, the Budget Committee was responsible for creating the budget and read from the following (under Section II)

... To confer with the governing body or bodies and with other officers, department heads and other officials, relative to estimated costs, revenues anticipated, and services performed to the extent deemed necessary by the budget committee. It shall be the duty of all such officers and other persons to furnish such pertinent information to the Budget Committee...

Ms Barnes asked what information was being requested. Ms Woolsey provided a page from the Schools Budget Binder as an example of the needed clarification. Ms Barnes recited the statutory definition of a default budget as the amount of the operating budget of the previous year "reduced or increased as the case may be" by any of several factors. Mr Pierce said in his opinion there were many items that were brought into the Default Budget that should not be there. He wanted to know why that was done; that is why the Budget Committee was asking for the information. Ms Woolsey noted that the Committee did not make the Default Budget nor would it want to, but it did have the right to ask questions. Mr Jones wanted the default information, but felt the gasoline analysis and the IT Report were more germane, and there might have to be DPW follow-up. He wondered if the Committee had the time to insert a new process, let alone if management would have the time to answer many questions. Mr Maurer said the Budget Committee's job was to oversee whether the decreases were reasonable to do the job; getting more information was fair and reasonable but everyone should work together during the very short time available. Ms Barnes said that is why the policy is for the Selectman Representative to make the requests to the BOS which makes the decision. Mr Jones reminded that the Budget Committee had not accepted such a protocol. Ms Barnes asked why not; Mr Jones said there was not a problem, but felt that there was not time to consume extensive documentation.

Ms Woolsey said that the Budget Committee needed correct figures on behalf of the taxpayers to determine whether the operating budget the Committee produces is less or more than the default budget figure that will appear in the warrant article. That will affect how the voters vote; the Committee can ask for anything it needs. Additionally, she had watched the Board of Selectmen go through the DPW articles for the first time this week, which should have been done in September. Ms Barnes said she had forward the edited warrant articles earlier in the day.

Motion	Sunny Kravitz	to ask Selectman Barnes to request the Board of Selectmen to provide a breakdown of the construct of the Default Budget, the gasoline and diesel figures, and the special money articles.
Second	Michael Pierce	Approved: In favor - Michael Pierce, Sunny Kravitz, Mary-Louise Woolsey, Steven Henderson, Michael Plouffe, Danielle Augustine, David Maurer Opposed: Regina Barnes, Brian Lapham, Stephen LaBranche, Robert Ladd, Abstained: Timothy "Citizen" Jones

Ms Barnes asked for the detail of what was wanted. Ms Woolsey said the request was to provide the information as to how the Default Budget was crafted. By way of example, a format had been provided as part of the schools budget package. Mr Pierce offered to provide to Ms Barnes a listing of the specific items he thought were wrongly presented in the town default budget. Ms Barnes wanted to receive that specific information. Ms Woolsey said it would be appreciated if Mr Pierce could provide that information request to Ms Barnes on behalf of the Budget Committee and copy the members.

5. Department of Public Works Budget Hearing

In attendance: Chris Jacobs, Director, Theresa McGinnis, Operations Coordinator;

Rolling Stock

Ms Woolsey commented that Public Works was the town's largest department, emphasizing the importance of the investment in adequate, well-maintained trucks and specialized equipment. If the entire rolling stock had to be replaced, the cost would be approximately \$6,045,061. Ms Woolsey then reviewed the individual rolling stock categories one-by one including the 16 pick-ups, and asked whether a dump and plow purchased in 2001 and a John Deere vehicle were still usable. Mr Jacobs said the dump and plow would remain until replaced. The skid steer was not a front-line vehicle, but was adequate for materials handling of items such as sand bags in tight spaces.

Ms Woolsey asked about the three side-arm packers and the three rear-load packers. Mr Jacobs said the vehicle maintenance foreman was evaluating the maintenance history for the packers and trailers, which is important for the 5-year update. Over 5 years maintenance for the three automatic side-arm packers, amounted to \$200,000, while maintenance for the three rear-loaders was \$100,000. Maintenance can include rebuilding engines and replacement of hydraulics, joy sticks and the like. These figures would be important when looking at the true cost of the solid waste collection and deciding on an equipment replacement schedule. Ms Woolsey asked about the comparative savings of one employee driving a side-arm vs a rear-loader with additional employees. Mr Jacobs said it is less expensive to maintain the side-arm packers than putting 2-3 additional employees on the back of the rear-loaders when considering salary, benefits, pension and the like. In response to Ms Woolsey, Mr Jacobs said when needed, the paving roller was made usable; recently it failed and they had to get a rental to finish a paving job. The yard horse is in deficient condition and would be replaced if funds were available.

Mr Pierce commented that although the automatic side-arm packers were more expensive to maintain, they required fewer workers (and workers comp etc). As a Selectmen when the side-arms were purchased, he had thought it a good idea to reduce the potential hazard of workers stepping on and off the back of the trucks. Mr Jacobs added that injuries and workers comp claims were part of his analysis. Mr Pierce favored spending a little more on maintenance, vs exposing workers to those situations.

In response to Ms Woolsey, Mr Jacobs said the upkeep cost for a trailer was about \$10,000 over 5 years including tires and wearing off of the ramp plates. They have six trailers but on the big weekends they run out of capacity to handle solid waste. Using three for recycling and three for refuse is not sufficient; the department needs more trailers to handle the surge in the summer. Under last year's warrant they purchased a new one ton and two new six-wheel dump trucks; four vehicles were traded in. One truck was plugged into a heater. In the summer they have to dispose of two containers of sludge per day.

Highways and Streets.

Ms McGinnis said the part time hourly wages increased (1.25%) and that \$5,000 was moved into this line from engineering services. Ms Woolsey asked about the removal of the reimbursed maintenance line. Ms McGinnis said this line was zero this year. In response to Ms Woolsey and Mr Lapham, Ms Pulliam indicated that the gas and diesel cost was the same throughout the budget; the figure was on hold pending her complete analysis. Mr Pierce asked about the \$20,000 increase in detail wages. Mr Jacobs explained that police patrol wages are now handled as an inter-department transfer to avoid the varying hours and rates, for example, paving, tree removal, pipe inspection and replacement, roadway reconstruction and/or traffic control. Mr Pierce noted that the actual vehicle maintenance line item was down. Ms McGinnis said those accountings were about 2 months old; inspections were done in September. Mr Jacobs said this line item was \$64,821 in October and with purchase orders would reach approximately \$80,000 by year end.

Mr Pierce asked about the federal stormwater requirement money (\$50,000). Mr Jacobs had been informed that this will be released by the EPA Region One and there will be 6 – 9 months to implement. Mr Kravitz asked what other towns do about trash removal. Mr Jacobs responded that will be a question in the solid waste analysis as to what are the relative costs in deciding whether to go to outside services. Mr Jones pointed out four years of successive funding in this line had remained largely unused except for \$5,763 Mr Jacobs explained in preparation for this installation mandate those funds were spent for outfall posts and signs now in storage and for testing supplies. Mr Jones, suggested the line might be reduced or removed (as with the lifeguard account) as this was taking taxpayer money that was not required. Mr Jacobs said monies not used were passed to the town as savings. His confidence that this mandate would be released in the short-term had increased.

Mr Jones commented that the new (federal) administration had called for a reduction in regulations particularly those initiated by the EPA. Ms Woolsey commented that the outfalls were identified and were important for locating contamination e.g. dog waste. The community would be better off with more clean water. Mr Jones recommended doing the testing because it would make ecological and good public sense, but not as a pretense for a mandate. Mr Jacobs said because of the force main break, weekly or bi-weekly testing was being done in agreement with the NHDES; that type of monitoring will continue under the federal permits.

Mr Lapham asked about the expenses for building maintenance. Mr Jacobs said they replaced some garage doors, roof panels that were leaking, some outside panels in bad shape, and also augmenting the lift capacity, The intent was to continue upgrading work around the building.

Mr Jones thought the police patrol detail line item was mostly for traffic control wages, and asked if flagmen can be substituted for police. Mr Henderson thought that was not the case given several ordinances imposed by the Selectmen. Mr Jacobs said a policeman was required for trench permit work. Mr Welsh said that such ordinances could only be passed by the Board of Selectmen.

Motion	Timothy "Citizen" Jones	to forward for final review the sum of \$1,500,567 for the 2017 Public Works Highways and Streets Administration budget.
Second	Stephen LaBranche	Approved: In favor -- Mary-Louise Woolsey, Michael Plouffe, Steven LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Michael Pierce, Regina Barnes; Opposed: Brian Lapham, Michael Pierce, David Maurer

Engineering Services

In response to Mr Jones, Mr Jacobs said the engineering program for 2017 was primarily for work done by a UNH third year engineering major who had interned for the DPW in previous summers. He worked on the survey of Lafayette Road abutments, test pits from Lamies to the Galley Hatch, cataloging plans from the Planning Board, construction project support, and filling in for someone in the solid waste area. Ms McGinnis noted the earlier referenced \$5,000 line item change will allow this person to be paid as a part-time employee. Mr Jacobs said the type of engineering services in 2017 would be for surveys on Lafayette Road in preparation for the sewer replacements, Drakeside road re abutments, test pits, etc

Motion	Timothy "Citizen" Jones	to forward for final review the sum of \$35,000 for the 2017 Public Works Engineering Services budget.
Second	Steven Henderson	Approved: In favor -- Mary-Louise Woolsey, Michael Plouffe, Steven LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Michael Pierce, Regina Barnes; Michael Pierce Opposed: Brian Lapham, , David Maurer

Cleaning and Maintenance

Mr Lapham was concerned that there was not enough staffing to continue things like ongoing tree maintenance, signs, or engineering. Mr Jacobs said tree work and signs were seasonal, pointing out that only two trees were taken down by employees, and nearly 40 trees were removed by an outside tree company in a bid process; Mr Lapham asked if there was value in the wood. Mr Jacobs said the wood is offered to the closest resident, but not diseased or infested trees. Mr Ladd asked if they had considered "evacuation route signs" for the Beach. Mr Jacobs said Hampton could not post permanent signs on state routes, but they were ordering temporary signs (just in case). Mr Pierce noted the large maintenance increase, and asked if they were mowing a greater area. Mr Jacobs said the bid also included area surrounding the building; DPW mows the landfill area.

Motion	Timothy “Citizen” Jones	to forward for final review the sum of \$192,662 for the 2017 Public Works Cleaning and Maintenance budget.
Second	Michael Plouffe	Approved: In favor -- Mary-Louise Woolsey, Michael Plouffe, Steven LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Michael Pierce, Regina Barnes; Brian Lapham, Timothy “Citizen” Jones Opposed: David Maurer

Storm Drainage

There being no questions or comments

Motion	Timothy “Citizen” Jones	to forward for final review the sum of \$60,000 for the 2017 Public Works Department Storm Drainage budget.
Second	Michael Plouffe	Approved: Unanimous Abstained: Michael Pierce

Sidewalks and Curbs

Mr Jacobs said the bid for handicap ramps and sidewalk work was made more attractive when combined with the sidewalks and curbs warrant article allocation; it was used for work around the Marston to Flatbread areas; there was one bidder. Mr Jones asked if there is any money left, and Ms Woolsey noted the actual budget line showed no expense. Mr Jacobs said according to the construction contract the money was spent, although the invoices may not have been received. Mr Jones asked for the plan to make the entire town ADA compliant. Mr Jacobs said there were 50 sites identified for sidewalk repairs and handicap ramps, to be done as the money becomes available. The town is second in line in the county for the \$800,000 in safe routes to schools money; the town’s net exposure would be \$200,000. The NHDOT does the review.

Ms Woolsey asked about sealing concrete sidewalks, and if that would be done at the Beach. Mr Jacobs said sealing should occur every couple of years depending on the frequency of use and exposure to chemicals, salt, etc. Much of this work had been done; there was no point in trying to seal sidewalks that are already weathered. The contractor is responsible for sealing the sidewalks put in this year. Ms Woolsey commented that after a fatality, sidewalks were installed on High Street from 5 Corners to Route 1A, but were not used; people walk in the street.

Mr Lapham commented on the few bidders, and asked what is lacking. Mr Jacobs explained they advertise for specific chemicals that work on the Hampton sludge; this is not cost effective for vendors who are busy. Also if the contract amount is greater than \$35,000 a performance bond and liability insurance are necessary.

Motion	Timothy "Citizen" Jones	to forward for final review the sum of \$26,000 for the 2017 Public Works Department Sidewalks and Curbs budget
Second	Michael Plouffe	Approved: Unanimous

Snow and Ice Removal

In response to Mr Jones, Mr Jacobs said the sand had been moved near the salt shed. Mr Maurer asked what happens if the money is not all spent. Mr Jacobs said it goes to the unfunded fund balance for the taxpayers. Mr Welsh said there would be no default line in 2018 if this line went to zero.

Motion	Timothy "Citizen" Jones	to forward for final review the sum of \$191,982 for the 2017 Public Works Department Snow and Ice Removal budget.
Second	Steven Henderson	Approved: In favor- Mary-Louise Woolsey, Michael Plouffe, Steven LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Michael Pierce, Regina Barnes; Brian Lapham; Opposed: David Maurer, Timothy Citizen" Jones

Highway Streets and Bridges

There being no further questions or comments.

Motion	Timothy "Citizen" Jones	to forward for final review the overall sum of \$2,006,211 for the 2017 Public Works Department Highway, Streets and Bridges budget.
Second	Stephen LaBranche	Approved: Unanimous

Wastewater Treatment Administration

Mr Pierce asked why there were substantial electric increases. Ms Barnes said the Selectmen had the October figures. Ms McGinnis explained the electric invoices are a couple of months behind; they cannot give up to date actuals if they do not yet have the invoices. Mr Maurer wanted actual financial figures identified by date so that a realistic monthly average could be calculated. Ms Woolsey understood that the figures showed as 66% spent. Mr Jacobs said 3 or 5 year averages are the appropriate figures for projections; there is a timely delay in getting the billings.

Mr Kravitz referenced the approved 2014 Warrant Article re solar panels on the landfill that passed overwhelmingly. Two proposals without additional cost to the town had been received, but the Board of Selectmen bounced it – no matter the will of the electorate. Mr Pierce said for electricity there should be solar panels on the landfill, and asked about the sludge tipping fee and diesel costs. Mr Jacobs said the sludge and electric costs are received (in arrears). Mr Pierce asked why sludge tipping fees seem almost double. Mr Jacobs explained this is a projection. He did not like any of the contracts because of the flowing environmental cost of \$9 - \$13 that the utility is allowed to charge in re their operating cost. Based on last year, that expense will be greater. Mr Pierce asked about the chemicals. Mr Jacobs said the expense will continue about the same.

Mr Kravitz called attention to the milorganite, a fertilizer produced in Milwaukee, and asked why (dried) sludge could not be released for lawn care. Mr Jacobs said because of contaminates/chemicals, this could not be done in New Hampshire. Ms Woolsey asked about the charges. Mr Jacobs said the charge is by the wet-ton; beer waste drives a lot of this charge. Mr Jones thought that sludge amount would be decreased from the summer. Mr Jacobs said the sludge is pretty constant, but the environmental fee fluctuates; there was only one bidder for this operation; they look at the patterns and degree of deviation in the operation. Ms McGinnis said there are bills for 24-40 meters.

Motion	Timothy “Citizens” Jones	to forward for final review the sum of \$1,511,303 for the 2017 Public Works Department Wastewater Treatment Administrative budget
Second	Brian Lapham	Approved: In favor- Mary-Louise Woolsey, Michael Plouffe, Steven LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Regina Barnes; Brian Lapham; Timothy “Citizen” Jones Opposed: Michael Pierce, David Maurer;

Overall Waste Collection

Ms Woolsey called attention to the issues created by the volume of waste. She thought the town should not be collecting commercial waste at all. It was a bad thing to take advantage of certain businesses that do dispose of their own waste. Also the transfer station was never built to handle the current volume, and soon enough there would be a warrant article to build a new transfer station. Mr Pierce said this was not a Budget Committee issue; the town picks up the [commercial] waste. Mr LaBranche recalled the warrant article vote had decided the question. Ms Woolsey cited the struggles of the department in staffing and vehicles. Ms Barnes said that the Finance Director would provide the breakout for the gasoline and diesel usage.

Motion	Timothy “Citizen” Jones	to forward for final review the overall sum of \$475,254 for the 2017 Public Works Department Waste Collection budget.
Second	Michael Pierce	Approved: In favor - Michael Plouffe, Sunny Kravitz, Steven Henderson, Stephen LaBranche, Regina Barnes, Danielle Augustine, Robert Ladd Opposed: Brian Lapham, Michael Pierce, Mary-Louise Woolsey, David Maurer Absent: Timothy “Citizen” Jones

Landfill

There being no questions or comments

Motion	Stephen LaBranche	to forward for final review the sum of \$12,000 for the 2017 Public Works Department Landfill budget
Second	Michael Plouffe	Approved: Unanimous Absent: Timothy “Citizen” Jones

Transportation

There being no questions or comments

Motion	Stephen LaBranche	to forward for final review the sum of \$540,402 for the 2017 Public Works Department Transportation Budget.
Second	Steven Henderson	Approved: Unanimous Absent: Timothy “Citizen” Jones

Transfer Station

Mr Pierce said it appeared that part-timers would be needed for others to make overtime. Mr Jacobs explained that under the union contract they need to offer and pay the overtime. Mr Lapham asked about the telephone communications, and about covering the whole town. Mr Jacobs said this covered group cell phones. They had looked at other systems. There were radios in most of the vehicles; cell phones were used when people were out of their vehicles. Mr Lapham asked what trucks use. Mr Jacobs said there were two-way radios in the trucks. Ms McGinnis said there is both analog and digital units, and they do not talk to each other. Mr Jacobs said that tablets on order for the asset management system would help. Mr Lapham suggested speaking with the schools technology staff as they had some experience

with this. Mr Maurer asked about maintenance. Mr Jacobs said there was an issue with the retaining walls to be replaced due to settlement and structural problems in the wetlands. This budget provides for structural analysis, borings, etc. to find a solution(s)..

Motion	Stephen LaBranche	to forward for final review the sum of \$394,902 for the 2017 Public Works Department Transfer Station Budget.
Second	Michael Plouffe	Approved: In favor – Mary-Louise Woolsey, Timothy “Citizen” Jones, Michael Plouffe, Stephen LaBranche, Steven Henderson, Sunny Kravitz, Brian Lapham, Danielle Augustine, Robert Ladd, Regina Barnes, Opposed: Michael Pierce, David Maurer

Overall Solid Waste Disposal

there being no further questions or comments.

Motion	Stephen LaBranche	to forward for final review the overall sum of \$947,305 for the 2017 Public Works Department Solid Waste Disposal Budget.
Second	Regina Barnes	Approved: In favor – Mary-Louise Woolsey, Michael Plouffe, Stephen LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Regina Barnes, Opposed: Michael Pierce, David Maurer, Brian Lapham Abstaining: Timothy “Citizen” Jones

Repairs and Maintenance

In response to Mr Pierce, Mr Jacobs explained that the repairs and maintenance line had already been assigned to the sewer force line repair in the marsh, as well as the engineer and the wetlands permits. Next year they would do Ann’s Lane preparation prior to scheduling the actual paving, and Manchester Street sewer work. Ms Woolsey asked whether any streets around Ashworth Street were not sewered. Mr Jacobs said they were sewered but had clay pipes. In response to Mr Pierce, Mr Jacobs said about half the side streets had been sewered with the big Beach infrastructure sewer project. Mr Jones noted that the repairs and maintenance line was overspent and asked how that would be accounted. Mr Jacobs said it would be leveled out, but he would not overspend the bottom line. Mr LaBranche said accounting rules had to be followed in this bottom line budget. Mr Jones recalled that adjusting money lines needed the approval of the Selectmen. Ms Woolsey said the Budget Committee had preferred to see the overage, as long as the bottom line wasn’t overspent.

Motion	Timothy “Citizen” Jones	to forward for final review the sum of \$182,000 for the 2017 Public Works Department Repairs and Maintenance Budget.
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Second	Stephen LaBranche	Approved: Unanimous
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Sewer Treatment

Mr Pierce questioned the actual figure as being low. Ms Woolsey said they'd have to use averages.

Motion	Stephen LaBranche	to forward for final review the sum of \$67,000 for the 2017 Public Works Department Sewer Treatment Budget.
Second	Timothy "Citizen" Jones	Approved: In favor – Mary-Louise Woolsey, Timothy "Citizen" Jones, Michael Plouffe, Stephen LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Regina Barnes, Michael Pierce, Brian Lapham Opposed: David Maurer

Overall Public Works Department

Ms Woolsey said that the actual figures should be ready for the final review; the gasoline and diesel figures would be reviewed during the final review.

Ms Barnes asked if department heads would be at the final review. Ms Woolsey said they'd be expected to attend. Mr Jones' view was that he would make his decision based on what he had in final review. In this regard if he did not have answers to previous questions, he would assume this did not exist and would vote accordingly.

Motion	Stephen LaBranche	to forward for final review the overall sum of \$5,189,072 for the 2017 Public Works Department Budget.
Second	Steven Henderson	Approved: In favor – Michael Plouffe, Stephen LaBranche, Steven Henderson, Sunny Kravitz, Danielle Augustine, Robert Ladd, Regina Barnes, Opposed: Michael Pierce, Mary-Louise Woolsey, Brian Lapham, David Maurer Abstained: Timothy "Citizen" Jones,

Ms Woolsey reiterated that the Board of Selectmen had been exceptionally late with the special money articles. The Budget Committee was looking at the entire amounts in 2017 for the taxpayers. The considerations were not just the operating budget, but also the totals in the proposed warrants. She asked if Ms Barnes knew the how many money articles there would be, noting that the public hearing would be January 12, 2017. Ms Barnes said the Selectmen wanted to be as accurate as possible; she had forwarded the edited articles discussed by the Selectmen the night before to Ms Woolsey this day. Ms Woolsey emphasized that the full budget document plus the town special money articles had to be typed and ready for the Budget Committee prior to the Public Hearing in January. The Committee needed to know the total anticipated amount to be put to the taxpayers. Ms Barnes said the Selectmen wanted to be sure of the [language] before passing an article to the Budget Committee, and they would not have all of the financial information by [January 12]. Mr Pierce agreed the full figures were all the more important for taxpayer information.

Mr Ladd said 2 years ago the warrant to pick up commercial trash passed by 83%. The voters had spoken about the importance of the businesses and their contribution to the town. Ms Woolsey noted that the Galley Hatch, Hannaford and other businesses that did their own waste pick-up were being unfairly treated, as were the taxpayers. Mr Jones said the point was that the voters had spoken and Mr Ladd wanted to respect that. He recalled that four years ago the town voted not to maintain sidewalks yet doing that was being considering at this time.

Motion	Brian Lapham	to adjourn the November 29, 2016 Budget Committee meeting at 9:23 PM.
Second	Stephen LaBranche	Approved: Unanimous

Respectfully submitted by,

Barbara Kravitz, Recording Secretary
Town of Hampton Budget Committee*